



UTAH AMATEUR HOCKEY ASSOCIATION GUIDEBOOK

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**POLICIES AND PROCEDURES
OF THE UTAH AMATEUR HOCKEY ASSOCIATION**

Ratified January 5, 2026

I. FOUNDATION & GOVERNANCE

A. Mission, Values & Introduction

Mission Statement

The mission and vision of Utah Amateur Hockey Association ("UAHA") is to provide a fun, safe and properly supervised atmosphere for all players, parents, and all those that love the game of hockey. We will emphasize long term growth and development, and promote the importance of honesty, personal integrity, hard work, dedication, sportsmanship, and teamwork. We will encourage healthy competition while promoting player self-esteem, respect, and integrity.

Core Values

- Fun & Enjoyment
- Development & Growth
- Respect
- Honesty & Integrity
- Teamwork
- Selflessness & Support

UAHA's Role within USAH/RMD

UAHA is an affiliate of USA Hockey ("USAH"), the national governing body for the sport of amateur ice hockey in the United States. UAHA membership includes Member Organizations within the state Utah that have applied for and receive membership approval and maintain USAH registered amateur hockey teams. Associate (non-voting) Members of UAHA include all players rostered on a USAH registered team by a UAHA Member Organization, parents, coaches, and administrators. UAHA is run by an established voting board elected by its members and follows all rules and regulations established by USAH.

Rules for UAHA are published on the UAHA website (www.utah-hockey.com) and in the current USAH Annual Guide. UAHA is granted the authority by USAH through its affiliate agreement to conduct certain affairs of USAH, and to regulate the sport of amateur ice hockey within the state of Utah. UAHA is the ultimate authority for amateur hockey affairs in Utah, subject to the limitations contained under USAH Bylaws, federal, state, and local laws.

Policies, Procedures, Rules, and Regulations not specifically addressed in these UAHA Policies and Procedures shall default to the USAH Policies, Procedures, Rules, and Regulations, published annually in the Annual Guide.

The purpose of this Policies and Procedures Guidebook is to assemble pertinent documents and rules established by UAHA that may not currently be in the USAH Annual Guide and to establish specific Policies and Procedures within the state of Utah. The following is a summary of the structure, relationship, and available rules and policies that govern amateur hockey in the UAHA and USAH.

The overall governing body for amateur hockey in the United States is USAH. The USAH Annual Guide is published each year with bylaw policy and procedure changes one year and playing rule changes (Official Rules) every four years. All such changes are approved each June at the Annual Congress, and hard copies are distributed each fall. The Annual Guide for organizational bylaws and policies is available online at www.usahockey.com. USAH comprises 12 districts and 34 affiliates, including RMD and UAHA, respectively.

USAH holds two meetings each year, the Winter Meeting (Jan) and Annual Congress (Jun).

Rocky Mountain District ("RMD")

USAH is divided into 12 districts, each with governing authority over all respective matters such as player development camps, national bound tournaments, player fees, and registration. The RMD (www.rockymountainhockey.com) is comprised of 6 affiliates and 7 states with Oklahoma being part of the Texas Affiliate. The RMD has a separate Policies and Procedures Manual that each affiliate and event is governed by, along with certain rules and policies that it administers on behalf of USAH. The RMD has 4 directors, each of whom serve on a committee within the USAH governing body, and each vote on matters on behalf of RMD and its affiliates. For example, any rule and bylaw changes of USAH are voted on by these directors at the Annual Congress. The RMD convenes 2 meetings each year, as well as conference calls as needed.

Utah Amateur Hockey Association (UAHA)

UAHA has its own bylaws for local administration of rules and guidelines as a USAH affiliate. UAHA is a non-profit 501.c.3 organization that operates using a combination of USAH funding, fees charged for camps and tournaments and grants to promote and grow amateur hockey in Utah. While UAHA makes every attempt to adhere to all rules, policies, and guidelines of USAH and RMD, the Affiliate also has certain rules and guidelines (e.g., background screening, match penalties, etc.). UAHA has divided its amateur hockey into the following divisions. Adult, Disabled, Tier (Youth/Girls), Travel (Youth/Girls), House Recreational Development and High School all of which are listed on the UAHA website at www.utah-hockey.com.

Per USAH Bylaw 3, District and Affiliate Association Jurisdiction, UAHA has sole and exclusive power to determine the participation of teams within its Member Organizations.

Board of Directors

Current listing of UAHA Board of Directors (BOD and their contact information is found on the UAHA website at <https://www.utah-hockey.com/>

B. Meetings & Procedures

Regular Meetings

UAHA holds regular business meetings monthly.

Special Meetings

May be called as allowed in the UAHA Bylaws.

Monthly and Special Meetings may be comprised of open (public invited) sessions and Executive (closed) sessions. See UAHA Bylaw Article 10.

Agenda Submission Process

- All proposed agenda items must be submitted in writing to the appropriate UAHA Board Vice President (VP).
- The Board VP shall review the proposed item and present it to the Section Committee for consideration, if applicable.

Section Committee Review

- The Section Committee(s) shall review each proposed agenda item to determine its relevance, necessity, and alignment with UAHA policies and objectives.
- The Section Committee(s) shall either approve or decline the item. If declined, the Section VP shall notify the submitting party with an explanation.
- Any agenda item approved by the Section Committee(s) shall be forwarded by the Section VP to the President and Secretary for review and approval.

Presidential Approval

- The President shall have discretion to approve or delay inclusion of each proposed agenda item. If delayed, the President shall notify the submitting party with an explanation and plans for future consideration at a future executive board meeting or general board meeting. The President must approve final agenda before being properly listed and published.

Submission to Secretary

- The Secretary shall ensure that all properly approved agenda items are listed on the meeting agenda in accordance with the required timelines established by UAHA Bylaws and Policies.

Meeting Conduct

UAHA Board meetings shall be conducted in accordance with USA Hockey Bylaws, the Affiliate Agreement, and Robert's Rules of Order to ensure fair, transparent, and consistent governance. A quorum must be established before conducting business. All actions require a majority vote, and proxy voting is allowed only if authorized by the UAHA bylaws.

Meetings should promote transparency and open communication, with minutes recorded, approved, published on the UAHA website, and permanently retained as part of UAHA's official records. Executive sessions may be held only for confidential matters such as personnel, discipline, or legal issues. Committee reports should be included as part of regular business board. UAHA board members must comply with USA Hockey's Conflict of Interest Policy and recuse themselves when appropriate. All board operations and records must align with USA Hockey's governance standards and may be reviewed or reported to USA Hockey upon request.

Annual Training Meeting

Each year in August, prior to the season starting, UAHA will hold its Annual Training Meeting. This annual meeting is designed to provide important updates and training for the upcoming season. It is required that the following representatives from each Member Organization attend - President or Director, Registrar, and Safe Sport Representative. All other organization leaders, board members, and staff are welcome and encouraged to attend — either in person or via Zoom.

Topics will include but are not limited to: UAHA leadership introductions and direction for the season; Registration procedures and updates; Safe Sport compliance and expectations; Discipline process and reporting; Coaching education (CEP/ADM); growth/program development.

C. Section Committee Structure

Membership

The UAHA Section Vice Presidents shall establish a Committee and function as Chairperson. Each Member Organization with a UAHA approved team within the relevant section, shall nominate a member representative by June 1 annually to sit on respective committees (Tier, Youth, Girls, Adult). The nominees shall be presented to UAHA by the section Vice President for consideration and approval by UAHA BOD no later than July 1. Each Member Organization is allowed one vote and one official voice at Committee meetings, regardless of total number of teams.

Authority and Responsibilities

The Committee shall have responsibility for all matters pertaining to that section and make recommendation(s) to the UAHA Board of Directors. The UAHA Board of Directors has final authority per UAHA Bylaws and will review all Section Committee recommendations.

Section Committees responsibilities include but are not limited to the following recommendations within their section:

- Granting or terminating authority to organize and/or operate teams.
- The total number of teams permitted in any age division.
- Establishing guidelines to carry out the purpose of the Section Committee

Recommendation Process

The UAHA Board of Directors may accept or reject recommendations, send matters back to the Section Committee for further consideration, or make final determinations in its sole discretion.

II. MEMBERSHIP

A. Membership in USAH

Registered Participant Member (Players, Coaches, Volunteers)

Any person who is a legal resident of the United States shall be eligible to become a “Registered Participant Member” of USA Hockey, upon compliance with all provisions of these Bylaws and the Applicable Rules. As used herein, “Applicable Rules” shall mean the rules and regulations, playing rules, core values and decisions of the Board of Directors of USA Hockey, and comparable bylaws, rules, documents, and decisions of USA Hockey’s applicable region, RMD, or UAHA.

B. Member Organization Requirements

Definition and Standards

UAHA Member Organizations are those that have entered into a Member Organization Agreement with the UAHA and have agreed to abide by all current and future rules established by USAH and UAHA. All current and approved Member Organizations will be posted on the UAHA Website.

Required Documentation

Member Organizations may continue to be members of UAHA provided they annually enter into a Member Organization Agreement as required by these Policies and Procedures and be in good standing from the prior season based on membership and compliance with all rules.

Good Standing Criteria

All Member Organizations of UAHA are required to maintain good standing with UAHA, RMD, and USAH. Member Organizations who cease to be in Good Standing may lose their voting rights and entitlement to certain benefits until the Board is satisfied that they have regained their good standing.

C. Member Organization Application & Renewal

Definition and Standards

A Member Organization is defined as an established Member Organization to promote amateur hockey in Utah as outline in UAHA Bylaw Article 5. Membership.

Each Member Organization should have a voting board and elect a representative to attend UAHA meetings and be available by email and phone for UAHA communications and matters that pertain to and may affect their Member Organization. All the rights and privileges of USAH are afforded to a UAHA Member Organization in good standing.

Any violation of UAHA or USAH Bylaw and Policies and Procedures will be subject to Discipline per UAHA Bylaw Article 5 Section 5.

Minimum Requirements by Division for Applying or Renewing Member Organizations

Youth/Girls House Recreational Development and/or Travel must field a minimum of three (3) teams in a combination of

House Rec Development: 6U, 8U, 10U, 12U, 14U, 16U, Y18U/G19U.

Or

Travel Youth/Girls Member Organizations 10U, 12U, 14U, 16U, Y18U/G19U.

Each team must meet the minimum player requirements for the age division as defined in these Policies and Procedures or a combination thereof.

Adult Member Organizations must field a minimum of four (4) adult teams, each with at least 15 players.

Disabled Member Organizations must field a minimum of one (1) disabled team with at least 10 players.

Minimum Requirements by Division for Renewing Member Organizations

Tier II Youth/Girls Member Organizations must field a minimum of two (2) teams from 14U, 16U, or Y18U/G19U.

Tier I Youth/Girls Member Organizations must field a minimum of three (3) teams from 13O (youth only), 14U, 15O (youth only), 16U, or Y18U/G19U.

Application Process (Step by Step)

1. Applicants must submit the Membership Organization Application Form annually. The application will be available by January 3 and due by January 15 for Tier I and February 1 for House Recreational Development, Travel, Tier II, and High School.
2. Applicant must declare the official name of entity and name for which all teams will be called. All teams of a Member Organization must be part of the same business entity.
3. Applicants must be incorporated (or other appropriately registered business entities) and in good standing with the State of Utah. A copy of the following documents must be submitted: Bylaws, Articles of Incorporation (Formation), Policies and Procedures, Certificate of Good Standing with the State of Utah and a list of current officers. Hard copies may be requested by UAHA at any time. If Director's and Officer's (D&O) Insurance exists, a copy of the D&O retainer, policy or other evidence of existence should be provided. All documents must be visible on Member Organizations website.

Renewal Applicants If no changes have been made to governance documents of a Member Organization, a letter may be submitted in lieu of copies on the even years. Renewal Applicants must provide this information every odd year.

New Applicants must provide this information upon initial application.

4. Applicants must provide contact information for Member Organization Representative and Safe Sport Representative.
5. Applicants must provide information on expected teams, coaching staff, and ice arrangements. Applicants must show that they have adequate ice to service the organization. A statement shall be included in that detail where the organization will contract/use ice and if such ice is currently being used for other recreational purposes. This statement should declare whether ice has been secured with a contract or how ice will be available to the organization.

Renewal Applicants must report that they have maintained at least the minimum number of teams and players registered during the regular season (August 1 through 48 hours after the conclusion of the USAH National Tournament), noting that off-season registrations (May–July) do not count toward these minimums. Any exceptions must be requested in writing and approved by the UAHA Board, with small hockey communities

eligible to request consideration. Renewal Applications must also include a report outlining the organization's successes and challenges from the previous season, its goals and direction for the upcoming year, any changes to the number or level of teams from the prior season, and any other information that would assist the UAHA Board in evaluating the organization's plans and goals.

New Applicants must provide demographic data supporting the need for a new Member Organization, along with any additional information that will assist the UAHA Board in evaluating the organization's plans and goals. Applicants must also include a declaration from an existing Member Organization with similar age/classification teams confirming its commitment to mentor the applicant during the probationary period.

6. Applicants must provide a list of teams they wish to declare including age and category.
7. Applicants must declare that the Member Organization is in compliance with USAH Non-Sanction policy (USAH Annual Guide Non-Sanctioned Play)
8. Applicants must declare their intended (sustainable) development plan for developing hockey and the type of players/teams intended to support. This declaration should indicate if the organization has a specific purpose for all teams offered.
9. UAHA Member Organization Agreement must be signed and submitted to the deadline listed above.
10. An application fee of \$50 per Member Organization is to be sent directly to UAHA Treasurer. Applications not submitted prior to the deadline may only be accepted upon payment of a late fee of \$50 made payable to UAHA. In no case will an application be accepted more than 14 calendar days after the deadline.

Application Review

The UAHA's Nominating and Eligibility Committee will review all Member Organization Applications prior to the next available regularly scheduled meeting and determine if Member Organization application is complete or if additional information is needed.

Once initial review is completed, all Member Organization Application items will be sent to the UAHA BOD to review no less than ten (10) days before the March annual meeting where Member Organizations and their teams are approved.

UAHA Board Review

Annually at the March UAHA Board Meeting, the UAHA BOD, with recommendations from the Youth and Tier Section VPs, shall vote to approve the Member Organizations and their teams for the following season.

It is required that a representative of the Member Organization be present at the meeting called to discuss team selection and have the authority to act on any question presented by the UAHA Board of Directors.

Probationary Period

All new Member Organization must operate for a minimum of one (1) complete season under the mentorship of another Member Organization, with similar player divisions, as a probationary period. After the probationary season, UAHA shall review compliance with all UAHA and USAH Policies and Procedures and may take one of the following actions:

- Approve full Member Organization status,
- Require an additional probationary period, or
- Disband the Member Organization.

