

**PORT COQUITLAM MINOR LACROSSE
ASSOCIATION (PCMLA)**



**POLICY MANUAL
2019**

Revised February 2019

Table of Contents

PCMLA Purpose	2
Lacrosse in BC	2
Information about the Association	2
Membership in the Association	3
Code of Conduct	4
Discipline	5
24 Hour	5
Appeals	5
Maintenance of order	6
Management of the Association	6
Conflict of Interest	6
Voting on Decisions	7
Voting Privileges	7
Registration	7
Coach Selection	8
Team Selection	9
Evaluations	10
Draft	10
Tournaments and Exhibition games	11
Provincial Championships	11
Equipment & Jerseys	12
Fundraising	12
Team Fees	12
Apparel	13
Meeting of Affiliated Associations	13
Team BC	13
Awards	13
Scholarship	15

Purpose and Amendments

- a) Articles in this Policy Manual are general guidelines for which the PCMLA refers to in order to guide the day-to-day operations.
- b) Articles may require amendments from time-to-time and may be altered to reflect changes that occur with our affiliated associations, and issues within the PCMLA .
- c) Any changes in the Policy Manual shall be noted in the minutes of the applicable meeting of the Executive Committee. The current Policy Manual shall be available to all members on the PCMLA website.
- d) Changes to the Policy Manual can be made by a majority vote of the Directors at any regular meeting of the Executive Committee, or any Special Meeting of the Board of Directors. Articles within the Policy Manual must be in compliance with the PCMLA Constitution and Bylaws which takes precedent over the PCMLA Policy Manual or any other PCMLA documents. Any changes made to the Constitution and Bylaws must be voted on and passed at the AGM.

Lacrosse in BC

For both box and field lacrosse, the Canadian Lacrosse Association (CLA) is responsible for the rules of the game, national teams, international competition and National Championships. The governing body for all box and field lacrosse in British Columbia is the British Columbia Lacrosse Association (BCLA) which is answers to the CLA.

As an association we operate under the guidelines set forth by the British Columbia Lacrosse Association (BCLA). The BCLA is responsible for enforcing rules and regulations of Box and Field Lacrosse in addition to organizing provincial championships. In order to assist in facilitating this, they have divided the province into regions or directorates. PCMLA is a member of the Lower Mainland Minor Lacrosse Commission (LMMLC) directorate which is responsible for inter-association play for minor box lacrosse in the lower mainland of BC, and the Pacific Coast Field Lacrosse League (PCFLL) directorate which is responsible for the inter-association play for minor field lacrosse in the lower mainland of BC.

Information about the Association

The PCMLA operates under the guidelines of its Constitution and Bylaws, and its Policy Manual.

The PCMLA operates minor box lacrosse and minor field lacrosse in Port Coquitlam.

Membership

Membership shall be in accordance with the Constitution and Bylaws of the PCMLA, Bylaw III. A membership in the association shall be considered as one vote per member. Membership fees shall be the registration fees paid to the association each playing year.

Life Membership may be bestowed as an honour, upon any member of the Association who has rendered distinctive or meritorious service to the Association, for a period of at least ten (10) years prior to nomination.

- i) Nomination of such person for Life Membership, may be proposed in writing by any regular member of the Association provided that such nomination is delivered to the Chairperson of the Life Membership Committee, at least forty-five (45) days prior to an Annual General Meeting. The nomination shall refer in detail to the particulars of the distinctive or meritorious service of such member for which the honour of a Life Membership is recommended. After receiving the nomination particulars, the Chairperson shall convene a meeting of the Life Membership Committee at a time and place convenient for the committee members to review the particulars.
- ii) If the majority of the members of the Life Membership Committee after putting the nomination to a vote, deem the nomination acceptable, the Chairperson shall notify the secretary for the Executive Committee of the Association for the approval, and instruct the Secretary to include the written nomination containing the particulars of the nominee's service record to add, as further business and to be considered at the Annual General Meeting of the Association, a motion to approve the granting of a Life Membership to the nominee by a simple majority vote of those present and entitled to vote.
- iii) If the nomination is approved by the Membership attending the Annual General Meeting following the vote the name of the nominee shall be attached to and become part of the minutes of the Annual General Meeting and a certificate of such resolution shall be delivered to the nominee as proof of having received the honour of a Life Membership in the Association.

