



Purpose

The purpose of this Code of Conduct is to support a safe, inclusive, respectful, and positive baseball environment and to clearly communicate expected standards of behaviour.

Player Code of Conduct

I will respect the sport by:

- Participating because I want to, not because others including parents or coaches want me to play.
- Playing by the Rules of baseball and in the spirit of the game.
- Representing OBA and my community in a responsible manner.
- Treating my teammates, opponents, game officials and spectators respectfully
- Doing my best to be a true team player.
- Remembering that winning is not everything. Having fun, improving skills, making friends and doing my best are also important.
- Remembering that coaches and officials are there to help me. I will accept their decisions and always show them respect.
- Not using email, text, or use social media in a negative manner to express my opinion or concern rather than address them through my parent/legal guardian.
- Participating in alignment with the 6 pillars of character: Trustworthiness, respect, responsibility, fairness, caring and good citizenship

I will keep myself safe and help prevent concussions by:

- Wearing the proper equipment for my sport and wearing it correctly.
- Developing my skills and strength so that I can participate to the best of my ability.
- Respecting the rules of my sport or activity.
- My commitment to fair play and respect for all* (respecting other athletes, coaches, team trainers and officials)

I will care for my health and safety by taking concussions seriously, and I understand:

- A concussion is a brain injury that can have both short- and long-term effects.
- A blow to my head, face or neck, or a blow to the body that causes the brain to move around inside the skull may cause a concussion.
- I don't need to lose consciousness to have had a concussion.
- I have a commitment to concussion recognition and reporting, including self-reporting of possible concussion and reporting to a designated person when an individual suspects that another individual may have sustained a concussion. (Meaning: If I think I might have a



concussion I should stop participating in further training, practice or competition immediately, or tell an adult if I think another athlete has a concussion).

- Continuing to participate in further training, practice or competition with a possible concussion increases my risk of more severe, longer lasting symptoms, and increases my risk of other injuries.

I will not hide injuries or concussion symptoms. I will speak up for myself and others.

- I will not hide my symptoms. I will tell a coach, official, team trainer, parent or another adult I trust if I experience any symptoms of concussion.
- If someone else tells me about concussion symptoms, or I see signs they might have a concussion, I will tell a coach, official, team trainer, parent or another adult I trust so they can help.
- I understand that if I have a suspected concussion, I will be removed from sport and that I will not be able to return to training, practice or competition until I undergo a medical assessment by a medical doctor or nurse practitioner and have been medically cleared to return to training, practice or competition.
- I have a commitment to sharing any pertinent information regarding incidents of removal from sport with the athlete's school and any other sport organization with which the athlete has registered* (Meaning: If I am diagnosed with a concussion, I understand that letting all of my other coaches and teachers know about my injury will help them support me while I recover.)

I will take the time I need to recover, because it is important for my health.

- I understand my commitment to supporting the return-to-sport process (I will have to follow my sport organization's Return-to-Sport Protocol).
- I understand I will have to be medically cleared by a medical doctor or nurse practitioner before returning to training, practice or competition.
- I will respect my coaches, team trainers, parents, health-care professionals, and medical doctors and nurse practitioners, regarding my health and safety.

OBA is implementing a strict enforcement approach, and any failure to comply with these Codes of Conduct will result in disciplinary action, determined at OBA's discretion as per the Sport Integrity Policy Suite.

Safe Sport Alignment

This Code of Conduct operates in conjunction with the Ontario Baseball Association's Sport Integrity Policy Suite, including the Universal Code of Conduct to Prevent and Address Maltreatment in Sport (UCCMS). Allegations involving maltreatment, discrimination, harassment, abuse, retaliation, failure to report, or other prohibited behaviours may be addressed under the Integrity and Conduct Policy and, where applicable, through the Canadian Safe Sport Program administered by the Canadian Centre for Ethics in



Sport (CCES). Where there is a conflict between this Code of Conduct and the Sport Integrity Policy Suite, the Policy Suite shall prevail.

Relationship to Other Policies

This Code of Conduct does not replace or limit the authority of the OBA Integrity and Conduct Policy, the UCCMS, or any applicable discipline, provisional measures, or sanctions imposed under those policies.

Behavioural incidents that occur during competition may be addressed immediately under applicable competition discipline procedures and may also be subject to further review under the OBA Integrity and Conduct framework.

Acknowledgement

All participants are responsible for reviewing, understanding, and complying with this Code of Conduct as a condition of participation in OBA-sanctioned activities.

Document Revision History:

Date	Name	Comments
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