



FIRST AID STAFF ON ROSTERS

First Aider – Policy and Guidelines

- a) One or more qualified First Aiders may be included on a team roster.
- b) Valid and current documentation supporting the First Aider's qualifications must be submitted to the office at the time of roster submission.
- c) First Aider qualifications must align with the list of accepted equivalencies published annually by the Ontario Baseball Association (OBA). Individuals whose qualifications are not listed may submit a petition to the OBA for consideration. The OBA will review submitted credentials and may, at its discretion, approve the individual as a First Aider.
- d) A rostered First Aider is a non-uniformed member of the team permitted to sit on the bench to facilitate quick access to the field to attend to injured players.
- e) A rostered First Aider may not participate in coaching activities, including disputing calls with officials. Violations may result in removal from the bench or ejection.
- f) A rostered First Aider is expected to be available to assist players, team personnel, spectators, or officials from either team who require medical attention.
- g) A rostered First Aider is expected to be familiar with the OBA Concussion Management Protocol and must be prepared to provide an unbiased assessment regarding player removal in accordance with that protocol.

Acceptable Qualifications for First Aiders

Level 2 or Level 3 Hockey Canada Trainer Certification Program (HTCP), issued by a recognized provincial or national hockey association

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- Trainer certification issued by a recognized Provincial Sport Organization (PSO)
- Registered Medical Doctor
- Registered Nurse (RN)
- Registered Practical Nurse (RPN)
- Occupational Health Nurse
- Physical Therapist or Certified Athletic Therapist (CATC C)
- Paramedic or Firefighter
- Military Medic



- Individual who has completed Emergency or Standard First Aid Certification from a WSIB-approved training provider
- Individual whose professional qualifications or certifications are approved through an OBA equivalency review process

Document Revision History:

Date	Name	Comments
10-Feb-2019	Board of Management	Approved
21-May-2026	Board of Directors	Approved