Membership in the association requires that all members (parents, guardians, coaches, officials, managers, volunteers, and players) must adhere to the membership code of conduct.

Code of Conduct

All Members associated with the PCMLA shall:

- a) Not use negative or foul language
- b) Not verbally or physically abuse a game official, participant or spectator.
- c) Demonstrate courtesy, respect and good sportsmanship towards all game officials, participants, and spectators regardless of association or circumstances.
- d) Represent Port Coquitlam Minor Lacrosse in a positive, respectful way.
- e) Will adhere to the BCLA's Social Media Policy
- f) Understand that they may be removed from the game, practice or facility if they behave in a manner deemed unacceptable by the coach, game officials, or spectators.

All members of the association shall take the necessary steps to report any incident involving a breach of this code of conduct, or any other conduct which would bring the PCMLA, LMMLC, PCFLL, BCLA or the sport itself into disrespect. Such report shall be made to a coach, team manager or other PCMLA executive committee member as soon as possible after any such incident, and preferably, in writing.

Any PCMLA Executive Committee member receiving such report shall immediately notify the President, or such other person or persons, approved by the President in writing of the incident giving rise to the report.

Any individual will be subject to discipline who conducts himself or herself in the following manner:

- a) Breaches of any of the above Section CODE OF CONDUCT.
- b) Uses their position with the PCMLA for unauthorized personal and/or material gains, or breaches their fiduciary duty to the PCMLA.
- c) Willfully circulates false or malicious statements, derogatory to any other member of our or any other Association.
- d) Willfully ignores or breaks the Constitution, Bylaws, Policies and/or rules or regulations of our Association.
- e) Counsel others to ignore or break the Bylaws, policies and/or rules or regulations of our Association.
- f) Is involved in any other conduct which is detrimental to the PCMLA, the sport of Lacrosse or the Players, spectators or officials.

24 Hour Rule

The PCMLA has adopted a “24 Hour Rule” policy. The intent of this rule is to move an emotional and confrontational discussion away from the presence of the players and to allow the parties to “cool off”, compose themselves and put any incident or situation that occurred in perspective before discussing it.

Coaches should not discuss any situations related to evaluations or game incidents that have created an adverse emotional response or possible hostile situation until at least 24 hours after the fact.

A member is not to approach a coach to discuss an evaluation or game related incident or situation that has created an adverse emotional response or hostile situation until at least 24 hours after the fact.

Discipline

- a) A Discipline Committee appointed by the President and approved by the Board of Directors in accordance with the Bylaws, will deal with official and valid written complaints regarding potential breaches of the Code of Conduct. The Discipline Committee shall consist of a minimum of three unbiased members charged with hearing any one complaint.
- b) The President shall oversee the Discipline Committee, and is charged with delivering any valid complaints, and advising the Committee of process; however, the President shall have no input on decisions.
- c) The Discipline Committee is responsible for investigating reports of a breach as set out above and, at their discretion and where appropriate, takes whatever action they deem necessary to address the breach.
- d) The Discipline Committee may, at its discretion, allow a person who may be affected by its decision the opportunity to respond to any allegation made against such person and may set up its own rules and procedures to ensure fairness and expediency in its decisions.

Appeals

- a) Within seven (7) days of being notified of the decision of the Discipline Committee, any person feeling aggrieved by such decision shall file with the Secretary of the Association, a summary in writing outlining all particulars pertaining to the case and shall deposit with the Secretary of the Association, the sum of one hundred (\$100.00) Dollars by certified cheque. If the appeal is upheld the Association shall retain the deposit as general revenue.
- b) An Appeals Committee shall consist of the 2nd Vice-President, which shall be the Chairperson and two other directors, not serving on the Discipline Committee, who are appointed by the President.
- c) The duties of the Appeals Committee shall be to hear appeals from decisions made by the Discipline Committee or from any member felt to be aggrieved.