Growth Period Restrictions

New Youth and Girls Member Organizations have a 3-year growth period during which they may only participate in House Recreational Development and Travel programs. After a 3-year period, including Probationary Period, if a Member Organization is in good standing with UAHA, they may apply for Tier II Teams based on the requirements to have Tier II teams as defined in these Policies and Procedures.

UAHA Authority

Member Organization membership operates at UAHA's discretion, and such membership may be revoked for breach of the Member Organization Agreement, or on the annual renewal date with 30 days' written notice.

D. Member Organization Responsibilities

Registration Requirements

Member Organization vary in size with all teams registered by the Member Organization registrar with USAH, and with rosters approved by the UAHA Registrar. UAHA expects that the Member Organizations will fill teams with the appropriate level of play based on players' needs and not due to a stringent application that is submitted months before tryouts. As such, the application due February 1st should include as many teams as may be filled but are not necessarily required to be filled by the Member Organization. A Member Organization may not roster a team that was not a part of the original application but will not be punished for failing to roster a team if the quality of players does not exist to play at that level.

UAHA recommends filling teams with the appropriate skill level rather than forcing an organization to put players at risk when there are not enough players to roster the team. UAHA is concerned about providing all players a place and team to play on and hopes that all Organizations work together to ensure that all players have opportunities to play at the

appropriate skill level. Not filling teams based on the application will not be viewed as a success or failure of that organization.

Compliance Obligations

Member Organization operate at the discretion of UAHA, and such membership may be revoked at any time because of a breach of the Member Organization Agreement, or on the annual renewal date with 30 days' written notice. During the application review process UAHA may place a Member Organization on probation for any violation. A written notice outlining the violations will be delivered to the Member Organization. Such notice should be viewed by the Member Organization as a point of emphasis for the following year.

Applying with all the criteria stipulated does NOT mean Member Organization status will be granted. The UAHA Board has sole discretion on the addition of new Member Organizations, as well as whether such status will be renewed year to year.

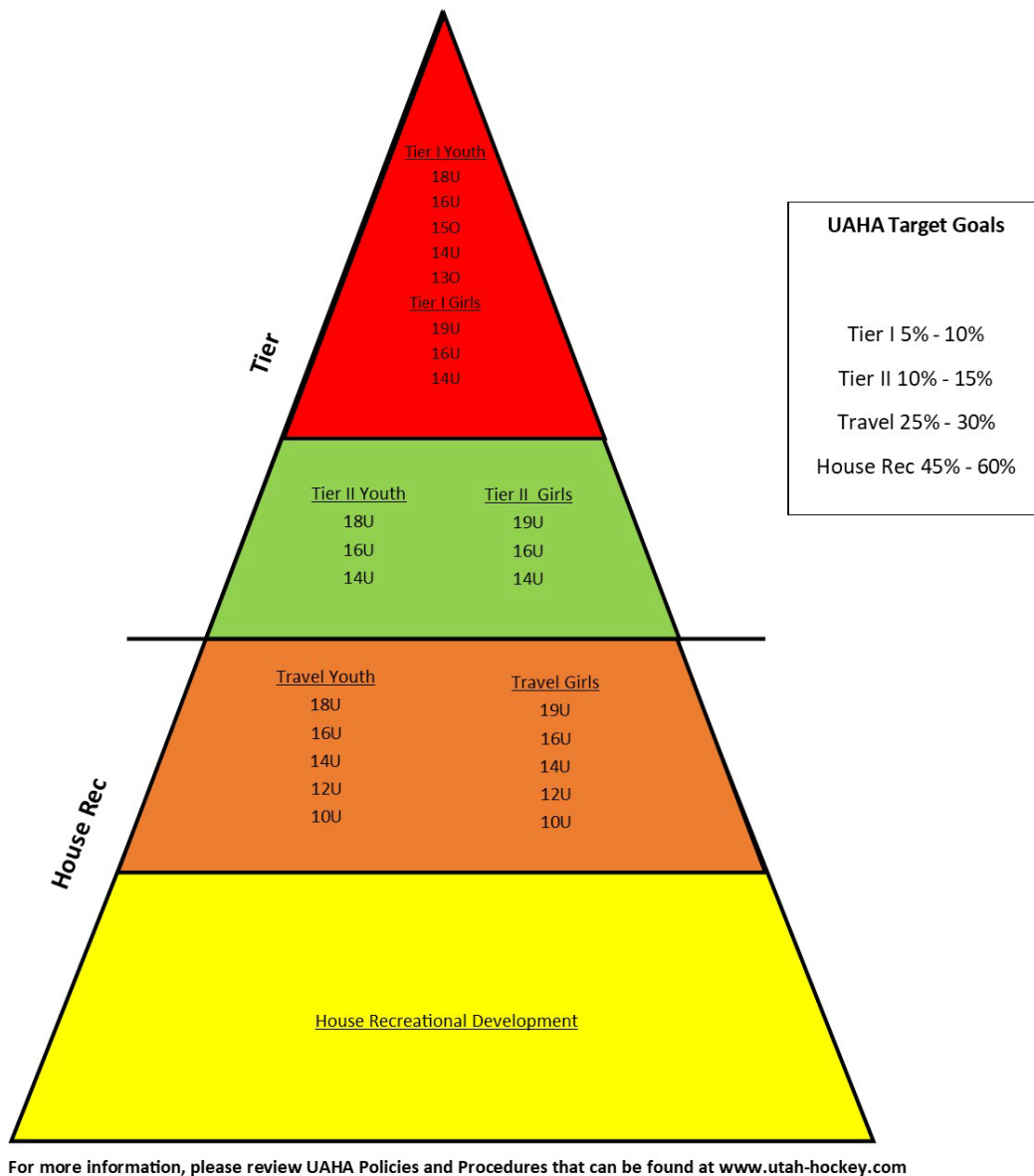
Financial Responsibilities

Each Member Organization is responsible for maintaining full compliance with all applicable local, state, and federal financial regulations. Each Member Organization is individually responsible for their own financial obligations and must ensure proper management, reporting, and accountability of funds.

III TEAM CLASSIFICATIONS & STRUCTURE

A. Overview of Team Classifications and Pyramid

Pyramid Graphic and Target Percentages



Member Organizations teams are approved and posted on the main page of the UAHA Website at www.utah-hockey.com annually by March 1.

The UAHA BOD will follow the recommended guidelines to determine the number of teams per level and age by multiplying the total players in each age group by the UAHA Target Goals.

Age Classifications

Will be followed as outlined in USAH Rules and Regulations II.B.(1).

Roster Size Requirements by Category

Each Tier I Youth/ Girls team within these categories must be declared by September 1 and retain the minimum roster sizes as described below for each age division to begin and continue the season.

- Y18U/G19U – 15+1
- 16U – 15+1
- 15O (Youth Tier I only) – 15+1
- 14U – 15+1
- 13O (Youth Tier I only) – 15+1

Each Tier II Youth team within these categories must be declared by September 1 and retain the minimum roster sizes as described below for each age division to begin and continue the season.

- 18U – 15+1
- 16U – 15+1
- 14U – 15+1

Each Tier II Girls team within these categories must be declared by September 1 and retain the minimum roster sizes as described below for each age division to begin and continue the season.

- 19U – 13+1
- 16U – 13+1
- 14U – 13+1

Each Travel Youth team within these categories must be declared by October 1 and retain the minimum roster sizes as described below.

- 18U – 14+1
- 16U – 12+1
- 14U – 12+1
- 12U – 11+1
- 10U – 11+1

Each Travel Girls team within these categories must be declared by October 1 and retain the minimum roster sizes as described below.

- 19U – 13+1
- 16U – 12+1
- 14U – 12+1
- 12U – 11+1
- 10U – 11+1

Each High School team within these categories must be declared by September 1 and retain a minimum roster size as described below.

- Varsity – 13+1
- JV – 13+1

Any teams whose rosters fall below the minimum size during the current season will receive a 30-day notice. If the roster is not brought back to the required minimum within that period, the team will become ineligible for out-of-state travel until such time that the roster minimums are met.

Roster Freeze Dates

The Utah State Registrar determines deadlines for Tier Youth/Girls Teams, Travel Youth/Girls Teams, and High School, annually, but in no case is the roster freeze date after December 31. Per USA Hockey Annual Guide, the regular season goes from September 1 through 48 hrs. after conclusion of USAH National Tournament. Deadlines are posted at www.utah-hockey.com.

B. Tier I Hockey (Youth/Girls)

Mission Statement

The mission of Tier I hockey in Utah is to provide an opportunity for the best youth players in Utah to develop and compete at the highest level of hockey. Tier I hockey in Utah is limited to those youth players who have the desire and ability to play at the highest youth level available and to continue to develop as players by playing Tier I hockey. All Tier I teams will be National Tournament Bound.

Member Organizations Requirements

1. **Responsibility.** A Tier I Member Organization is an established UAHA Member Organization in good standing. Each Tier I Member Organization that is authorized by UAHA to register a Tier I team shall govern, control and be fully responsible for its Member Organization, actions, inactions and/or infractions of its teams, players, coaches, managers, parents, and personnel. This responsibility shall include debts incurred by or in the name of the Tier I Member Organization, or any of its Tier I teams, players, coaches, or representatives. The proposed Tier I Member Organization must be duly organized and

operated in accordance with the By-Laws, Rules, Regulations, Member Organization Agreements, and Policies of UAHA and USAH, and authorized according to UAHA rules to field, govern and control Tier I Teams organized by such Tier I Member Organization in the State of Utah each season.

2. **Authorization Period.** Tier I authorization for the designated teams is granted for a period of one (1) year provided the designated Tier I Member Organization maintains compliance with all established or subsequently modified requirements. For purposes of this document, the Tier I season (year) begins the day after the conclusion of the USAH National Championships and concludes on the last day of the USAH National Championships the following season (year).
3. **Authorization Withdrawal.** Tier I authorization can be withdrawn at any time during the Authorization Period should a Tier I Member Organization fail to comply with all Tier I requirements or UAHA rules, experience financial instability, or if representatives (Board, coaching staff, etc.) demonstrate conduct detrimental to amateur youth hockey, UAHA, or USAH as may be determined by UAHA.
4. **Replacement Authority.** UAHA reserves the right to replace the existing Tier I Member Organization should circumstances warrant per the Authorization Withdrawal above. UAHA will provide notice of any vacancy of Tier I Member Organization, the application process and deadline.

Authorization Process & Timeline

1. **Application.** Existing or any prospective Tier I Member Organization shall complete and deliver the UAHA Tier I / Member Organization Application to the Vice President of Tier by January 15 of each year.
2. **Tier Committee Review.** The Tier Committee will conduct a thorough evaluation of each application and assemble all pertinent information for Board consideration.
3. **UAHA Board Recommendation.** The Vice President of Tier, with support from the Tier Committee, shall recommend to the UAHA Board of Directors the acceptance or denial of such application.
4. **Final Authority.** The UAHA Board of Directors has sole and final authority to approve or deny all Tier I Member Organization applications. The Board's decision shall be based on the information provided by each applicant, the Tier Committee's recommendation, and any other pertinent information assembled by the Tier Committee.
5. **Authorization Requirements.** No new or existing Tier I Member Organization shall have authority to operate or otherwise participate in Tier I hockey in any capacity unless it has received its authorization in writing for approval/renewal for the upcoming season.
6. **Notification.** Approval of existing and new Tier I Member Organizations will be notified in writing by the UAHA Board of Directors or Authorized Designee, of the acceptance or denial of its application by the first UAHA meeting in March of the current season.

Acquisition. Any Member Organization shall notify the UAHA President of any proposed acquisition, asset purchase, merger, or other change in ownership. The UAHA President will ask the Tier Committee to review the details of the proposed acquisition, asset purchase, merger, or other change in ownership and make a recommendation to the UAHA BOD. The UAHA BOD must approve the proposed acquisition, asset purchase, merger, or other change

in ownership and may place reasonable conditions on any Member Organization related to the change in circumstances.

Team Requirements by Age Division

Each approved Tier I Member Organization shall comply with the minimum requirements set forth in this Article, the UAHA and USAH By-laws, Policies, Rules and Regulations, which include, but are not limited to, the following.

- A Youth Member Organization fielding Tier I teams must not be affiliated via its Bylaws and/or registration with a UAHA Tier II, Travel, or House Recreational Development Member Organization.
- A Youth Tier I Member Organization may only apply for one (1) Tier I Team in each age division and must maintain a minimum of three of the five age divisions (18U, 16U, 15O, 14U, or 13O).
- A Girls Member Organization fielding Tier I teams may be affiliated via its Bylaws and/or registration with a UAHA Tier II, Travel and House Recreational Development Member Organization
- A Girls Tier I Member Organization may only apply for one (1) Tier I Team in each age division (19U, 16U or 14U)
- Tier I players are ineligible to participate in High School play.

USAH Guidelines to Determine Number of Teams

Youth Tier I. Guidelines for determining the number of Youth Tier I teams shall be as specified in the current USAH Annual Guide, Section III (Team Membership and Registration), Sub-section G (Youth Tier I Standards and Criteria).

Girls Tier I. Guidelines for determining the number of Girls Tier I teams shall be as specified in the current USAH Annual Guide, Section III (Team Membership and Registration), Sub-section H (Girls Tier I Standards and Criteria).

Billet Player Restrictions

Out-of-state billeted players are allowed with a maximum number of players as follows.

- Youth 18U - 9 skaters and 1 goalie
- Youth 16U - 9 skaters and 1 goalie
- Youth 15O – 9 skaters and 1 goalie
- Youth 14U - 2 players and 1 goalie (second year 14U only)
- Youth 13O – 0 players and 0 goalie
- Girls 19U - 9 skaters and 1 goalie
- Girls 16U – 9 skaters and 1 goalie
- Girls 14U – 6 skaters and 1 goalie (second year 14U only)

Player Residency Requirements

Tier I teams may recruit players nationwide in accordance with the specified number of out-of-state players as defined in these Policies and Procedures and per USAH.

Out-of-State Player Definition. An Out-of-State Player is any player who, at the time of roster submission, does not have an immediate family member who is domiciled in Utah and complies with all residency requirements of the State.

In-State Player Definition. An In-State Player is any player who at the time of roster submission, resides in Utah with immediate family.

An immediate family member is defined as:

1. a natural or adoptive Parent or Grandparent,
2. an older sibling who has reached the age of eighteen (18) years or
3. a Guardian legally appointed due to the death or incapacity of a Parent.

Adult Players (Age 18+). A player who has reached the age of eighteen (18) years and who otherwise would be an Out-of-State Player, defined above, will be treated as an Out-of-State Player by any assertion that said player is of the age of majority.

Address Verification Process. In any case where a player's address, as submitted on a Tier I Roster, is different than that of the immediate family member domiciled in Utah through which the player claims to be an In-State Player, the UAHA Tier Committee is authorized and directed to conduct such investigation as may be necessary to determine whether treating the player as an In-State Player is consistent with the purposes of this policy.

