



**COACHING SELCTION POLICY**

**January 2017**

# COACH SELECTION GUIDELINES

This policy addresses the following aspects of Coach Selection within the Ontario Amateur Wrestling Association (OAWA):

1. Coach Application Process and Timelines;
2. Coach Selection Criteria;
3. Selection of Applicants;
4. Appeals of Coaching Appointments;

## 1. COACH APPLICATION PROCESS AND TIMELINES

- 1.1 The V.P Coaching of OAWA is responsible for implementing a Coach Selection Process each year.
- 1.2 Individuals wishing to apply to Coach at Provincial Championships, National Championships and other special OAWA programs will apply as required.
- 1.3 All Coach Applicants must be have completed their Criminal Record Check as required for coaching membership in OAWA.

## 2. COACH SELECTION CRITERIA

- 2.1 As a baseline, the following criteria shall be used by the V.P Coaching of OAWA in selecting suitable applicants for approval as coaches:
  - a. Certification: coaches selected hold, or will hold by the deadline date, the necessary coaching and certifications to coach at the event requested.
  - b. Experience: coaches have the necessary experience and background to effectively coach and mentor the young athletes they have applied to coach;
  - c. Philosophy: coaches should be familiar with the OAWA's philosophy on Long Term Athlete Development available on the OAWA Website.
  - d. Previous Coach Evaluations: evaluations from previous year will be reviewed, if applicable, and considered in the selection.

## 3. SELECTION OF APPLICANTS

- 3.1 If two or more coach candidates qualify and apply to coach the same team and a decision cannot be made between the interested parties, the Selection Committee shall make a recommendation, with this selection being ratified by the OAWA Executive Committee.
- 3.2 The Selection Committee shall include V.P Coaching of OAWA, one other member of the Executive Committee, and the Provincial Director.
- 3.4 Should an interview be required the same pre-determined criteria and interview questions will be asked of each competing coach candidate to ensure the selection process is fair and consistent.

#### 4. COACHING AT PROVINCIAL CHAMPIONSHIPS

Clubs will be required to submit a list of coaches attending each Provincial Championships as part of the Tournament Registration process.

OAWA will use the following Requirements to Coach at Provincial Championships

##### Definitions:

1. Competition/Introduction Certified = Coaches will have taken the A course, the B course, completed the Comp/Int. Making Ethical Decisions module on line and been evaluated by an accredited NCCP Evaluator.
2. Competition/Introduction in Training = having taken at least one of the A or B Courses.
3. Community Coach Trained = having taken the NCCP Community Coach Training Course.

Event	Requirement
<b>Ontario Seniors</b>	Competition/Introduction Certified
<b>Ontario Juniors</b>	Competition/Introduction Certified
<b>Ontario Cad/Juv.</b>	Competition/Introduction in Training
<b>Ontario Youth Fest.</b>	Competition/Introduction in Training <b>or</b> NCCP Community Coach Trained

#### 5. COACHING AT NATIONAL CHAMPIONSHIPS

Clubs will be required to submit a list of coaches attending each National Championships as part of the Wrestling Canada Lutte Tournament Registration process.

OAWA will follow the coaching requirements to as established by Wrestling Canada Lutte to nominate coaches to coach at National Championships

Wrestling Canada reviews and approves the list of coaches receiving accreditation at National Championships.

#### 6. COACHING AT SPECIAL EVENTS

##### **Canada Summer Games**

- 6.1 For the Canada Summer Games, the Executive Committee of the OAWA will establish a minimum standard qualification criteria for the Head and Assistant Coaches.
- 6.2 This criteria will be developed by the VP Coaching OAWA and ratified by a vote of the OAWA Executive Committee.
- 6.3 Applications will be accepted for these positions and a selection process followed consistent with this policy.

## **Ontario Games**

- 6.4 Regions will select team coaches for each region. They will be chosen by the Regional President in consultation with other coaches from the area at the Regional Championships. There will be one coach for the male team and one for the female team.
- 6.5 There also will be spaces for personal/club coaches at the Ontario Winter Games. Coaches will apply for this. Selection will be done by VP Technical, VP Coaching, and staff as required following the final round of qualification.
- 6.6 Preference will be given to coaches with more athletes to assist with transportation.
- 6.7 Clubs with low number of athletes attending may not be assigned a coach. Their athletes may be asked to travel with another coach.

## **7. APPEALS OF COACHING APPOINTMENTS**

- 7.1 Coaching appointments may be appealed to the President of the OAWA in writing.
- 7.2 The appellant must state in his/her appeal that the OAWA Selection Procedure has not been followed and state their justification for this view.
- 7.3 With respect to timelines and procedure for all such appeals, the OAWA will follow the Appeals process as laid out in the OAWA Code of Conduct document.