- d) The Appeal Committee may re-admit any team, player, team official, parent or referee or uphold or modify any decision made by the Discipline Committee.

Maintenance of Order

- a) Maintenance of Order within the auspices of the Association's arenas, boxes and fields shall be the responsibility of the home team's coaches and/or any PCMLA Director/Officer that is present at the time. They shall have the authority to request that the person/persons responsible for any disruption should cease and desist or be asked to vacate the premises of the Association. If an Association member is responsible for the disruption, he/she shall face the possibility of suspension from the Association.
- b) Maintenance of Order outside of Association premises shall be the responsibility of every Association member. Any member reported for disruption of order shall face the possibility of suspension from the Association.

Management of the Association

The Executive Committee shall manage the business and affairs of the Association in accordance to the Constitution and Bylaws and Policy Manual of the Association.

As per the Constitution and Bylaws the Executive Committee shall consist of 8 Directors and 11 Officers.

PCMLA Directors: Duties as per the Constitution and Bylaws

- President
- 1st Vice President
- 2nd Vice President
- 3rd Vice President
- 4th Vice President
- Registrar
- Secretary
- Treasurer

PCMLA Officers: Duties as per the Constitution and Bylaws

- Public Relations (Fundraising and Promotions)
- Equipment Manager
- Referee in Chief
- Head Coach
- Female Division Manager
- Midget Division Manager
- Bantam Division Manager
- Pee Wee Division Manager

- Novice Division Manager
- Tyke Division Manager
- Mini Tyke Division Manager

Conflict of Interest

Anyone who may be in a conflict of interest must report such potential conflict to the President (or, if it is the President, to the 1st Vice-President) who shall review such potential conflict and, if appropriate, submit the issues to a special meeting of the Directors. If that person were a Director, they would be excluded from any vote or decision process considering the matter.

Voting on Decisions

All voting issues are to follow the Constitution and Bylaws of the PCMLA (Bylaw X).

Voting Privileges

An elected Board of Directors is the only party who can vote on monetary and policy manual amendments. Elected Directors and Officers vote in all other voting issues.

Registration

- a) Box lacrosse and field lacrosse registrations shall be completed using the BCLA Online Registration System. Registration is online via the PCMLA website or email links sent to members, however, in some cases, paper registration will be accepted.
- b) Players registered with the Port Coquitlam Minor Lacrosse Association shall be:
 - i. Residents of the Municipality of Port Coquitlam
 - ii. Transferred from other Associations as per LMMLC, PCFLL, and/or BCLA Rules
- c) There shall be a closed registration of players in order to accommodate the membership from the previous year. A further open registration will be held in order to accommodate new members or members transferred.
- d) In the case of releases, the PCMLA shall release players based on the following format:
 - i. Upon close of “open registration” the PCMLA Registrar shall compile a numbered list – the PCMLA Registration list – based on (a) seniority with the PCMLA, and (b) order of registration.
- e) All players registered are subject to evaluation and classification prior to being allocated to a team. There may be a fee required to try out for an A team, this will be added in the initial cost of registration in most cases; however, in some circumstances it may be collected closer to the evaluation process.
- f) No registration is final until payment has been made. In the case where a child is unable to complete registration due to financial hardship, the Registrar has information to assist the family in using some form of support (ie. Kidsport, Jumpstart). Parent/guardian must contact the registrar and advise of sponsorship before the registration will be processed. The family is

responsible for applying for any financial assistance needed; failure to do so may affect the registration and the player's ability to participate.