Final Determination Authority

The UAHA Tier Committee may recommend and the UAHA BOD shall have authority in determining whether a player who sought to be rostered on a Tier I Team is an Out-of-State Player.

Game Recording Requirements

All Tier teams must record all games on the My Hockey Rankings Website (www.myhockeyrankings.com). All Teams are required to provide all game scoresheets upon request of UAHA.

Practice Players

No more than two (2) practice players are allowed per team, at any one time.

To ensure clear communication, player safety, and compliance with roster and eligibility requirements for players participating as practice players with Tier I teams the following must be completed prior to any Tier I team interaction. No Tier I player may be a practice player outside of their rostered Member Organization.

1. **Written Agreement Required.** Any player participating as a practice player with a Tier I team, that is currently rostered, must have a written agreement signed by the Tier I head coach, the rostered player's head coach, and the player's parent or guardian.
2. **Approval Process.** A copy of the signed written agreement must be submitted to the State Registrar for review and approval prior to the player being added to the official Practice Player Roster.
3. **Roster Requirement.** The player must be officially listed on the Member Organization's Practice Roster before participating in any Tier I practice.
4. **Participation Limitation.** Practice players are permitted to practice only with the Tier I team. They are not eligible for any game participation at the Tier I level.
5. **Enforcement.** Failure to comply with this policy may result in the player being deemed ineligible for participation and/or disciplinary action for the Member Organization.

C. Tier II Hockey (Youth/Girls)

Mission Statement

To develop and support a Tier II hockey environment that embraces the essence of USA Hockey — fostering a fun, safe, and inclusive experience, while educating and advancing players, coaches, and teams. We commit to strengthening individual and collective growth, promoting sportsmanship and teamwork, and delivering competitive opportunities that honor the game's integrity and lifelong enjoyment. All Tier II teams will be National Tournament Bound.

Member Organizations Requirements

1. **Responsibility.** A Tier II Member Organization is an established UAHA Member Organization in good standing. Each Tier II Member Organization that is authorized by UAHA to register a Tier II team shall govern, control and be fully responsible for its organization, actions, inactions and/or infractions of its teams, players, coaches, managers, parents, and personnel. This responsibility shall include debts incurred by or in the name of the Tier II Member Organization, or any of its Tier II teams, players, coaches, or representatives. The proposed Tier II Member Organization must be duly organized and operated in accordance with the By-Laws, Rules, Regulations, Member Organization Agreements, and Policies of UAHA and authorized according to UAHA rules to field, govern and control Tier II Teams organized by such Tier II Member Organization in the State of Utah each season.
2. **Authorization Period.** Tier II authorization for the designated teams is granted for a period of one (1) year provided the designated Tier II Member Organization maintains compliance with all established or subsequently modified requirements. For purposes of this document, the Tier II season (year) begins the day after the conclusion of the USAH National Championships and concludes on the last day of the USAH National Championships the following season (year).
3. **Authorization Withdrawal.** Tier II authorization can be withdrawn at any time during the Authorization Period should a Tier II Member Organization fail to comply with all Tier II requirements or UAHA rules, experience financial instability, or if representatives

(Board, coaching staff, etc.) demonstrate conduct detrimental to amateur youth hockey, UAHA, or USAH as may be determined by UAHA.

4. **Replacement Authority.** UAHA reserves the right to replace an existing Tier II Member Organization should circumstances warrant per the Authorization Withdrawal above. UAHA will provide notice of any vacancy of Tier II Member Organization, the application process and deadline.

Authorization Process & Timeline

1. **Application.** Existing or any prospective Tier II Member Organization shall complete and deliver the UAHA Tier II / Member Organization Application to the Vice President of Tier by February 1 of each year.
2. **Tier Committee Review.** The Tier Committee will conduct a thorough evaluation of each application and assemble all pertinent information for Board consideration.
3. **UAHA Board Recommendation.** The Vice President of Tier, with support from the Tier Committee, shall recommend to the UAHA Board of Directors the acceptance or denial of such application.
4. **Final Authority.** The UAHA Board of Directors has sole and final authority to approve or deny all Tier II Member Organization applications. The Board's decision shall be based on the information provided by each applicant, the Tier Committee's recommendation, and any other pertinent information assembled by the Tier Committee.
5. **Authorization Requirements.** No new or existing Tier II Member Organization shall have authority to operate or otherwise participate in Tier II hockey in any capacity unless it has received its authorization in writing for approval/renewal for the upcoming season.
6. **Notification.** Approval of existing and new Tier II Member Organizations will be notified in writing by the UAHA Board of Directors or Authorized Designee, of the acceptance or denial of its application by the first UAHA meeting in March of the current season.
7. **Minimum Requirements.** Each approved Tier II Member Organization shall comply with the minimum requirements set forth in this Article, the UAHA and USAH By-laws, Policies, Rules and Regulations.

Team Requirements by Age Division

Each approved Tier II Member Organization shall field at least one Tier II Team in two age divisions (18U, 16U, or 14U) that comply with the minimum roster requirements.

Player Residency Requirements

Tier II teams must be rostered from players having Utah residency. No billeted players and no players from outside of Utah are allowed.

Competition Requirements

Teams must play a Tier II ("AA") sanctioned tournament schedule. District playoff eligibility will be in accordance with the RMD playoff team eligibility rules. Teams may not participate in

Tier I ("AAA") tournaments. Utah Tier II teams may play against Tier I ("AAA") teams only if 1) the Tier I ("AAA") team is a Utah rostered team and the game is in Utah, or 2) if an individual game against a Tier I ("AAA") team is scheduled by an out of state tournament having a combined AA/AAA division without the input from the Utah team or Member Organization. Tier II Youth teams at each age division will compete in state playoffs with the winner moving on to Tier II USAH Nationals. Tier II Girls teams at each age division will compete in state playoffs with the winner moving on to Tier II USAH District Nationals. Roster sizes shall be in accordance with USAH National Tournament Guidelines. This policy applies to 14U and older Tier II teams.

Game Recording Requirements

All Tier teams must record all games on the My Hockey Rankings Website (www.myhockeyrankings.com). All Teams are required to provide all game scoresheets upon request of UAHA.

Practice Players

No more than two (2) practice players are allowed per Tier II team, at any one time. To ensure clear communication, player safety, and compliance with roster and eligibility requirements for players participating as practice players with Tier II teams the following must be completed prior to any Tier II team interaction.

1. **Written Agreement Required.** Any player participating as a practice player with a Tier II team, that is currently rostered, must have a written agreement signed by the Tier II head coach, the rostered player's head coach, and the player's parent or guardian.
2. **Approval Process.** A copy of the signed written agreement must be submitted to the State Registrar for review and approval prior to the player being added to the official Practice Player Roster.
3. **Roster Requirement.** The player must be officially listed on the Member Organization's Practice Roster before participating in any Tier II practice.
4. **Participation Limitation.** Practice players are permitted to practice only with the Tier II team. They are not eligible for any game participation at the Tier II level.
5. **Enforcement.** Failure to comply with this policy may result in the player being deemed ineligible for participation and/or disciplinary action for the Member Organization.

D. Travel Hockey

Mission Statement

Travel hockey programs are committed to providing a safe, fun, and enriching environment that aligns with USA Hockey's values of respect, integrity, teamwork, and lifelong enjoyment. We strive to develop each player's skills, character, and confidence — both on and off the ice — by emphasizing sportsmanship, academic balance, and positive competition. Through travel experiences, we aim to build resilient young athletes who represent our community, their teammates, and the game with pride and responsibility.

Definition & Purpose

Travel hockey is comprised of skilled players and teams of approved Member Organizations who have the desire and ability to compete regularly in competitive travel hockey tournaments (both in and out of state) as well as compete in travel divisions of leagues. An emphasis is placed on higher level skill development both on and off-ice, higher level competition and on winning, which is balanced with sportsmanship and fair play.

Member Organizations Requirements

- 1. Responsibility.** A Travel Member Organization is an established UAHA Member Organization in good standing. Each Travel Member Organization that is authorized by UAHA to register a Travel team shall govern, control and be fully responsible for its Member Organization, actions, inactions and/or infractions of its teams, players, coaches, managers, parents, and personnel. This responsibility shall include debts incurred by or in the name of the Travel Member Organization, or any of its Travel teams, players, coaches, or representatives. The proposed Travel Member Organization must be duly organized and operated in accordance with the By-Laws, Rules, Regulations, Member Organization Agreements, and Policies of UAHA and authorized according to UAHA rules to field, govern and control Travel Teams organized by such Travel Member Organization in the State of Utah each season.
- 2. Authorization Period.** Travel authorization for the designated teams is granted for a period of one (1) year provided the designated Travel Member Organization maintains compliance with all established or subsequently modified requirements. For purposes of this document, the Travel season (year) begins the day after the conclusion of the USAH National Championships and concludes on the last day of the USAH National Championships the following season (year).
- 3. Authorization Withdrawal.** Travel authorization can be withdrawn at any time during the Authorization Period should a Travel Member Organization fail to comply with all Travel requirements or UAHA rules, experience financial instability, or if representatives (Board, coaching staff, etc.) demonstrate conduct detrimental to amateur youth hockey, UAHA, or USAH as may be determined by UAHA.
- 4. Replacement Authority.** UAHA reserves the right to replace an existing Travel Member Organization should circumstances warrant per the Authorization Withdrawal above. UAHA will provide notice of any vacancy of Travel Member Organization, the application process and deadline.

Team Requirements by Age Division

Each approved Travel Member Organization shall comply with the minimum requirements set forth in this Article, the UAHA and USAH By-laws, Policies, Rules and Regulations.

Player Residency Requirements

Travel teams must be rostered from players having Utah residency. No billeted players and no players from outside of Utah are allowed.

Competition Requirements

Travel teams are encouraged to participate in an in-state league. Travel teams are designed for players and parents who are seeking a program with a high level of commitment and highly skilled players. The Travel level is for those that are experienced players that seek to compete at the highest level possible. Teams do not hold designations of "AAA" or "AA", nor may they advertise themselves as such.

Practice Players

Practice players are not permitted. Players are encouraged to play at House Recreational Development Level until they are ready for Travel.

E. HOUSE RECREATIONAL DEVELOPMENT

Mission Statement

House Recreational Development Hockey programs provide a fun, safe, and inclusive environment where every player can develop a lifelong love of the game. Following USA Hockey's American Development Model (ADM), teams' emphasis age-appropriate skill development, fair play, and positive game play. The goal is to help players build confidence, teamwork, and sportsmanship while developing both on-ice skills and off-ice character. House Recreational Development Hockey believes that every player, regardless of experience or ability, deserves the opportunity to learn, grow, and enjoy the great game of hockey.

Definition & Purpose

The House Recreational Development level is the entry point to youth hockey and emphasizes skill development and enjoyment of the sport. Its purpose is to provide opportunities for players to participate at an ability-appropriate level in a fun and safe environment with flexible participation options. Member Organizations may tailor game formats and rules to meet their community's needs while still following USA Hockey rules (e.g., cross-ice, alternate playing surfaces, 3v3). ADM principles should be strongly emphasized, including appropriate practice-to-game ratios for each skill level.

Member Organizations are allowed to create game play with other organizations as they see fit for the growth and development of their organization's program. Game play between different Member Organizations is meant to build a bridge for future development of players between House Recreational Development and the Youth Travel level hockey within UAHA. When creating game play with outside Member Organizations high emphasis should be placed on creating balanced/evenly matched game play, fair play, and low commitment for House Recreation Development players, in accordance with the UAHA and USAH policies. Organizations should provide transparency when attempting to match skill levels.

House Recreational Development teams are not eligible for out-of-state travel.

Player Residency Requirements

House Recreational Development teams must be rostered from players who have Utah residency, with no billeted players, and no players from outside of Utah.

Open Roster Policy

House Recreational Development teams will utilize flex rosters, within specified age divisions, allowing for continuous open enrollment throughout the season. Rosters remain open, enabling players to join at any time.

Practice-to-Game Ratios (ADM)

It is strongly advised that all teams follow the USA Hockey American Development Model (ADM) guidelines for appropriate practice-to-game ratios. Emphasis should be placed on skill development through quality practice time in alignment with ADM recommendations.

F. High School Hockey

Eligibility Requirements

Restricted to amateurs who are enrolled as full-time students (grades 9-12), and under 20 years of age on or before December 31 of the Playing Season. Eligibility shall not exceed eight (8) consecutive semesters starting with the player's freshman year (9th grade). Fifth year and Postgraduate (PG) players are not eligible to participate in USAH High School National Tournament Bound registered teams.

Season Timeline

The high school hockey season runs from September 1 to first day of USAH Nationals. Each year UHSH will conduct a State Varsity Tournament, and a champion will be crowned in approved division(s). Champions will advance to play in the USAH National HS Championships. Teams must declare National Tournament Bound status no later than November 1 each season.

Varsity and JV Divisions

Utah High School Hockey (UHSH) is organized into Varsity and Junior Varsity (JV) divisions. All teams are registered through USAH as House Recreational – High School teams. Each Affiliated Program or Independent Program is permitted to roster one Varsity team and one JV team, with no more than 3 dual rostered skaters between Varsity and JV, to be able to meet roster minimum requirements. A second JV team may be created when the number of eligible JV players exceeds 30 with no dual rostered players between JV teams and there is also a valid Varsity team. Goalies are allowed to be dual rostered as goalies.

Independent/Combined Teams

Independent players are assigned by Utah High School Hockey (UHSB) to a team based on the geographic area or high school attendance boundaries of the school they attend or would normally attend.

Player eligibility and additional UHSB policies and procedures can be located on the UHSB website. www.utahhighschoolhockey.com.

G. Girls Hockey Specific Policies

Dual Roster Policy

Girls may dual roster on one youth and one girls' team. Dual-rostered girls playing on a youth and a girls' National Bound Teams may continue playing on both teams until the end of the regular season. However, the player must declare in writing to her appropriate registrar, or his/her designee, by December 31 on which national tournament bound team she wishes to be eligible to advance to the state/district and national championship. If the player does not indicate on which team she wishes to be eligible for state/district and national tournaments, the appropriate registrar shall have the final authority to certify the eligibility of any such player solely based on the date of the earliest team roster registration form received.

Team Limitations by Division

To provide the most flexibility for fielding age appropriate and competitive female teams; and provide consistent, high level player development, all Tier Level Girls Hockey Teams will be combined under a single Member Organization.

Tier I Teams. Until such time as the number of girl players in Utah supports multiple Tier 1 teams at each age division established by USAH, the number of Member Organizations that may field Girls Hockey at the 19U, 16U and 14U age divisions will be limited to one (1).

Tier II Teams. Until such time as the number of female youth players in Utah support multiple Travel teams at each age division established by USAH, the number of Member Organizations that may field Girls Hockey at the 19U, 16U and 14U age divisions will be limited to one (1).

