



Supervision Policy (Rule of Two)

Purpose

Ontario Baseball Association (OBA) is committed to providing a safe, respectful, and supportive environment for all participants. Proper supervision is a critical component of safeguarding Athletes, Umpires, Officials, and other Registered Participants and reducing the risk of misconduct or maltreatment.

Relationship to the Sport Integrity Policy Suite

This Supervision Policy must be read in conjunction with, and is subordinate to, the OBA Sport Integrity Policy Suite, including the Universal Code of Conduct to Prevent and Address Maltreatment in Sport (UCCMS). Where issues of supervision intersect with matters of maltreatment, power imbalance, electronic communications, authority, or prohibited behaviour, the Sport Integrity Policy Suite governs.

General Supervision Principle

The Rule of Two requires that Minor Athletes are not alone one-on-one with a Person in Authority in circumstances that are private, isolated, or not readily observable. Supervision must always be purposeful, observable, and appropriate to the context.

Rule of Two – Application

When any player under the age of 18 is in a team dressing room or other private area before, during, or after an activity, a minimum of two adults must be present. A lone personnel member must never be alone with minors in private spaces.

Injury Treatment, Travel, and Physical Contact

Injury treatment must be observable where possible. Travel, accommodations, and physical contact must comply with the Athlete Protection Guidelines and UCCMS standards as adopted by OBA.

Parental / Guardian Exception

An exception exists where the Athlete is supervised by a parent or legal guardian, provided no legal restrictions apply.

Umpires and Officials

Because umpires are often unsupervised / working independently and work in small numbers, they are encouraged to follow the best practices of the “Rule of Two” such as:

- Use change room separately
- Provide adequate time for others in change room
- Conduct pre-game meetings in plain sight location
- Avoid sharing accommodations when travelling
- If injury treatment is required it should be provided in plain sight



Enforcement and Review

Violations may be addressed under the Integrity and Conduct Policy. This policy will be reviewed periodically for alignment with Ontario law, Canadian Safe Sport standards, and Coaching Association of Canada guidance.

Document Revision History:

Date	Name	Comments
23-Jun-19	Board of Management	Approved
21-May-26	Board of Directors	Approved