- g) First time players are required to follow up their registration with copies of player's birth certificate and proof of Port Coquitlam residency (ie a copy of hydro bill, cable bill, tax notice). These can be scanned and emailed to the registrar or post mailed.
- h) Refunds of registration fees must be applied for in writing to the club Registrar and are subject to the following:
 - i. Full refund prior to participation in any organized team event, tryout or evaluation
 - ii. Full refund less \$50.00 if participated in any organized team event and prior to playing first game.
 - iii. Full refund less \$50.00 up to 2 weeks into the season with medical reasons (proof of conditions must be provided by a doctor).
 - iv. No refunds will be given for any reason beyond 2 weeks into the season.
- i) Registration fees shall be set on a yearly basis, as determined and approved by the Board of Directors.
- j) Registrants whose fees are paid with NSF cheques may have their membership revoked until those fees are collected. Members may also be subject to an additional minimum penalty fee of \$25.00.
- k) When registering three or more children in the same family the third and any subsequent children will receive 50% off their fees.

Coach Selection

- a) The Head Coach shall distribute PCMLA Box Lacrosse Coaching Applications by December 1 and PCMLA Field Lacrosse Coaching Applications by June 1st. As well, applications shall be made available on the PCMLA website with an application due date specified. Late applications may be considered at the discretion of the 1st Vice President.
- b) A Coach Selection Committee shall be appointed by the President and Head Coach of the Association, to accept and screen applications for Coaches, Assistant Coaches, Managers or Trainers. The Committee shall review applications and interview candidates, if required.
- c) Upon completion, the Coach selection Committee shall present their recommendations to the President and 1st Vice President.
- d) The Coach Selection Committee shall select coaches based on but not limited to, qualifications, coaching experience, playing experience, references, attitude, parent surveys and other correspondence.
- e) Final coaching placements are dependent upon registration and/or tiering.

The head coach of each team shall have the ability to chose, add/remove individuals to serve as team staff, based on the following provisions:

- No parent assistant coaches, parent managers, or parent trainers shall be named before the evaluation process is complete.

- The head coach of each team must submit names of all team officials for approval by the 1st Vice President and the Head Coach.
- PCMLA reserves the right to “veto” any chosen coaching staff that has previously broken the Code of Conduct.
- Any coach applicant must be in good standing with the PCMLA and BCLA coach code of conduct.

Team Selection

For all divisions from Novice upward in which there is no tiering, or in cases where there are teams in tiering divisions that need to be balanced, teams will be selected through an evaluation, draft and balancing process involving the appropriate Division Manager and/or team head coaches, to be overseen by appointed members of the Executive Committee. For Mini Tyke and Tyke Divisions, teams will be balanced as per mutual agreement between Division Manager and head coaches.

- a) In conjunction with the President and 1st Vice president, 4th Vice President (Field) the Division Managers shall determine the optimal number of players on each team in each division. This number may fluctuate as players register and withdraw during tryouts.
- b) Players may be aged up for number balancing; players shall not be aged up based on performance or skill alone.
- c) In cases of balancing teams, teams shall play a small number of league games before the final “trading” of players to balance teams. Player movement may occur within the first few weeks of box or field in order to ensure teams are balanced.

In any division in which there is tiering, teams will be selected through a formal evaluation process, involving the 4th Vice President (Field) and/or appropriate Division Manager, and team coaches which will be overseen by selected Executive Members.

- a) In conjunction with the President and 1st Vice president, 4th Vice President (Field) the Division Managers shall determine the optimal number of players on each team in each division. This number may fluctuate as players register and withdraw during evaluations.
- b) Players participating in “A” tryouts are expected to play where placed. If parents or guardians feel there are special circumstances, they shall contact the Division Manager/4th Vice President (field), who will discuss with the 1st Vice President a reasonable solution.
- c) For “B” evaluations, coaches will work with Division managers/4th Vice President (field) in forming rosters. Once evaluations have been completed, but prior to any “C” releases being made, the Division Manager/4th Vice President (Field) must review “years played” to determine if forming a “C” team is possible. When it is not possible to form a qualifying “C” team, all players will remain in the “B” division with the number of teams and players adjusted accordingly.
- d) In releasing players from evaluations, initial releases can be made by email; all later releases shall be made discreetly in person or by phone call.
- e) In cases where a player has paid the tryout fee but is unable to participate due to injury, it is the responsibility of the player to inform the Division Manager. The Division Manager, along with

other board members will reasonably arrange for the injured player to participate in evaluations once healthy. A player shall not attend evaluations until healthy enough to fully participate in all drills and scrimmages. In some cases, players unable to reasonably participate in the "A" evaluations may be assigned to a "B" or "C" team.