Tier II Player Residency Exemption. Tier II teams must be rostered from players having Utah residency. No billeted players and no players from outside of Utah are allowed. Special circumstances may be considered by UAHA, provided a petition is received in writing from the parent or guardian of the player. Special Circumstances considered consist of:

- a. Family medical situations that displaced a family from their home state for a prolonged period.

b. Lack of availability of a Tier II Organization within the bounds of their home Affiliate. Waivers will not be granted unless a release is received by UAHA from the player's home Affiliate (state) President.

i. Member Organization must be able to demonstrate that rostering an out-of-state player does not take away an opportunity of a Utah player.

ii. Out of State Player(s) may not be billeted. Parent or Guardian must accompany the player.

iii. Player, parent, or guardian must commit to attend a majority of the practices scheduled for the team. Tournament Players are not allowed.

c. Player must play for the organization (rink) closest to where the petitioning player lives

i. Exception may be granted by UAHA due to location of employment of parent or guardian

d. No other feasible opportunity to play hockey.

Additional Conditions

a. Petitions may not be submitted before September 1 ensuring all Utah-resident Girls have first opportunity to secure roster positions.

b. Approved petitions apply for one (1) season only.

c. UAHA may deny, approve, or revoke any petition at its discretion. All decisions shall be final.

Special Condition Player Restrictions

Out-of-state players are allowed with a maximum number of players as follows.

- Girls 19U – 4+1
- Girls 16U – 4+1
- Girls 14U – 4+1 (second year 14U only)

H. Adult, Disabled, and Other Programs

Adult No Check Hockey

Open to all U.S. citizens; non-U.S. residents are eligible on a limited basis. Excludes players that have participated during the current season at any elite professional level (NHL, AHL, and European) or on an NCAA team. Players that have participated in the following leagues before November 30 of the current season are eligible on a limited basis. ECHL, CHL, IHL, UHL,

SPHL, AAHA, and any Major Junior (other leagues may apply). Players that participated during the current season at any level of the American Collegiate Hockey Association ("ACHA") are eligible for this classification. All players must be 18 years of age or older by December 31 of the current season.

Disabled Hockey

Disabled hockey players (e.g., sled, hearing impaired, etc.) face many challenges, but ice hockey offers an avenue to participate, compete, and enjoy our great game. In Utah, current efforts are focused on funding and growing a disabled program and league that would include teams from across the state. The goal of this effort is to provide a Utah Disabled Hockey League with minimum travel costs and opportunities for disabled players and their families.

IV. REQUIRED APPROVALS & REGISTRATIONS

A. Travel Permits

When Required

Travel Permit Applications are required to be submitted to the UAHA Registrar, or their designee, by an authorized member for any Member Organization whose team desires to travel outside the State of Utah for any USAH Sanctioned event including single games, a series of games or tournaments.

Application Process

The Travel Permit form is found on the UAHA website at www.utah-hockey.com. The form should be submitted in a pdf editable format so it may be readily reviewed and approved within a minimum of two weeks prior to travel.

Violations & Penalties

Any team found to have traveled outside the state without a permit shall be sanctioned as follows.

- First violation – Written Warning
- Second Violation - \$500 fine payable to UAHA within 14 days of written sanction
- Third Violation – Suspension of team travel for the duration of the season per Bylaw 10

B. Special Event Permits

Definition

Special Events are occasional and have generally been limited to exhibition games between USA Hockey teams and High School Federation, prep schools or NCAA teams, Try Hockey For Free

programs, and charity games. The limited nature of these exemptions is largely due to USA Hockey insurance and risk management concerns.

Application Process

Application form is found on the UAHA website at www.utah-hockey.com and within the USAH Portal. The form should be submitted in a pdf editable format and sent to applicable District Representative no less than two weeks prior to event.

Try Hockey for Free

All Try Hockey for Free are required to be registered directly with USA Hockey.

C. Tournament Sanction Application

Definition of a Tournament

Ice hockey competition, other than normally scheduled league or exhibition games, where three or more legally registered teams compete within a specified time frame for the purpose of declaring a champion. This shall include gatherings consisting of more than three (3) teams, except Association Exchanges (limited to two (2) Associations), even though there are no winners declared (Annual Guide Section VIII). Examples of events the require sanctions are posted at www.utah-hockey.com.

Application Requirements & Timing

Applications and Rules to be emailed to UAHA Registrar, no less than 6 weeks prior to the start of the tournament or as defined by RMD. Once application and rules are approved at the state level, additional information regarding payment will be supplied.

D. Team Rosters

Registration Process

Registration with USAH is a two-step process whereby individual players register online with USAH to generate a player registration number, which is then provided to the local Member Organization registrar as the first step. The second step is for the Member Organization registrar to "claim" the player and then by creating a 1-T roster with the player included in the USAH Portal. Registration is only completed when both steps are completed.

Roster Rules by Classification.

1. USAH and UAHA only recognizes youth teams classified as Tier I, Tier II, Travel and House Recreational Development, which in no way refers to any AAA, Prep, AA, A, or B team levels. In addition, USAH and UAHA no longer recognize Mite, Squirt, Peewee, Bantam, or Midget Divisions.

2. All teams are required to have all players, managers, volunteers, and coaches registered with USAH and approved on official 1-T roster, PRIOR, to any on or off ice team events.
3. No youth player may be rostered on more than one team (dual rostered) at the same time, except:
 - a. Girls may be rostered on one youth and one girls' roster at the same time. See detailed rules for girls' participation herein.
 - b. Players who are rostered as goalies on one team may also roster as a non-goalie skater for only one team within the same Member Organization, so long as none of their rostered teams are at a Tier level. See detailed rules for team rostering herein.
4. All team rosters shall have the minimum number of players detailed under each level of play detailed herein to be initially approved.
5. Roster capacity for skaters and players will be determined by USAH policy.
6. All teams within a Member Organization must maintain the same visual identity (i.e., game uniforms) and will be referred to by that Member Organization's name.
7. No players may participate with any Junior level team and with a Tier, Travel, House Recreational Development, or High School team in the same season. If a player plays a game for a Junior team, they are ineligible to play for a High School, Tier, Travel, or a House Recreational Development team for the remainder of the season.
8. Players are only permitted to participate in on-ice or off-ice team events for the Member Organizations to which they are officially rostered.

Coach/Volunteer Requirements

All Member Organization must have all coaches, managers and volunteers having direct contact with minor's background screened and Safe Sport Certified, and approved on an official 1-T roster, PRIOR to any contact with the minor players.

All coaches must be certified at the appropriate level for the age and classification of their team and approved on official 1-T roster, PRIOR to any on or off ice team events.

Flex Rosters

Flex Rosters are to be used only for House Recreational Development teams, Learn to Play and Learn to Skate rosters and will remain open throughout the season.

Practice Player Rosters

Practice Player Rosters must be submitted as a standard roster for the appropriate age division and must include at least one coach from the team with which the player(s) will practice. The number of allowable practice players is defined in the Tier I and Tier II sections above. Practice Player Rosters will remain open throughout the season.

Tournament Rosters

Players from teams within a Member Organization or from multiple UAHA Member Organizations may form a single team, within the same age classification and within one the following categories: 1) Travel with Travel, 2) Travel with up to five House Recreational Development players, 3) House Recreational Development with House Recreational Development, to attend no more than three (3) out-of-state events. This can only occur when there are not sufficient players on a single team who can or desire to travel out of state to a tournament. UAHA may seek documentation for this non-participation. The creation of “super teams” for the purpose of increasing the competitiveness of the Member Organization for a tournament is prohibited.

In-state tournaments should be entered using each Member Organization’s originally rostered team or teams, rather than forming combined “tournament teams,” to ensure developing players gain authentic tournament experience.

Approved tournament teams formed for this purpose must be clearly designated as “Tournament” on the 1-T roster, which must remain). Each tournament roster is valid for a maximum of three events and will be frozen once initially approved. Advance communication and approval from the State Registrar are required prior to tournament entry

Changes and Updates

Changes to all rosters must be sent from the Member Organization Registrar to the State Registrar for review and approval through the USAH Portal. Changes are not valid until approved on the roster.

Additional Documents

“USAH Important Information” and “UAHA Tech Bulletin” documents are posted in the USAH Portal and are sent to all Registrars for review with any/all season updates/changes that will need to be adhered too during the current season.

E. Background Screenings

Who Must Complete

All UAHA Member Organizations members including coaches, staff and other volunteers who serve in a position of authority over or have regular contact with minor children under the age of 18 or who may supervise such volunteers, and players who would turn 18 during the playing season. Examples include coaches, trainers, managers, team moms/dads, locker room monitors, Member Organization directors and board members, and billet families (all members living in the household ages 18 and over).

Refer to Safe Sport Handbook, Section III — Screening and Background Check Program at <https://www.usahockey.com/safesportprogram>.

Process and Timeline

All background checks will be conducted through a USAH approved provider. There are NO exceptions. A link to the background screening is found in the member USAH registration confirmation email and must be completed, as determined by USAH (currently every two years) prior to direct and regular contact with minor children under the age of 18, including all on or off ice activities during either the regular season or in the off season.

Payment Policy

Volunteers must pay the fee for completing the background screening. Member Organizations must develop policies and procedures to address reimbursement guidelines. Member Organizations are encouraged to reimburse their Board Members, Coaches, Locker Room Monitors, and other volunteers required to be background screened. These costs should be spread amongst those who do not volunteer. UAHA will reimburse its Board of Directors, Officers, and other non-voting Directors and volunteers as determined by the Board of Directors.

Consequences of Non-Compliance

Persons participating in on or off ice activities sanctioned by USAH and found not to have a cleared background screening shall be summarily suspended by the UAHA President. The suspension will remain in effect until completion of, and receiving a cleared background screening and SafeSport Certification, or an appeal of the suspension to the UAHA Board of Directors at its next available regularly scheduled meeting at which the Board may or may not uphold the suspension.

Volunteer Roster Requirements

Member Organizations are required to prepare a "Volunteer" Roster. All volunteers, including but not limited to, Member Organization Board of Directors, Locker Room Monitors, Team "Moms/Dads, Additional Coaches (including skill and guest) not on a Roster, Assistant Managers, etc., must register with USAH as a volunteer (currently at no cost). These volunteers are then entered into the USAH Roster Portal as "Volunteers" using their USAH Registration Number. The roster will automatically inform the Member Organization Registrar if the volunteer has completed their Background Screening and Safe Sport Education. Coaches and Managers continue to be placed on the Team Roster and do not need to be on the "Volunteer" Roster.

F. Safe Sport Program

Program Information

<https://www.usahockey.com/safesportprogram>

Who Must Complete

It is the policy of USA Hockey that those Participants who (1) have Regular Contact with, or Authority over, amateur athlete(s) who are minors (e.g., coaches, team managers, chaperones, etc.), (2) are responsible for enforcing child abuse and misconduct policies, (3) are adults authorized by USA Hockey, an Affiliate or Member Program to have Regular Contact with, or Authority over, any amateur athlete(s) who is a minor, including all persons that are in managerial or supervisory roles of a USA Hockey Member Program (including all members of such Member Organization's board of directors and owners and administrators of a USA Hockey Member Program), (4) are new and current employees and/or volunteers of USA Hockey, an Affiliate or Member Program, or (5) are hockey players seventeen (17) years of age or older on or before December 31 of that playing season, and that play on a team in a classification that allows Minor Athlete players, shall complete appropriate training as required herein.

Process and Timeline

Safe Sport Training will be conducted through a USAH approved provider. There are NO exceptions. A link to Safe Sport Training is found in the member USAH registration confirmation email and must be completed, as determined by USAH prior to direct and regular contact with minor children under the age of 18, including all on or off ice activities during either the regular season or in the off season.

Consequences of Non-Compliance

Persons participating in on or off ice activities sanctioned by USAH and found not to be Safe Sport Certified shall be summarily suspended by the UAHA President. The suspension will remain in effect until completion of, and receiving a cleared background screening and SafeSport Certification, or an appeal of the suspension to the UAHA Board of Directors at its next available regularly scheduled meeting at which the Board may or may not uphold the suspension.

Any USA Hockey Policy/UAHA violations that do not fall under Safe Sport will follow USA Hockey Bylaw 10 and be turned over to the UAHA VP of Discipline for review. These could include but are not limited to. Coaches Code of Conduct, Players Code of Conduct, Spectators Code of Conduct, or Parents Code of Conduct.

Reporting Procedure

Refer to Safe Sport Handbook, Section IV — Reporting of Concerns of Abuse at <https://www.usahockey.com/safesportprogram>.

G. Player Transfers & Releases

End of Season Releases

All players are released from their "home" Member Organization at the close of the current season, 48 hrs. after conclusion of USAH National Tournament, if the player is in good standing, which is defined as a player not listed on the ODL.

At contract signing of a player, the Member Organization must clearly state in writing the requirements for a player to be considered in good standing. These requirements shall be part of a player contract, but the Member Organization and the player representative (i.e., parents) must all fully execute the contract for it to be valid. The "cost" of a player's release shall be fair and reasonable and must comply with the association's Member Organization Agreement, and at no time shall the amount exceed a player's full-season contractual commitment, plus team fees and expenses.

Mid-Season Transfers

Mid-season releases and transfers are to be avoided if possible. Member Organizations are required (by sound business principles) to establish budgets for teams and players, purchase appropriate ice, contract for coaches, uniforms and equipment and pay league fees. Player departures during the season are disruptive to team dynamics and financials and every attempt should be made to see that once contracted; players will remain with the contracted Member Organization for the balance of the season.

Release Cost Parameters

UAHA recognizes that there are circumstances outside the control of all participants that may necessitate a mid-season release. These should be limited to injury, severe illness, family relocation (if located in-state), etc. The "cost" of a player mid-season release shall be fair and reasonable and must comply with the terms of the player contract, and at no time shall the amount exceed a player's full-season contractual commitment, plus team fees and expenses. Mid-season departures for any other reason, or no reason, will be considered "discretionary" and any amount of refund will be determined by the Member Organization. The request for release must be in writing and must be submitted to their Member Organization President.

Written Requirements

A statement of release from the current Member Organization, stating the player is free of all obligations, must be sent to the "new" Member Organization Registrar and State Registrar for approval on the roster. Player must also be "dropped" from current team prior to being approved on "new" team.

H. Play-down & Play-up Guidelines

RMD Play-down Approval Process

The RMD Registrar is the only person who can approve a player to play down an age division. Players requesting to play down in another Youth/Girls age classification need to use the following.

