



Integrity Hockey League - Code of Conduct

Integrity Hockey League is an independent, Christian-led hockey organization. We are not a private church league or a "Christian-only" league. In fact, a large number of our participants are not Christ followers. We are open to all people, regardless of their beliefs and exist to share Christ's love with the greater hockey community.

The Integrity Hockey League requires each of our participants to read and accept the Integrity Hockey League Code of Conduct, Rules Guide, and Penalty & Suspension Guide.

1 DEFINITIONS

- 1.1 Player – An individual who has signed all necessary forms, paid Integrity Hockey League dues/Rink Fees, and agreed to abide by the Integrity Hockey League Code of Conduct.
- 1.2 Substitute - An individual who is registered with the league to fill in for Players who are unable to attend their game.
- 1.3 Captain/Alternate Captain - A Registered Player officially designated as one of the team spokespersons. Goalies are not allowed to function as Captains as we expect our Captains to manage both the on ice and bench behavior of their respective teams.
- 1.4 Spectator - An individual watching a game for entertainment with no physical involvement.
- 1.5 Contest Area – Defined as locker rooms, interior viewing/seating area in and around any rink – along with the internal lobby of the facility.
- 1.6 Commissioner/Chaplain Team – Each team has an assigned commissioner and chaplain.

2 INTEGRITY HOCKEY'S GOOD FAITH

- 2.1 The Integrity Hockey League values sportsmanship, camaraderie and fair and equitable play. Players and substitutes who wish to participate in Integrity Hockey League sanctioned events agree to abide by the terms of the Code of Conduct.
- 2.2 As the Integrity Hockey League acquires new players or teams, the Integrity Hockey League allows such players and/or teams into the league with good faith that all players will act and play to the standards set forth in this document.
- 2.3 The Integrity Hockey League is not responsible for any player's or team's actions before, during or after a game.
- 2.4 The Integrity Hockey League duty is to uphold these standards on a reactive basis after an Integrity Hockey League/USA sanctioned game is complete to keep future game play as competitive, safe, and equitable as possible.
- 2.5 The Integrity Hockey Leagues provides managed skill level-based divisions to ensure equitable levels of play. As such, the Integrity Hockey League reserves the right to move players to appropriate divisions. Integrity Hockey League is not obligated to issue these players a refund.
- 2.6 All players within the Integrity Hockey League are required to register via the Pointstreak online registration system and provide the information requested to the best of their ability. This information is part of the process identified in 2.5 to support the Integrity Hockey League equitable play policy. **Misrepresentation of this information could result in an indefinite suspension from the Integrity Hockey League with no refund.**
- 2.7 All players are expected to meet their financial commitments. Full payment or a payment plan must be provided through official channels prior to any player playing in the Integrity Hockey League. The Integrity Hockey League provides flexible payments options for all





Integrity Hockey League - Code of Conduct

players but each player must meet their financial obligations. **Any player's failure to meet their financial obligations to the Integrity Hockey League will lead to a suspension of playing privileges until account receivables are cleared in full.**

3 CODE OF CONDUCT

3.1 No player/substitute participating in an Integrity Hockey League/USA sanctioned game shall clutch, shove, strike, or threaten a referee, player, spectator, or league official for any reason, on or off the ice surface. Violations will lead to suspensions without a refund.

3.2 No player/substitute participating in an Integrity Hockey League/USA sanctioned game shall refuse, dispute, or argue against a referee or official's decision. The Integrity Hockey League supports the USA Hockey Rule Book's Zero Tolerance Policy, and the Integrity Hockey League reserves the right to provide disciplinary actions beyond the official's on-ice ruling.

3.3 Only the designated team Captain or Alternate Captains may discuss, in a polite, non-threatening, respectful manner, a ruling with an official for the purpose of clarifying the rule or the effects of such call. Any other discussion with an official is a direct violation of the Integrity Hockey League Code of Conduct Rule 3.2.

3.4 No Player or Substitute participating or spectator watching an Integrity Hockey League/USA sanctioned game shall use obscene gestures or vulgar language at any time, even though the gestures or swearing/vulgar language may not be directed at a particular individual or team. Any non-compliant Player/Substitute may be issued a warning or provided disciplinary actions by Integrity Hockey League beyond the official's on-ice ruling.

3.5 A spectator, who can be positively linked to a participating team, can cause such team further repercussions, as stated in the USA Hockey Rule Book, and Integrity Hockey League reserves the right to provide disciplinary actions beyond the official's on-ice ruling. Furthermore, the Integrity Hockey League reserves the right to ask any non-compliant spectator to leave the Contest Area until further noticed by an Integrity Hockey League Director, Commissioner or other designated Integrity Hockey League official.

The team Captains and Alternate Captains are responsible for the players on their bench, as well as the spectators linked to their players.

3.6 No player/substitute participating in an Integrity Hockey League /USA Hockey sanctioned game shall arrive to the Contest Area under the influence of alcohol or drugs. In addition, no player/substitute participating in an Integrity Hockey League/USA Hockey sanctioned game shall consume alcohol or drugs while in the Contest Area.

Furthermore, the Integrity Hockey League supports USA Hockey's Rule 109b, discussing the use of alcoholic beverages on the players bench. The Integrity Hockey League reserves the right to submit disciplinary actions beyond the official's on-ice ruling for players who appear under the influence of alcohol or drugs immediately before or during an Integrity Hockey League sanctioned game.

3.7 All players, substitutes, and spectators are expected to uphold the standard of play specified in the USA Hockey Rules and Regulations Manual in addition to the Integrity Hockey League Code of Conduct. In the case where the Integrity Hockey League Code of Conduct does not discuss unique situations, the USA Hockey Rules and Regulations Manual will be upheld. The Integrity Hockey League reserves the right to seek additional resources to properly manage any players, substitutes, or spectators situation.





Integrity Hockey League - Code of Conduct

- 3.8 Each of the captains and their leaders are expected to introduce themselves to each other before the game and provide an updated roster to the scorekeeper.
- 3.9 Sportsmanship is a key element of the Integrity Hockey League. To continue to foster a sense of community and sportsmanship, all players and substitutes will line-up after the game and congratulate their opponent. All players and substitutes agree to meet at center ice for a post-game prayer. Players and substitutes may choose not to participate in the prayer but are required to observe a moment of silence. In addition, MHOA officials are invited to participate in the post-game prayer if they wish.

*Please note, players are required to keep their helmets on until they meet in the prayer circle.

4 ANTI-DISCRIMINATION POLICY

- 4.1 Integrity Hockey League prohibits any and all discrimination in its programs on the basis of race, ethnicity, color, national origin, ancestry, gender, sexual orientation, religious beliefs, political beliefs, age, socioeconomic status, marital status, language, disability, or immigration status.

5 SEXUAL HARASSMENT POLICY

- 5.1 Sexual harassment is defined as: Unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature when submission to such conduct is made either explicitly or implicitly a term or condition of participation in hockey; Or submission to or rejection of such conduct by an individual is used as the basis for hockey participation and decisions affecting such an individual; Or such conduct has the purpose or effect of unreasonably interfering with an individual's performance or creating an intimidating, hostile, or offensive hockey environment.
- 5.2 Any person who believes that he or she has been sexually harassed during an Integrity Hockey League event may file either a formal or informal complaint with the Integrity Hockey League Board of Directors. Confidentiality will be maintained to the fullest extent permitted.