- f) Once box and field teams are selected, each team's head coach or manager is responsible for delivering a signed and verified roster to the PCMLA Registrar. This signed and verified roster is needed for correct registration purposes with the LMMLC, PCFLL, and BCLA.

Evaluations

For the purpose of team selection, evaluations shall be called in all divisions from Novice upward each playing season and each registered participant should be given equal opportunity to participate. For the Purpose of Field Lacrosse team selection, evaluations shall be called in all divisions from U11 – U18 youth and U12-U19 female each playing season and each registered participant should be given equal opportunity to participate.

- a) Division Managers/4th Vice President (Field) with the assistance of the Head Coach assume overall responsibility for the evaluation format. All divisions should have a similar format and ranking system.
- b) Unbiased evaluators should work in conjunction with Head Coaches to give players a fair and objective evaluation.
- c) Head Coaches must submit their final Roster to the appropriate Division Manager/4th Vice President (Field) 7 days prior to the start of the season.

Draft Process

A player draft shall be held under the direct supervision of the appropriate Division Manager/4th Vice President (Field); a player draft shall take place in the Divisions, Novice and upward where teams are required by LMMLC, PCFLL, and/or BCLA to be equally balanced.

- a) All players in the Division shall be evaluated prior to the draft. All evaluated players shall be ranked from 1 to 5, with 1 being the higher skilled. Those players who have not yet been released by a higher designated team shall be considered as 1's and included in the draft.
- b) All rankings shall be confirmed by the Division Manager (Box) / 4th Vice-President (Field) and agreed by the majority of the coaches present at the draft. Any change to a player's ranking MUST be completed before the draft commences.
- c) A selection by the coaches of playing cards will determine the Draft order. The draft will be a reversing selection i.e.: 1-2-3, 3-2-1, 1-2-3, 3-2-1.
- d) Coaches may protect their own child, who must be the coach's first selection in the category (1-5) the child was ranked. There will be NO other protection. If a coach does not have a child in the draft they shall have NO protected status for any player, including prospective managers or, assistant coaches.
- e) A coach may "PASS" on a player selection only ONCE during the drafting process.

- f) Trades of convenience (player movement) may be made by consenting coaches immediately upon completion of the draft and must be approved by the respective Division Manager (Box) / 4th Vice-President (Field), present at the draft.
- g) Any other player movement will be at the discretion of the Executive Committee.
- h) A series of exhibition games shall be held between the drafted teams within 14 days to determine equality. If teams are determined by the Division Manager (Box) / 4th Vice-President (Field) to be unbalanced, players may be moved to compensate.
- i) It is the responsibility of the Division Manager (Box) / 4th Vice-President (Field) to ensure all drafted players and parents must be made aware of the possibility of player movement, for the purpose of initial balance and equality between the drafted teams.

Tournaments and Exhibition Games

- a) The appropriate PCMLA Division Manager (Box) / 4th Vice-President (Field) must be notified by the Coach/Manager prior to participation in any exhibition games and/or tournaments.
- b) Out of Town Tournaments must be approved by the Executive Committee. Advise your Division Manager (Box) / 4th Vice-President (Field) and it will be presented to the Executive Committee for their approval.
- c) The LMMLC League Commissioner must be notified prior to participation in any exhibition games or tournaments with teams not governed by LMMLC (Out-of-town tournaments or tours).
- d) All PCMLA teams registered in a division shall participate in all PCMLA tournaments.
- e) Parents are expected to volunteer a substantial amount of time during any tournament or Provincial Championship that is hosted by the PCMLA.