Required Play-down Documentation

1. Letter from the parents requesting a waiver to play down an age classification.
2. Letter from the family doctor stating the medical reason(s) for the request.
3. Written approval of both the player's local Association and the State Affiliate.
4. The above documentation package should be mailed to the RMD Registrar for review and approval or disapproval. A copy of the request should be sent to the Affiliate Registrar.
5. The District registrar will have a Doctor evaluate the medical condition and make a recommendation.
6. The District Registrar will send a letter of approval or disapproval to the parents, Affiliate President and Affiliate Registrar.
7. All approved waivers will only cover the current hockey season. The player will not be allowed to play in any State, District or National Championships and must play only on a House Recreational Development team.

Playing Up Guidelines

UAHA believes that youth and girls players are best served by participating within their designated age division, as this approach promotes balanced competition, appropriate skill development, and player safety. Play-ups should be rare and permitted only for exceptional players who can competitively contribute at the top team level in the next oldest age division within Tier or Travel programs. Member Organizations may approve players to play up by no more than one birth year. Players are encouraged to advance within their current age group, such as moving from Travel to Tier II to Tier I, rather than playing up to an older age level.

Players are not eligible to play up from non-checking play to checking play.

Age/Team Classifications

Will abide by USAH Rules and Regulations II.B.(1)

6U/8U Programs

USAH adopted the American Development Model (ADM) in January 2009. ADM has since been adopted in various ways throughout USAH at the District and Affiliate levels. Member Organizations will follow all USAH policies and procedures for 8U play.

Girls Playing on Youth Teams

Girls playing on Youth teams MUST follow the Youth age divisions.

V. Team Selection and Tryout

A. Protected Tryout Periods

Tier I Timeline

Tier I tryout period begins 48 hours after conclusion of USAH Nationals Tournament (or as otherwise determined by USAH) for 30 days.

Tier II Timeline

Tier II tryout period will follow the protected Tier I period for 30 days.

Travel Timeline

16U/14U Travel tryout period will be at the same time as Tier II. 12U/10U Travel tryout period will be at the conclusion of Tier II protected period.

House Recreational Development Timeline

Teams are NOT selected by tryout. Each Member Organization shall divide all registered players into equal skill level teams.

Tryout dates are determined by Tier and Youth Committees and approved by the UAHA Board on or before March Board Meeting annually.

B. Tryout Requirements

Open Tryout Mandates

All Tier I, Tier II, and Travel Member Organizations shall hold open tryouts. Tryouts may not be announced or advertised until the Member Organization has received written notification of approval from:

- **Tier I.** Vice President of Tier and President of UAHA
- **Tier II.** Vice President of Tier

Travel

To be determined by the UAHA BOD at March Board meeting

Fact Sheet Requirements

All Member Organizations must provide each prospective player and parent/guardian with a written Fact Sheet prior to any tryout and before the signing of a player contract. The player and parent/guardian are required to sign the Fact Sheet to acknowledge receipt and understanding before the player may participate in tryouts.

The Fact Sheet must provide full disclosure of the Member Organization's program and season details, including but not limited to the following:

Team Structure & Levels of Play.

Description of the teams being offered (e.g., Tier I, Tier II, House, etc.).

Approximate number of players per team and roster limits.

Number of games and practices

Amount of travel in-state and out-of-state

Estimated Financial Commitment

Registration fees, team fees, and what is included (ice time, uniforms, tournaments, travel, etc.).

Estimated additional or out-of-pocket costs (equipment, travel, lodging, etc.).

Time Commitment & Schedule Expectations

Anticipated number of practices and games per week.

Typical season length and major travel expectations.

Coaching and Team Staff Information

Names (or anticipated roles) of head coaches and key staff, if available.

Selection Criteria

Basic overview of how players will be evaluated and how teams will be selected.

Policies and Requirements

Any Member Organization-specific policies such as refund policy, player movement policy, or code of conduct expectations.

Submission Requirements.

- **Tier I/II.** Fact Sheet will be provided to Vice President of Tier prior to tryouts being advertised. Tier Committee will review and present to UAHA for approval.
- **Travel.** Fact Sheet will be provided to Vice President of Youth prior to tryouts being advertised. Youth Committee will review and present to UAHA for approval.

Commitment Date Restrictions

No player shall be allowed to contractually commit to play, sign a roster, or pay monies prior to UAHA-approved teams approved tryout dates for the ensuing season. This applies to all Tier I, Tier II, and Travel Teams.

Any violation of Sections A (Protected Tryout Periods) or B (Tryout Requirements) will be referred to the VP of Discipline for investigation and possible disciplinary action.

VI. LEAGUE OPERATIONS

A. League Overview

Purpose of Leagues

Multiple leagues may exist within Utah, whether they were formed for adults, high school, house, or travel level of play. Leagues are formed based on sufficient demand from teams and players for organized play. Leagues are governed by rules and guidelines established by the leagues and approved by UAHA Board. League rules are designed to manage all aspects of league play, and shall not conflict with existing rules within UAHA, RMD, or USAH. Situations that require input from UAHA or USAH will be addressed by the appropriate body on a case-by-case basis

League Governance

All leagues operating under USA Hockey sanction must maintain a clear and transparent system of governance that aligns with USA Hockey's rules, policies, and guiding principles. League governance should include a defined organizational structure with approved commissioner/administrator and procedures for decision-making, dispute resolution, and discipline. Leagues must operate in an open, fair, and consistent manner, ensuring equal treatment of all Member Organizations and participants. All league policies must be approved by the UAHA Board and posted to league website by September 1 annually. and remain in full compliance with USA Hockey's playing rules, Safe Sport requirements, and governance standards. The league is accountable to UAHA and USA Hockey for maintaining integrity, transparency, and the promotion of a positive, development-focused hockey environment.

Relationship to UAHA

Leagues operating under the authority of the UAHA function as affiliated entities of USA Hockey and must maintain a cooperative and compliant relationship with UAHA. Each league is responsible for administering competition within its approved structure while adhering to all UAHA and USA Hockey bylaws, policies, and procedures. UAHA provides oversight to ensure leagues operate in alignment with national standards for player safety, development, and governance. Leagues are accountable to UAHA for submitting required documentation, such as

schedules, rosters, and discipline reports, and must seek Affiliate approval for any significant operational changes. This relationship is built on mutual accountability, transparency, and the shared goal of promoting the growth and integrity of amateur hockey within the state.

League Policy

See Section XI References for location of approved League policies.

VII. CONDUCT & DISCIPLINE

A. Code of Conduct

Coaches, Managers and Team Representatives

Each Member Organization shall have standards of appropriate conduct for all coaches, managers, volunteers, and team representatives that meets or exceeds most recently published USAH Guidelines and is published to its membership and complies with UAHA and USAH Policies and Procedures. Further, it should include the process through which complaints can be made and resolved.

Players and Parents

Each Member Organization shall have standards of appropriate conduct for all its players and their parents or a guardian that meets or exceeds most recently published USAH Guidelines and is published to its membership and complies with UAHA and USAH policies and Procedures. Further, it should include the process through which complaints can be made and resolved.

Board Members, Officials and Organizers

UAHA will not tolerate the abuse of authority, intimidation, harassment, or reprisals from any UAHA member in his or her official or unofficial capacity within any UAHA or its Member Organizations. UAHA members who hold positions of authority will be held to the same standards of conduct as any other member.

Spectator Code of Conduct

All spectators are expected to promote good sportsmanship and positive support for ALL players, coaches, and staff by directing comments and applause towards all players in acknowledgement of good play and effort.

Code of Conduct References

The complete Code of Conduct Policy with all definitions, procedures, and forms is detailed in USAH Annual Guide / Programs & Philosophies / Code of Conduct and posted on UAHA website

Disciplinary Action

Violations of the Code of Conduct policy will result in a hearing before the Disciplinary Committee and may result in suspension from USAH sanctioned activities. Failure to adhere to these rules, philosophies and guidelines is subject to ejection, suspension, and/or termination from the program. The severity of disciplinary action is dependent on the nature and severity of the unacceptable behavior.

B. Coaching Standards

Coaching Ethics Code

All USAH ice hockey coaches (head and assistant) and instructors must abide by the USAH Coaching Ethics Code and understand that violations may result in full or partial forfeiture of coaching privileges in programs, sites, or events under USAH's governance.

All coaches have an obligation to be familiar with USAH's Coaching Ethics Code. Lack of awareness or misunderstanding of an ethical standard is not itself a defense to a charge of unethical conduct. The USAH Coaching Ethics Code can be found online at www.usahockey.com under Coaches.

Coaches' Helmet Rule

On-ice hockey coaches who are observed on the ice without an approved protective helmet will be subject to disciplinary action according to USAH Rules.

Certification Requirements

All USAH coaches (head and assistant) and instructors must abide by the USAH Coaching Education Program. All requirements are found in the USAH Annual Guide / Rules and Regulations / Section V. Coaching Education Program.

Parent Coaching

Parent coaches at the Tier level are strongly discouraged, particularly in the role of Head Coach, to maintain competitive integrity, fairness, and a professional development environment for all players. UAHA recognizes and appreciates the dedication of all parent volunteers and encourages parents to remain actively involved in their child's hockey experience through

supportive and positive engagement. However, Tier-level teams should, whenever possible, be led by non-parent coaches to ensure objective player evaluation, equitable team management, and the highest standard of player development.

C. Officials Standards

Wasatch Ice Hockey Officials (WIHOA) Recognition

UAHA recognizes WIHOA as the official organization within the State of Utah. Leagues and the Member Organization are encouraged to follow the USAH guidelines when requesting officials. A hosting Member Organization or league is responsible for ensuring that properly certified on-ice officials are available for every game.

Responsibilities

The referee shall stop play immediately in the event of any injury unless the referee is convinced that the injury is not serious or that it is an attempt to delay the game. Coaches are advised not to move an injured player until the extent of the injury has been determined

Authority

Officials may halt play of any game if the conduct of spectators becomes abusive or dangerous. Play will not begin until the abusive fans have been removed from the arena.

Off-Ice Officials

(scorekeepers, timekeepers, public address announcers, penalty box attendants, etc.) must be provided and trained, as needed, by Member Organizations or Leagues.

D. Disciplinary Committee

Purpose

The Disciplinary Committee is charged with the overall responsibility and authority for hearing and resolving disciplinary issues involving participating players, coaches, parents, officials, and officers of UAHA.

The UAHA Board recognizes the importance of the Member Organization role in establishing and enforcing disciplinary standards for its members. The UAHA Board further reaffirms the Member Organization authority to establish standards of conduct and fair play and to take immediate and reasonable disciplinary action, including benching, in "on-ice" situations, such as games and practices, and in "off-ice" situations, such as those involving locker rooms and tournament travel, in which either the coach is responsible for the players' conduct or such conduct could be detrimental to the team, the Member Organization or UAHA. However, the UAHA Board also recognizes the importance of fairness and consistency in the application of disciplinary standards and has, therefore, established the appeal mechanism outlined below.

Structure and Membership

The Disciplinary Committee shall be composed of at least three (3) members chosen by the VP of Discipline and approved by the UAHA Board. Members of the Disciplinary Committee shall be a Member of UAHA. A simple majority of voting members shall determine decisions of the Disciplinary Committee. Members of the Disciplinary Committee may not participate in matters involving their own Member Organization but are expected to exercise sound judgment in determining whether a particular situation may represent a conflict.

Members of the Disciplinary Committee shall excuse themselves from all matters involving him/herself or a family member.

Authorities and Responsibilities

1. To review all match penalties involving coaches and players.
2. To hear all complaints of misconduct involving coaches, players, parents/fans, or teams.
3. To determine and assess disciplinary action against players, coaches, parents/fans, or teams, as considered appropriate in the circumstances, up to and including suspension and/or dismissal from the team and forfeiture of games.
4. To maintain a record of and report monthly to the UAHA Board all actions taken.
5. To report other matters of which the UAHA Board should be aware that may come to its attention because of its activities.
6. To compel the appearance and testimony of a player, coach, or parent at a hearing and/or compel production of score sheets, video tapes, and other documentation in the possession of a coach, player, member, or representative of UAHA.
7. To solicit statements, testimony, evidence, or other documentation from interested parties other than players, coaches, and UAHA members, as considered necessary in the sole judgment of the Disciplinary Committee, and
8. To establish such procedures as it is considered necessary to conduct its activities.

Hearing Procedures

The UAHA Disciplinary Committee shall meet on the third Monday of each month, as necessary. The time and location of such meetings shall be established by the Vice President of Discipline, and the location will be communicated to the parties involved. All Hearing Procedures will follow USAH Bylaw 10.

Appeals Process

Any Party that is suspended, otherwise disciplined or subject to an Administrative Action may, after a hearing or failure to have a hearing in accordance with the Unified Procedure, may appeal within the Affiliate as directed by USA Hockey Bylaw 10.

A player and/or parents of the affected player may appeal a suspension or other disciplinary action imposed by coach or other team personnel FIRST to his/her own Member Organization.

Requests for a hearing by the UAHA Disciplinary Committee must be in writing and comply with the procedures of the Disciplinary Committee as established in accordance with these policies and procedures. Any suspension or other action shall remain in effect until the appeal is heard and decided upon by the Disciplinary Committee. All suspensions are subject to review by the Disciplinary Committee at the request of either party.

Relationship to USAH

It is the intention of UAHA to comply fully with the rules of USAH. The Committee is specifically barred from waiving an action or imposing an action less severe than that called for by the rules of USAH.

E. Match Penalties

State Match Penalty Committee

For the purposes of these Policies and Procedures, UAHA hereby affirms that the State Match Penalty Committee will be the UAHA Disciplinary Committee, the purpose of which is to oversee proper adjudication of all Match Penalties assessed to players, coaches, team officials or parents who are participants in teams, leagues or programs that are registered with USAH through UAHA. The State Match Penalty Committee shall comprise three members, as follows. Two or more persons who are members of the standing Disciplinary Committee, approved by the UAHA Board of Directors, the State Match Penalty Committee Chair shall be the Vice President of Discipline.

Authority

The State Disciplinary Committee shall have original authority over all match penalties that are assessed.

- a. UAHA has adopted the USAH Standardized Discipline Policy for all first offences. See the USAH Annual Guide for details of these suspensions
- b. Match Penalties issued to the same player in any given season, or in cases of continuing offences by the same player, the Disciplinary Committee will require the player to attend a Disciplinary Hearing.
- c. Any player issued a Match Penalty and offered within the range of the Standardized Discipline Policy may decline the offer and request a hearing. Any such hearing will be held in accordance with the Hearing Schedule and Procedures of the Disciplinary Committee.
- d. In the event of a match penalty for a violation of Rule 601(f) "Deliberately inflicting physical harm, or attempting to do so, to any game official, including off-ice officials; (Note-Any match penalty assessed under this rule must be reported via written game report by the officials to the USAH District Referee-in-Chief within 48 hours); Deliberately injuring, or attempting to do so, any opposing player or team official; Behaving in any manner that is critically detrimental to the conducting of the game, including spitting at an opponent, spectator, game or team official, or verbally threatening

a Game Official, opposing Team Official or opposing player with physical harm.", the USAH member will receive an automatic 30 day, minimum, suspension, and a standard Bylaw 10 hearing procedure, as outlined in the USAH Annual Guide. Additional time may be added by the Disciplinary Committee if in their opinion the offense is especially vial, or if USAH Member has committed multiple violations of Rule 601(f).