Provincial Championships

- a) Under the guidance of the 1st Vice President the Division Managers shall distribute the Provincial Declaration forms to all team head coaches and/or managers. It is the responsibility of the head coach and/or manager to re-submit completed forms to the Division Manager.
- b) Division Managers shall deliver completed Provincial Declarations to the 1st Vice President for submission.
- c) The PCMLA shall pay declaration fees for each team. All PCMLA teams are encouraged to participate in playdowns.
- d) When PCMLA is the host association, and there are two teams in a division, the bye will be given to the team with the best record.

Equipment & Jerseys

- a) Teams shall be provided with lacrosse balls and score sheets at the beginning of the season. Mini-tyke and Tyke teams shall be supplied with goalie gear and a goalie stick. Field lacrosse teams shall also be provided with a set of goalie gear, a goalie stick.
- b) For Box Lacrosse season, where necessary, goalies aged Novice and above will be provided with equipment from the PCMLA. Upon pick up, goalies shall provide a post-dated cheque for \$1000.00 that will only be cashed in the event the gear is not returned or damaged.
- c) Box Lacrosse goalies in Pee Wee and above will be responsible for purchasing their own sticks, provided there is a full-time goalie.
- d) For Field Lacrosse, 4 big stick (poles) shall be provided to teams.
- e) Prior to Jersey pick up, each parent must provide a post-dated cheque in the amount of \$100.00.
- f) There shall be no altering of jerseys, except in the case of sewing one "C" and one or more "A" on the front left upper chest (iron on letters are not allowed).
- g) Jersey # 13 has been retired by PCMLA and shall not be worn.
- h) Upon completion of the season, washed jerseys on hangers in number order shall be returned to the Equipment Manager in a timely manner.
- i) In the event a jersey is lost, damaged or not returned, the jersey deposit cheque will be cashed.

Fundraising

- a) All fundraising must be approved. The Public Relations Officer (Promotions and Fundraising) must be provided with team fund-raising project/s and the purpose for the monies raised for presentation to the Executive Committee. PCMLA teams who apply for gaming licenses must do so under their own personal name and not use the PCMLA club name. Fundraising efforts shall not contradict any articles in the PCMLA Bylaws or Policy Manual.
- b) All PCMLA teams shall support all official PCMLA club Fundraisers, making reasonable efforts to participate and promote.

Team Fees

- a) At the start of the season, a Team's Manager and head coach, with input from parents, will determine the necessary team fees to be collected from each parent. Team fees may be used for but not limited to tournament entry, travel costs, and/or required team apparel.
- b) When team budget has been reviewed with parents, but prior to the start of regular season, the Team Manager shall submit a team budget to the appropriate Division Manager for final approval.
- c) In the case of a non-parent coach, teams will decide what funds will be provided for any out of town tournament or Provincials travel.

- d) Subject to an annual review of available funding, the PCMLA will match any team funds contributed for non parent coach travel costs to Provincials, up to a maximum of \$400.00.

Apparel

- a) All PCMLA teams shall follow the apparel guidelines in this document
- b) Apparel shall be the responsibility of the Public Relations Officer, who shall present to the Executive Committee a list of proposed vendors to be deemed “approved”. “Approved” vendors shall be provided with the official PCMLA logos, as well as guidelines as to what apparel are acceptable.
- c) PCMLA teams shall go directly to approved vendors and directly negotiate order for their teams.
- d) Any PCMLA team ordering apparel that is not from an “approved” vendor may be subject to discipline.

Meeting of the Affiliated Associations

- a) The PCMLA shall send delegates to any meeting of an affiliate association as approved by the Board. Expenses shall be drawn from the main account, and if applicable, may include accomodation and parking in the official facility, banquet tickets for the individual and a guest.
- b) Reimbursement will be provided upon submission of original or photocopied receipts.