- e. Appeals of any decision of the State Disciplinary Committee for a Match Penalty shall be submitted in written form to the UAHA President according to USAH Bylaw 10.

USAH Standardized Discipline

The complete Standardized Discipline Policy with all definitions and procedures, is detailed at <https://www.usahockeyrulebook.com> / Section VIII Standardized Discipline Policy – Match Penalties.

Hearing Schedule and Process

1. **Hearing Participants.** At the hearing, the Committee will meet with the player and his/her parent[s]/legal guardian[s] if the player is under 18. A parent/legal guardian must attend the hearing if the player is under the age of 18. Witness statements will be accepted prior to the hearing if the witnesses are unable to attend in person.
2. **Hearing Procedure.** The Rules of Evidence in Judicial Proceedings do not apply to match penalty hearings. Players or coaches may have legal counsel present at a hearing but the rules of participation by legal counsel are limited. Counsel shall only provide counsel to his or her client and will not participate in the hearing process unless permitted by the Chair. The Committee does not allow cross examination of the officials by the player or the player by the officials. The Committee may look at video of the incident so long as its authenticity can be established or as per USAH policy.
3. **Hearing Schedule.** Match hearings will be scheduled on the third Monday of each month. If a match penalty is called within seven (7) days of next hearing date, the hearing will be rescheduled for the next month and the individual who received the match penalty may resume play after thirty (30) days elapses from the date of the match penalty and no hearing has been held. If the individual chooses to waive the required seven (7) day hearing notice requirement, the hearing may be held during the next scheduled hearing date.
4. **Conflict of Interest.** If any member of any committee has a conflict of interest between the Member Organization, team, or program they represent and the matter at hand, such member shall excuse himself or herself from participating on such committee and the appropriate Committee Chairman shall appoint a replacement committee member for such matter only. Such replacement committee member shall be a UAHA member in good standing and not in conflict with the matter at hand.

Appeals

Once decisions have been rendered by the UAHA disciplinary committee, suspended or otherwise disciplined participants may request an appeal hearing in accordance with the procedures established in USAH By-Law 10(E).

Adult League Match Penalties

Per approval from the UAHA BOD, Adult Leagues may administer to their own Match Penalties. Adult Leagues will be required to follow the policies outlined above, as well as send a monthly report of all Match Penalties outcomes to the VP of Discipline prior to UAHA Monthly Board Meetings.

F. Outstanding Debt List (ODL)

Purpose and Scope

Member Organizations shall comply with USAH Bylaw 10.D.3.j, Procedures Applicable to Participant Ineligibility Determinations Based on Financial Disputes.

Addition Process

UAHA maintains a list of players across the Affiliate who has not completed their financial obligations to an association or team. Member Organizations, rinks, and teams may add players to the ODL at any time during the season by submitting a form to the UAHA Vice President of Discipline that identifies.

1. Player Name
2. DOB
3. Contact information (phone, email, mailing address) for the player being added
4. Member Organization making the request
5. Dollar amount owed to a Member Organization or team
6. Description and/or timeline of collection attempts
7. Copies of all correspondence between the parties

Although players can be added to the ODL during the season, the last day to make additions to the list for the prior season is the second day after USAH Nationals concludes each year. Any player not added to the ODL list by that date will be assumed to be in good financial standing for the prior season and is eligible for all USAH activities and to try out and sign with any other Member Organization for the next season. Players added to the ODL may NOT skate for any Member Organization club or team INCLUDING the Member Organization, club or team that added the player to the ODL. A Member Organization, club or team that adds a player to the ODL and then allows the player to skate before the obligation is satisfied will waive the rights to amounts owed and the player will be removed from the ODL.

Impact on Eligibility

If a player is added to the ODL at any point in the season his/her eligibility on all teams (travel, house, high school, adult) is suspended until the financial obligation has been settled.

Further, a player who chooses to skate during the spring or summer with a Member Organization or adult league and fails to complete all financial obligations may be added to the ODL at any time.

Payment and Resolution

Member Organizations are responsible for verifying that players are cleared to play before allowing them to skate or take part in any team sanctioned event. Any Member Organization found to be using a player whose name is on the ODL will be fined \$1,000 and any games played with the listed player will be forfeited in both league and/or tournament play. Fines shall be payable to UAHA within 30 days. Member Organizations failing to satisfy fines shall be suspended per USAH Bylaw 10.

Organizational Consequences

A player added to the ODL while playing youth hockey, but whoever ages out and becomes eligible for adult hockey will be required to satisfy the financial obligation before being eligible to play adult league hockey.

Any player whose name was added to the ODL by a Member Organization or team that ceases to operate before the debt is settled must make payment to UAHA before becoming eligible to play again. Such payments to UAHA will be used for scholarships, equipment grants, and other initiatives at UAHA's sole discretion.

G. Dispute Resolution Procedure

Exclusive Procedure

As a not-for-profit Member Organization whose services are provided by volunteer effort, UAHA has established this Dispute Resolution Procedure to provide an efficient, orderly, and uniform method of resolving all covered disputes. This grievance procedure provides the exclusive remedy to resolve such disputes and operates as a substitute for and bar to any formal court proceedings. Each UAHA member, player, coach, official, referee, parent, guardian, agent or other person, team, sponsor, or other group or Member Organization ("Participant") agrees to abide by the Dispute Resolution Procedures as the exclusive remedy for all grievances by virtue of their membership, affiliation or participation at any time in the UAHA or a UAHA program.

Scope of the Grievance Procedures

A "grievance" is defined as any conflict; dispute or disagreement between Participants, including any parents or guardians of a player and that player's coach or a league official or members of different UAHA teams that allege a violation of UAHA Policies & Procedures and/or USAH rules and policies. All Participants should attempt to resolve grievances expeditiously and fairly

at the lowest possible level within the Dispute Resolution Procedure. These procedures are not, however, intended to resolve minor issues related to a player's participation on a team (such as playing time, positioning, or minor discipline) or private disputes between Participants. Grievances should allege a specific violation of UAHA, or USAH rules, policies, or procedures. This Dispute Resolution Procedure is not a substitute for USA Hockey Bylaw 10. Any proceedings to discipline a registered participant or volunteer must follow the requirements of USA Hockey Bylaw 10. Further, allegations of Safe Sport Violations shall follow USAH's Safe Sport Program and shall not utilize the Dispute Resolution Procedures.

The "Twenty-Four Hour" Rule

Unless the nature of the grievance requires immediate attention, UAHA members and participants are required to wait at least twenty-four hours after the event or incident before initiating these procedures. It should also be understood that a violation of UAHA policy by one person does not justify violation of UAHA policy by another person.

Step-by-Step Process.

Step One. Grievances about a team, its players or its coaches should first be presented orally to the Team Manager and addressed between the parties involved in a spirit of cooperation. Team Managers should work with the members, coaches and/or other team officials involved, resolving the grievance internally in an expeditious and fair manner. Coaches are encouraged to meet with members to attempt to resolve grievances in an amicable and informal manner. If a grievance arises between members of different UAHA Member Organizations, the Team Managers and Head Coaches of the teams involved should meet and work together to resolve the grievance. If the grievance is not resolved in a meaningful way, Association representatives from each Member Organization, along with the Team Managers and Head Coaches, shall meet to try and resolve the grievance. If the grievance is not resolved in a meaningful way, the subject should then be addressed by Step Two.

Step Two. Some problems may not be resolvable at the team nor association level in Step One and/or some complaints, by their nature, may cause the Participant(s) to be concerned about discussing the matter with the Team Manager(s) or coaching staff(s). In such cases, the matter should then be referred to the Vice President of Discipline. All formal grievances shall be submitted in writing to the UAHA VP of Discipline. The person desiring to bring a formal grievance to the attention of the Discipline Committee shall include in the written statement (1) a concise statement of the dispute, (2) reference to the bylaws, rules or policies of UAHA or USAH, (3) the names of any other persons involved in the dispute or who have knowledge of the facts relating to the dispute and (4) the actions from Step One that were taken, and (5) the specific relief requested.

Disciplinary Review. Upon receiving a written formal grievance, the UAHA VP of Discipline shall promptly inform the UAHA Disciplinary Committee of the formal grievance. Subsequently, the VP of Discipline and the Disciplinary Committee will conduct a review of the formal grievance to confirm whether a

violation has transpired based solely on information submitted. The submitter of the grievance will receive notification of either a confirmation of no violation or an acknowledgment that the Disciplinary Committee deems necessary to initiate an investigation. This notification will be issued within 30 days of receipt of the formal grievance.

Grievance Investigation. When a violation has been confirmed, the formal grievance investigation process will commence. The UAHA Disciplinary Committee will conduct this investigation by engaging in communication with all parties mentioned in the formal grievance, working diligently until a resolution has been reached by the Discipline Committee. This resolution may entail an educational approach, or it may lead to a hearing, as specified and outlined in the Discipline Committee section of the UAHA Policies and Procedures and USAH Bylaw 10. The decision of the hearing, along with any corrective actions, if deemed necessary, will be conveyed to only the individual(s) found in violation in writing within a reasonable timeframe, by the UAHA Disciplinary Committee.

Disciplinary Actions. The UAHA Discipline Committee may take disciplinary actions against any player, coach, parent, Board member, or other individuals associated with UAHA for violation of UAHA policy. This may include probation, suspension from games or practices, educational requirements, exclusion from UAHA games or other activities or expulsion from the UAHA. Disciplinary action against a parent may be enforced by suspending or excluding the parent from any participation in the child's hockey activities. This could include not allowing parental access to the rink, locker room, practice facility, or any other venue where team or practice/game activity can take place.

Step Three. Following the delivery of any hearing decision made by the UAHA Discipline Committee, the alleged offender has the right to appeal any decision to the Utah Amateur Hockey Association Board of Directors pursuant to USAH Bylaw 10.E. To appeal this decision, submit a Statement of Appeal to the President of Utah Amateur Hockey Association and to the UAHA VP of Discipline within fourteen (14) days from date of decision.

Mediation

In some cases, the UAHA Discipline Committee may determine that a grievance can best be resolved through "mediation" between the parties. Generally, relatively minor matters are the proper subject matter for mediation. In such cases, the UAHA Discipline Committee may, by majority vote, order that the parties meet, discuss the grievance, and attempt to resolve the issue themselves. In such cases, the VP of Discipline will designate a "mediator" to help resolve the matter. The Mediator shall not be a Board member. The Mediator's role is to attempt to reach an acceptable resolution to the grievance. The Mediator shall report the results of mediation back to the VP of Discipline. At that time, the UAHA Discipline Committee will vote as to whether to hear the matter or dismiss it without further action.

Appeal

Per Bylaw 10.E.(2)(b), only the evidence and theories presented to the Disciplinary Authority, or party taking the Administrative Action prior to rendering its decision, shall be present or considered on appeal.

Conflicts of Interest

Board members who have a personal and/or financial interest in the outcome of a grievance or disciplinary action shall not participate in any manner in the Board's consideration of the matter. This includes situations where the Board member is the person who has filed the grievance, is the person against whom the grievance has been made, is a material witness to the matter, is the spouse or parent of such persons or has some other material conflict of interest. Board members who have conflicts of interest should voluntarily remove themselves from the proceedings. If they do not, the remaining Board members will vote on whether or not he or she should participate, outside the presence of the Board member in question.

Retaliation and Bad Faith

No retaliation shall be taken by any coach, manager, player or other UAHA member against a person who makes a grievance in good faith. "Good faith" means that the person who makes the grievance believes that a UAHA policy has been violated and has a reasonable basis for that belief. A person who does not make a grievance in good faith or makes materially false representations to the Board is subject to disciplinary action by the Board.

Third Party Grievances

Grievances arising with individuals outside of UAHA, including referees, other officials or opposing players, parents and coaches, should be initiated at Step Two and referred directly to the UAHA Vice President of Discipline for investigation and resolution.

Costs and Attorney's Fees

This Dispute Resolution Procedure provides the exclusive remedy, and the decisions of the UAHA Board are final and binding. If any member or other party attempts to circumvent the Dispute Resolution Procedure through court action or attempts to overturn, modify or otherwise alter a procedure, ruling or other decision of the UAHA Board and fails to prevail, such member or other party shall pay for any and all fees, expenses and other costs incurred by UAHA with respect to that matter (including, but not limited to, attorneys' fees, court costs, court reporter, transcript, document and exhibit costs; fees and expenses of consultants, experts, investigators and witnesses; the transportation and other per diem or incidental expenses of each of the foregoing and of all volunteers; and, the value of each volunteer's time, both in and out of court, as measured by that individual's customary work position).

VIII. PLAYER DEVELOPMENT

A. State Playoffs

Purpose

As an affiliate, UAHA manages the Tier I and Tier II state tournaments and player development camps, which are steppingstones to similar events at the district and national levels. UAHA has one meeting each month. Periodic special meetings are also held along with many email communications and web postings,

This Section is the official procedure for the Utah Tier Youth State Championships. The winner of this tournament is declared the Utah State Champion and will qualify to play at the next step of the national playoffs as defined by USAH. USAH Rules and Regulations shall govern all games. No protests shall be permitted on the playing rules.

The STATE TOURNAMENT will be an annual event that must be completed not less than fourteen (14) days prior to the first day of the National Championships and shall not interfere with Presidents Day and Martin Luther King weekend tournaments. The Tier Committee will create the State Playoff schedule and will procure ice, contract for referees, scorekeepers, and clock operators.

Staff Structure

The Tier Representative for UAHA will serve as Tournament Director during the State Games.

Eligibility Requirements

Tier teams must be eligible for Tier Utah State Playoffs to be considered eligible for District or National Playoffs. To be eligible to enter State Playoffs teams must abide by the following.

A. Teams must submit a preliminary declaration of intent to the Tier Committee by November 1. Entry fee (defined below) must be received by the Tier Committee no later than December 31 (or the earlier date established by the State or District Registrar) and is non-refundable after ice is procured and officials are set for games.

B. Each Tier team must be properly registered as a Tier I or Tier II Team by December 31st (or the earlier date established by the State or District Registrar) of the current playing season to be eligible to compete in the Utah State Playoffs.

C. The selection process will only apply to teams that are registered as Tier I or Tier II and have consistently played in tournaments and games equal to that classification. Each team must also have a Certified Team Roster approved by the USAH Affiliate Registrar by December 31 (or the earlier date established by the State or District Registrar) of the current season. The approved roster will meet the selection process criteria.

If there are three (3) or less Tier II Teams, each authorized Tier II Team shall play each other in Utah a minimum of four (4) games at each appropriate age division each season. A maximum of two (2) of the four (4) games can be in-state tournament games that will be counted towards the four (4) game minimum. If there are four (4) or more Tier II Teams each authorized Tier II Team shall play each other in Utah a minimum of two (2) games at each appropriate age division each season. A maximum of one (1) of the two (2) games can be tournament games that will be counted towards the two (2) game minimum. If more games are played, only the final two games between teams count toward State Playoff Tournament seeding using USAH rules. All such games should be scheduled as soon as possible to be included in each team's season schedule. Games begin with a maximum of a 5-minute warm up with 13-minute stop time periods with a third period curfew if needed. Games ending as a tie in regulation shall finish as a tie. Ice resurfacing is not required.

D. For these games, points shall be awarded 3 points for a win, 1 point for a tie, 0 points for a regulation loss. Seeding shall be based on total points accumulated.

If after home and home games are completed, and ties based upon points have occurred, the tie shall be broken (applicable to all tied teams) by following the most current USAH Annual Guide. The tie-breaker formulas are (a) standings, (b) most total wins, (c) differential in goals against from goals scored, (d) quotient by dividing goals scored by the goals scored against, (e) most periods won, (f) quickest first goal.

E. Each Tier team must have competed in twenty (20) games in its Division Classification prior to district or national championships (i.e., Tier II teams must play 20 games against Tier II teams).

F. Each player must have competed in ten (10) games while being a properly registered member of that Team in that Division Classification prior to district or national championships.

G. UAHA State Playoffs may be used to meet the youth 20/10 or girls' 14/10 game rule for district or national playoffs.

H. Required Credential Team Book must be reviewed and approved by the State Registrar prior to first game of UAHA State Playoffs.

Rules and Regulations

The UAHA State Playoffs shall be under the supervision and control of the respective Tier Committee who shall be the final authority.

A. Each Tier Association must notify the UAHA Tier Representative in writing of their intent to enter the UAHA State Playoffs no later than November 1st of the current playing season using the attached form.

B. If a Team wins the UAHA State Playoffs and fails to participate in the District or National Championships, the respective Tier Committee may request the UAHA disciplinary committee to hold a hearing to determine what penalties may apply to the Team, association, association officials and possibly association players. Penalties may include suspensions and/or monetary payment. All teams must abide by the game requirements set forth in this document. UAHA Tier Committee will determine playoff teams and seeding based on games played within state with other Tier teams of the same Division Classification.

C. **Required Credentials** – Each Team entering the UAHA State Playoffs is required to furnish to the Tier Committee the following items.

1. Certified Team Roster (1-T), which has been approved by USAH no later than December 31st (or the earlier date established by the State or District Registrar) of the current season.
2. Completed Team Credential Verification Form
3. USAH Consent to Treat Form for all players, coaches, and managers.
4. USAH Scoresheets for all games listed on the Credential Verification Form.

D. **Substitute Goalkeepers** – All teams must compete with two goalies on their roster. A Team may pick up a substitute goalie from within its own Member Organization if it does not already have a spare goalie registered. The substitute goalie must be registered in the current season on a Team of equal or lower age classification and equal or lower Division Classification. A substitute goalie, under such circumstances, may be used only in the case of injury to the regular goalie. If a Team elects this method for a substitute goalie, the Team may allow only 19 players to participate in the UAHA State Playoffs at a time so as not to exceed the maximum number of players allowed.

E. **Forfeiting a Game** – A Team forfeiting a UAHA State Playoff Game will be required to pay for all expenses, including, but not limited to all referees' fees, scorekeeper fees, and all ice costs for each forfeited Game. The Tier Committee may impose further penalties within its discretion. In the event of exceptional circumstances, the forfeit(s) may be appealed to the Tier Representative and two other members of the UAHA State Board, and the Game(s) may be ordered replayed if the appeal is upheld.

F. **Protests** – Protests on all matters other than playing rules and/or referees judgment must be filed with the Tournament Director in writing no later than two hours after completion of the Game involved. Written protests must contain all the facts and UAHA officials must be notified at the time of protest so that it may be announced to appropriate involved association officials and teams. A protest involving the judgment call of a referee will not be considered!

G. **Referees** – All playoff Games must be officiated by registered referees in good standing with UAHA.

H. Discipline – Any player or Team official receiving a Game(s) suspension during the UAHA State Playoffs (Game misconduct, etc.) must serve the suspension during the next Game(s) of that UAHA State Playoff.

I. Authority of UAHA Tier Representative and Referees – In all State playoffs the qualified and designed referees shall have sole authority of and responsibility for the enforcement and interpretation of the playing rules on the ice except as provided herein. The UAHA shall have authority and responsibility for all off ice rules and regulations enforcement. The Tournament Director shall have the authority, with the advice of the referee, to terminate play, determine resurfacing as set for in these rules, and to decide if a Game must be replayed and the manner of replay.

J. All USAH Playing Rules shall prevail.

K. Uniform Colors – The Home Team shall wear Light/White jersey. The Visiting Team shall wear Dark/Colored jerseys in all Games. The higher seeded Team will be the Home Team. The Tournament Director will handle all disputes. Each Team entered in the State Playoffs must be fully uniformed with all players having jerseys of the same color. All players must have a number on their jersey per USAH rules governing Uniforms.

L. Time of Periods – Length of periods and time outs

1. Youth 18 or under. Tier I & Tier II – 17 Minute stop clock
2. Youth 14 or under. Tier I & Tier II – 16 Minute stop clock

One time out will be allowed per team, per game for each age classification. Time-outs will be one minute in duration. If the one allotted time-out is not used through the third period and the game goes into overtime, the single time-out can be used in the overtime period.

M. Resurfacing – For all Tier I and Tier II- U16 and U18, the ice shall be resurfaced at least every two periods. A 15-minute break after the second period will be used for each team to leave the ice for their respective locker rooms to allow for the ice make. For U14, the ice will be resurfaced, at a minimum, before each Game.

N. Overtime – For all Tier I & Tier II Divisions, if a game is undecided following the end of regulation time during playoff games, one (1) five-minute sudden death overtime period will be played as follows.

1. At the completion of the third period, Teams will receive a two-minute rest period (no resurface)
2. The Teams shall not switch ends
3. If the score is tied at the end of the sudden death overtime period, each Team will receive one point in the standings.
4. If a goal is scored in the sudden death overtime period, the Team scoring the goal will receive two points and the losing Team will receive one point.

5. If no goal is scored in the overtime period, there will be a shootout.
6. Championship Games will NOT be decided by a Shootout. Additional 5-minute sudden death periods will be played according to the guidelines above.

O. Shootout –Tier I & Tier II Divisions, if a game remains undecided following the end of regulation time and overtime during round-robin playoff games, a shootout will be conducted as follows.

1. Home will choose to shoot first or second first in the shootout.
2. All goalkeepers and all players from both teams listed on the official game sheet shall be eligible to participate in the shootout.
3. Any player whose penalty had not been completed when the overtime period ended or who receives a penalty during a shootout procedure is not eligible to be one of the players selected to participate in any portion of the shootout process.
4. The shootout procedure shall begin with five different individual shooters from each team taking alternate shots. The players do not need to be named beforehand.
5. The goalkeepers from each team may be changed after each shot.
6. The players of both teams will take the shots alternately until a decisive goal is scored. The remaining shots will not be taken.
7. If after the shootout, the shootout score is still tied, there will be a sudden death shootout.

P. Sudden Death Shootout – Tier I & Tier II Divisions, if a game remains undecided following the end of shootout in round-robin playoff games, a sudden death shootout will be conducted. A sudden death shootout is defined as each team attempting a shot. Should one team be successful and the other team not, the successful team shall win the shootout.

1. Teams will select their shooters to participate in sudden death shootout, whether or not they shot in the previous round.
2. All goalkeepers and all players from both teams listed on the official game sheet shall be eligible to participate in the shootout.
3. Any player whose penalty had not been completed when the overtime period ended or who receives a penalty during a shootout procedure is not eligible to be one of the players selected to participate in any portion of the shootout procedure(s).
4. Players in a sudden death shootout shall not be allowed to take another shot until four additional shooters have completed their attempts.
5. The goalkeepers from each team may be changed after each shot.
6. The official scorekeeper shall record all shots taken, indicating the saves and goals scored.

Q. All Games are played to a Winner.

Schedule Format

A. Any Division with two (2) teams will play the best out of three series. The first team to win two games (all games must be played to a conclusion, no ties) will be declared State Tier I or Tier II Champion. The third scheduled game in this division will NOT be played if it is not needed to declare a Champion.

B. Any Division with three (3), four (4), or five (5) teams will play a single round robin. The two teams with the greatest number of points at the conclusion of the round robin will play a best two out of three series with the previously played round robin game between the two teams will count as one of the deciding games for the State Championship. Championship overtime rules will be in effect for the remaining championship games. The first team to win two games will be declared State Tier I or Tier II Champion (i.e., Team A and Team B are the top two seeds concluding robin play and Team B won the round robin game. Team B would need to win one of the two remaining games to be declared the State Champion). may play a single game to decide a State Champion. The team with the most points after the single round robin will be the HOME team in the championship game and the team with the second highest point total will be the VISITOR. If one or more teams are tied at the end of round robin play, the tie breaking formula outlined in the most current USAH Annual Guide will be used to break the tie and declare which team advances. The third scheduled game in this division will NOT be played if it is not needed to declare a Champion.

C. Any Division with six (6) or more teams will be split into two divisions and will play a single round robin of three games. The four teams with the greatest number of points at the end of the single round robin will advance to play in a semi-final round. The number 1 seed will play the number 4 seed, and the number 2 seed will play the number 3 seed. The number 1 and number 2 teams will be the home teams. The winners of the semi-final round games will advance to a single game championship game to decide a State Champion. Championship overtime rules will be in effect for the semi-final and championship games.

If one or more teams are tied at the end of round robin play, the tie breaking formula as outlined in the most current USAH Annual Guide will be used to break the tie(s) and declare which teams will advance. Each team will be awarded three (3) points for a win in regulation, two (2) points for a win in overtime or shootout, one (1) point for a loss in overtime or shootout and zero (0) points for a loss in regulation. The tie-breaker formulas are (a) standings, (b) most total wins, (c) differential in goals against from goals scored with a maximum 7 goals per game, (d) quotient by dividing goals scored by the goals scored against, (e) most periods won, (f) quickest first goal.

Administration (Referees, Awards, Fees)

Referees The Utah Supervisor of Officials shall appoint a Referee-in-Chief for all State Playoff Games. The UAHA shall pay referee fees for all State Playoffs for which a fee is collected. The Referee-in-Chief must attend as many games as possible. All Playoff Games must be officiated

by referees that hold at least a Level 3 classification. Games for the 14U age divisions shall use a three (3) man system, and all 16U and 18U (19U for girls) shall use a four (4) man system.

Disciplinary. As outlined in **Section VII Conduct and Discipline.**

Awards. After the final championship game has been completed both teams will line up for a center ice handshake. Each team will remain on the ice after completion of the handshake.

Both teams will line up on the blue-line, and their names will be called individually to receive their award. The championship team will then be presented with their awards.

Awards will be provided by UAHA. No state championship or runner-up awards (including banners) may be provided without prior written approval from UAHA.

Entry Fees. Rates will be based on cost of ice and officials per hour x number of games needed/number of teams. The Tier Representative will present to each Member Organization the total cost of the playoffs after all invoices have been received and calculated the cost per team/Member Organization.

B. State Development Camp

Purpose of the State Development Camp

The primary purpose of the State Development Camp (SDC) is to provide a multi-session skills development opportunity for the appropriate age divisions for both boys and girls. The secondary purpose of the SDC is to select the highest skilled players in Utah to move on to the RMD Camp (RMDC), the Boys-14 Western Regional Camp (WRC) or Multidistrict Girls Development Camp (MDGDC). Players who would like the opportunity to skate with high level players from their birth year at the RMDC, WRC or MDGDC should attend SDC. It is important for UAHA members to know that this is not a training or evaluation camp.

RMD Camp The RMDC is part of USAH's player development process. Players attending the camp will be on the ice with NCAA College, Junior, AAA, Prep School, USAH National and, sometimes, NHL personnel. It is an opportunity for players throughout the district to measure themselves against the best players in the district and to gain exposure to scouts and higher levels of coaching. Players will attend hockey related educational seminars. Players will be evaluated on-ice and attend off-ice testing and will be ranked against other attendees for selection to the gender and birth year specific National USA Hockey Select Camps

Western Regional Camp. USAH discontinued the national 14U Boys camp in 2012 to give more players at the 15-17 levels a national experience. Statistics show that only approximately 20% of the players selected for any of the district camps at the 14 level will go on to attend the camp all years of eligibility. Furthermore, there is an approximate turnover of 50% per year of players first selected at the 14U level. By creating regional select camps, more players will have the experience of high-level development and

education on training and potential hockey career paths. The annual camp is normally held at Colorado College in Colorado Springs, CO in June. Players are housed in dorms and fed on campus. All on-ice and off-ice sessions are on campus as well and are within walking distance of the dorms.

Multi-District Girls Development - there is a need for further development, education, and exposure for girl hockey players. The Multi-District Girls Development/Evaluation Camp (Rocky Mountain, Pacific, and Northern Plains) uses a structure and format similar to other national camps but increases the number of girl athletes and expand the opportunities for girls in all three districts. The Camp emphasizes skill development and provides an opportunity for players to measure themselves against the best players from all three districts. Players are on the ice with NCAA, AAA, Prep School, and USAH National personnel twice a day. Players also attend off-ice sessions, hockey related educational seminars, a college fair and a visit to the USAH National Offices. Top players will advance to the birth year specific National USAH Select Camps.

Staff Structure

The State Development Camp Staff is made up of a committee of volunteers, chaired by a qualified person selected by the UAHA Board of Directors. All members of the State Development Camp Committee shall be registered as volunteers with USAH and successfully complete a background screening and Safe Sport.

A. State Camp Director - The State Camp Director (SDCD) is appointed by the UAHA Board of Directors annually. The SDCD has the overall responsibility for the State Camp and shall be present at all events. The SDCD will be responsible for selecting the State Development Camp Administrators and the State Development Camp Moderator. Administrators are responsible for procuring ice, setting the schedule, registration, and all other administrative and reporting functions. While the SDCD and SDCM are responsible for overseeing that the evaluators adhere to the approved criteria, the SDCD shall not participate in any goalie or player evaluations or selections.

B. State Development Camp Moderator - The State Development Camp Moderator (SDCM) will be an independent third-party evaluator and moderator for the State Development Camp. The SDCM will be the lead evaluator at the camp and will have the final decision in the case of a tie vote.