Team BC

- a) The PCMLA shall support Team BC programs in Box and Field Lacrosse
- b) Subject to annual review of available funding, the PCMLA shall contribute up to \$500.00 to reimburse Team BC expenses to any male or female player registered in PCMLA and participating in a CLA National Sanctioned tournament. Such disbursement is limited to one time only and will not be allotted for “box” and “field” lacrosse. Written applications along with a receipt from the BCLA must be submitted to the President and approval is subject to available funding.
- c) The PCMLA may also contribute floor time to Team BC teams, where there are Port Coquitlam players participating.

Awards

The PCMLA shall present awards at our AGM each year with the intent of recognizing individuals, families, and teams who have made extraordinary contributions to the PCMLA and its membership. Coaches will be asked for candidates before the end of the season and an open call for candidates may be made to the membership via email as well.

Awards may include the following:

Most Inspirational Player – One player from each team who best exemplifies sportsmanship, determination, and team play. Winners will receive a keeper trophy.

Recreational Coaching team of the Year (Glen Evans Memorial Award) – The team of coaches who best exemplifies the characteristics of an exceptional coach, modeling both lacrosse and life skills to his or her players. Winner may be nominated for the BCLA's John Cavallin Merit Award.

Competitive Coaching team of the Year (Doug Rowland Memorial Award) – The coaching team who best exemplifies the characteristics of an exceptional coach, modeling both lacrosse and life skills to his or her players. In addition, the coach should have enjoyed some level of success. Winner may be nominated for the BCLA's John Cavallin Merit Award.

Field Lacrosse Coaching Team of the Year - The coaching team who best exemplifies the characteristics of an exceptional coach, modeling both lacrosse and life skills to his or her players.

Team Manager of the Year (Brian Jones Memorial Award) – One manager from any division who has done the most to promote the game of lacrosse to the team. Winner may be nominated for the BCLA's Hugh Gifford Merit Award.

Junior Official of the Year (Brad Petrie Award) – Presented to the junior official who has made the greatest contribution to the PCMLA, recipient should mainly work at the Mini-Tyke, Tyke, and Novice levels. Winner may be nominated for the BCLA's Jimmy Gunn Merit Award.

Senior Official of the Year – Presented to the senior official who has made the greatest contribution to PCMLA, recipient should mainly work at the Pee Wee, Bantam, Midget, or Female Junior levels. Winner may be nominated for the BCLA's Jimmy Gunn Merit Award.

Field Umpire of the Year – Presented to the official who has made the greatest contribution to the PCMLA.

Volunteer of the Year (Non-Executive) – Presented to the non-executive member who has made the greatest contribution to the PCMLA over the past year. Winner may be nominated for the BCLA's Ruth Seward Merit Award.

Executive Member of the Year – Presented to the Executive member who has made the greatest contribution to the PCMLA over the past year. Winner will receive the BCLA President's Award, and may also be nominated for the BCLA's Art Daoust Merit Award.

PeeWee Love of the Game - Presented to a peewee player at any level who best represents a true love of the sport of lacrosse. This player should show sportsmanship, determination, hard work and a positive attitude.

Bantam Love of the Game - Presented to a bantam player at any level who best represents a true love of the sport of lacrosse. This player should show sportsmanship, determination, hard work and a positive attitude.

Graduating Player of the Year (Cole Marsh Memorial Award) – Presented to the graduating male or female player who is most involved and best exemplifies PCMLA lacrosse. Recipients shall have been playing with the PCMLA for a number of years, and involved in other areas of the PCMLA including coaching and refereeing. Overall attitude shall also be considered. Individuals may be nominated for the BCLA Subway Player of the Year Award.

PCMLA Family of the Year – Presented to the family who has made the greatest contribution to PCMLA lacrosse. Winner may be nominated for the BCLA's Ted Fridge Family SPIRIT Award.

Scholarships

The PCMLA may award scholarships in the amount of \$500 to one deserving member each season. Interested individuals will apply during their grade 12 year. Scholarship information and applications will be made available on the PCMLA website. Scholarships will be awarded during the student's grade 12 year at our Annual General Meeting. Monies will be allotted upon registration at a recognized post-secondary institution and payable directly to the post secondary institution.