C. State Development Camp Evaluators and Coaches - The SDCD shall accept and review nominations from any current USAH coach certified. All nominees must be in good standing with UAHA and USAH to participate. Timeframe for nominations for Coaches will be posted by January 1. The goal is to obtain four (4)-six (6) evaluators to evaluate each group of players with a minimum of two (2) goalie specific evaluators. The SDCD and SDCM will review independent applications and select qualified candidates who will serve as State Development Camp Evaluators and Coaches. State Development Camp Coaches will run on-ice skills sessions. Evaluators shall select players to move forward to the Rocky Mountain District, Western Regional or Multi-District Girls camps

based on their performance and demonstrated skills at the SDC; not their season stats, a personal recommendation or previous assumption of the players ability based on ranking on any team, league, city or state. To ensure consistency, Evaluators are required to attend all ice sessions for each group they are assigned.

Eligibility Requirements

The camp is open to all girls and boys that can compete at the Tier skill levels, who are age eligible and whose parent(s) are permanent residents of Utah. Utah residents, born in the applicable birth years (ages 14-17) and who are registered with USAH are eligible for State Development Camp. Non-USA Citizens - Players must be USA citizens to advance to the District, Western Regional or Multi-District Girls camps. Those players who are not USA citizens, but played hockey in Utah during the season may attend the SDC if availability permits. These players shall not register through the online process but should register with the SDCCD directly.

Out-of-State Players - Out-of-State players (i.e., an import or billeted player whose parent(s) are permanent residence of another state) may attend the SDC for evaluation purposes only. These individuals are not eligible for a Utah slot to the District Camp. A player living with a family who has "Guardianship" rights is not considered a permanent resident of Utah.

Age Groups

The birth years (age groups) for the SDC are based on the age groups established for the RMD, WRC and MDGDC camps for each year. The age groups change each year to include the player from the 14 through 17 birth years. For example, the age groups for 2015 included 1998 through 2001 birth years; age groups for 2016 included 1999 through 2002 birth years. The maximum number of players Utah is allowed to select at each position (Forward, Defense and Goalie) for the RMD, WRC and MDGDC camps in each age group is determined by USAH and the RMD and is subject to change each year. Only the highest-level players are allowed, by USAH and the Rocky Mountain District, to be selected to advance to these camps. It is possible that the Evaluators, under the direction of the SDCA, will not fill every position in every age group if the skill level of the players is not appropriate. If other States do not fill all of their positions, it is possible that additional players from Utah can be selected if the SDCA feels strongly about additional player(s) however, there is no guarantee that additional players can or will be selected. There are NO "At-Large" player positions.

State Camp Format and Registration

Location. The SDC location will be within the state of Utah. The specific location within the State may change annually based on availability.

Camp Dates. The SDC will be determined by the UAHA BOD on an annual basis and not later than October/November 1. The SDC will take place at least fourteen (14) days before the RMD camp.

Camp Fees. The SDC fees will be determined based on the projected expenses. Camp Fees shall include registration costs, ice times, jerseys, etc. Camp fees are non-refundable. The only exception is in the case of a documented player injury. A written doctor's report must be submitted to the SDCA with the refund request. Requests for refunds must be received prior to the start of SDC. Approved refunds will be made after the conclusion of the SDC; refunds shall be the Camp Fee minus the Administrative Fees incurred because of the online registration.

Camp Registration and Format. Players can register for the SDC online through the link available on the UAHA website. The SDC will consist of 3-4 sessions, where players will be observed by evaluators.

Group Assignments. Group assignments are made by the SDCA and will be posted within 24 hours of the start of the SDC. Requests for specific group assignments are NOT accepted. The purpose of SDC is to provide a multi-session skills development opportunity for the age-appropriate divisions for both boys and girls. The secondary purpose of the development camp is to select players to move forward to the District, Western Regional and Multi-District Girls camps. Group assignments are made based on the player registration numbers for each age division, position, and player skill level. Once group assignments are made, there may be considerable changes in the group dynamics due to cancellations.

Camp Apparel. Each player will be issued a numbered jersey that must be worn throughout the entire camp.

Selection Criteria

The youth players selected to attend the RMD camp will be competing with the other top ranked players in the District for selection to the National USAH Select Camp. The girl players selected to attend the MDGD camp will be competing with the top ranked girls from three (3) Districts for selection of the Girls National USAH Select Camp. Youth players selected to attend the WRC will be competing with the other top ranked players and Rocky Mountain and Pacific Districts. The selections are not based on the number of goals scored. The camp evaluators are looking for well-rounded players that can be competitive at the District, Western Regional, or Multi-District Girls Camps.

Evaluators use the following selection criteria.

- **Forward Skating** Technique, balance, stride, posture, edge control
- **Backward Skating** Technique, balance, stride, posture, edge control
- **Skating Agility/Mobility** Change of direction, stops, explosive starts, crossovers, edges, 3 steps
- **Shooting** Accuracy, strength, wrist shot, backhand, snapshot, slap shot, quick release
- **Passing** Giving/receiving passes, forehand, backhand, accuracy, speed, soft hands
- **Scoring Ability** Scoring touch, rebounds, presence around the net
- **Ice Awareness** Game strategy, reads ice and players well, good presence

- **Play Making Ability** Vision to support teammates, ability to create scoring chances, uses of time/space
- **Positional Play** Know their position, react to teammate play, react to game flow
- **Offensive Play** Creativity, puck support and attack, puck movement
- **Defensive Play** Zone coverage, teammate support, man down, back-check, forecheck
- **Team Play** Make their teammates better players, what they do without the puck
- **Effectiveness** Gets the most out of abilities, a gamer, can apply skills to impact game outcome
- **Intensity/Aggressiveness** Hustle, attack the play, battle along the boards

Results and Notifications

Players selected to move forward to the RMD, WRC and MDGC Camp shall be notified in seven (7) to ten (10) days of the conclusion of the SDC via posting on the UAHA website. Posting shall include Last Name, First Name, Birth Year, and Position. State Camp selections shall be provided to the RMD, WRC and MDGC Registrar(s) within three (3) business days after the conclusion of the SDC in the established format. All evaluation sheets and notes are turned into the SDCD once the selections are made for each year group.

Waiver Requests

State Development Camp Exemptions/At-Large Requests – There are NO exemption requests for the SDC. All eligible players who wish to be considered for RMD, WRC and MDGD Camps shall attend the State Development Camp.

C. Patch Awards

Three types of achievement patch awards are available for milestone events during a season. A player can only receive one patch award for each type per season. To receive a patch award, a copy of the scoresheet showing the achievement should be sent to the State Registrar. The score sheets and patch information can be submitted anytime during the regular season and prior to a date designated by the State Registrar. USA Hockey Patches deadlines are posted on the state website. Patch awards will then be sent to the Member Organization representative.

Hat Trick patch

Any player who scores 3 goals in a single USAH sanctioned game

Playmaker patch

Any player who records 3 assists in a single USAH sanctioned game

Shut Out patch

Any goalie who records a shutout in a single USAH sanctioned game

IX. ADMINISTRATIVE POLICIES

A. Conflict of Interest Policy

Purpose

Conflicts of interest have the potential to cause legal problems as well as embarrassment for UAHA/USAH, Inc. While transactions involving conflicts of interest are not prohibited, they must be duly considered by the Board of Directors of UAHA/USAH, Inc., based on disclosures as may be required by the Board.

This conflict-of-interest policy is intended to help directors, officers, and certain other persons identify situations that present possible conflicts of interest and to provide UAHA/USAH, Inc., with a procedure whereby such potential conflicts may be reviewed by an appropriate party when necessary. Part II of the policy is intended to take advantage of certain statutory procedures which protects certain conflicted transactions from subsequent legal challenges.

Location of Policy

The complete Conflict of Interest Policy with all definitions, procedures, and forms is detailed in UAHA Bylaws.

B. Whistleblower Policy

Definition

A whistleblower as defined by this policy is a UAHA member, volunteer, executive committee member, or board member of UAHA who reports an activity that he or she considers to be illegal or dishonest to one or more other parties specified in this policy. The whistleblower is not responsible for investigating the activity or for determining fault or corrective measures; appropriate management officials are charged with these responsibilities.

Reporting Procedures

Reports may be submitted by email to EthicsChair@usahockey.org, which will be directed to the Ethics Committee. Reports related to athlete safety may be reported to usahockeysafesport@usahockey.org.

Protection

Whistleblower protections cover two important areas – confidentiality and antiretaliation. To the extent possible, the confidentiality of the whistleblower will be maintained. However, an individual's identity may have to be disclosed to conduct a thorough investigation, to comply with law, or to provide accused individuals with their legal rights of defense.

USA Hockey has zero tolerance for retaliation against people who make good faith reports under this Policy or those who cooperate with investigations of those reports. “Retaliation” for the purposes of this Policy.

The complete Whistleblower Policy with all definitions and procedures is detailed in USAH Annual Guide / Policies / Whistleblower Policy

Members or volunteer with any questions regarding this policy should contact the UAHA President or any voting member of the UAHA Board of Directors.

C. Records Retention Policy

Scope

This document applies to all areas of the UAHA. Records can be in the form of any type of media such as hard copy or electronic media.

Retention Requirements

UAHA will retain records in an orderly fashion for periods that comply with legal and government requirements, and USAH policy, and as dictated by acceptable accounting procedures.

Storage and Protection

Records are maintained and stored in a suitable manner to permit appropriate access and retrieval, as well as an environment that protects against deterioration, damage, and loss.

Disposition

When the record retention period expires, records are to be discarded without further authorization, unless they are connected to litigation, investigation, or claim. The owner/custodian of the record is responsible for determining the appropriate means of disposal of the record.

Electronic Documents

The same care in storage, protection, retrieval, retention, and disposition is given to records stored using electronic media.

X. AMENDMENTS

The UAHA Policies & Procedures should be considered dynamic, subject to change, and may be revised as necessary to meet the needs of the UAHA. Such additional policies and rules may be adopted as deemed necessary by the UAHA Board of Directors.

Timing

Amendments to these Policies and Procedures may only be considered and adopted at the March Board Meeting. Adoption of any amendment requires approval by a majority vote of the Board of Directors.

Emergent Circumstances

The UAHA Board of Directors may consider an amendment outside of the March Board Meeting only if it determines, by a two-thirds majority vote, that an amendment is necessary due to an emergent circumstance. If considered outside of the March Board Meeting, all other provisions related to an amendment and adoption must be followed.

Submission

All proposed amendments must be submitted in writing to the Section Vice President. Upon receipt, the Section Vice President shall present the proposed amendments to the Section Committee. The Section Committee shall either approve the proposal for advancement or dismiss it.

Section Committee Review

Any proposed amendments approved by the Section Committee shall be distributed by the Section Vice President to the UAHA Board of Directors.

Board Approval Process

Such proposed amendments shall also be distributed to all Member Organizations and posted with the meeting agenda for the March UAHA Board Meeting no less than 15 days prior to the scheduled vote on the proposed amendments, to allow sufficient time for review and comment.

Distribution and Notice Requirements

The distribution of proposed amendments will announce a date for a meeting at which the amendments will be discussed and voted on by the Board of Directors.

Effective Date

These additional or amended provisions shall take effect for the subsequent season unless otherwise determined by a two-thirds majority vote of the Board of Directors. These additional or amended provisions will be recorded in the minutes of the meeting and restated in amended Policies & Procedures and reposted on the UAHA Website.

XI. REFERENCES

USAH Age/Team Classifications Reference (www.utah-hockey.com)

Minimum Roster Sizes Chart (see Section III)

Tryout Period Calendar (www.utah-hockey.com)

Forms and Templates (www.utah-hockey.com)

- Travel Permit Application
- Special Event Permit Application
- Tournament Sanction Application
- Member Organization Application

League-Specific Rules

- UAHF Rules (www.utah-hockey.com)

Referenced USAH Policies (www.utah-hockey.com/)

- SafeSport Handbook
- Code of Conduct
- Coaching Ethics Code

This document represents the complete reorganized policies and procedures for the Utah Amateur Hockey Association, consolidating all original content while eliminating duplication and conflicts. For the most current version and additional resources, visit www.utah-hockey.com.

**BYLAWS
OF THE UTAH AMATEUR HOCKEY ASSOCIATION**

Ratified November 3, 2025

Article 1: NAME

The name of the organization shall be the Utah Amateur Hockey Association. The organization is referred to in these Bylaws as “the Association” or “UAHA”.

Article 2: OFFICE

The Association shall maintain a mailing address within the State of Utah. The Association may maintain an office for the transaction of its business, which shall be designated by the Board of Directors, and which shall be located within the State of Utah. The Association’s mailing address and/or its principal office may be changed by vote of the Board of Directors.

Article 3: PURPOSE

Section 1. The principal purpose of the Association shall be to foster, promote and improve amateur hockey for charitable, educational and recreational purposes. To further that purpose, the Association shall:

- A. Affiliate with USA Hockey and encourage registration of all teams at all levels of play with USA Hockey.
- B. Cooperate with and participate in programs of the USA Hockey Rocky Mountain District.
- C. Encourage, assist and administer the development of local and regional programs, leagues and teams to promote good sportsmanship, competition and player development within the Association’s geographical area.
- D. Administer hockey tournaments for teams within its geographical area leading to national tournaments of USA Hockey, conduct development camps and other selection processes for selection of players for tryouts for Rocky Mountain District and USA Hockey development teams, and may issue travel permits to teams of its Members certifying their eligibility to compete outside of UAHA’s geographical area.
- E. Administer all levels of hockey allowable within UAHA consistent with USA Hockey.
- F. Do and perform any other acts necessary or desirable in fulfilling its purposes.
- G. Publish copies of its Bylaws and other governing documents, and all amendments thereto on the Affiliate Website.

Section 2. The Association shall operate as a not-for-profit organization and shall take all actions necessary to maintain its status as an organization exempt from taxation under Section 501(c) of the Internal Revenue Code, as amended. The Association is one that does not contemplate pecuniary gain or profit to its members and is organized solely for the non-profit purposes set forth above. No substantial part of the activities of this Association shall be devoted to carrying on propaganda or otherwise attempting to influence legislation or becoming involved in political activity.

Article 4: USA HOCKEY PREEMINENCE AND INDEMNITY

Section 1. UAHA, an Affiliate Association of USA Hockey, Inc., shall abide by and act in accord with the Articles of Incorporation, Bylaws, Rules and Regulations, Playing Rules and decisions of the Board of Directors of USA Hockey, and such documents and decisions shall take precedence over and supersede all similar governing documents and/or decisions of the UAHA. Further, the UAHA (i) shall assist USA Hockey in the administration and enforcement of the provisions of the Bylaws, Rules and Regulations, Playing Rules and decisions of the Board of Directors of USA Hockey, within and upon its members and/or within its jurisdiction and (ii) agrees to be guided by the following core values of USA Hockey

A. Sportsmanship

Foremost of all values is to learn a sense of fair play. Become humble in victory, gracious in defeat. We will foster friendship with teammates and opponents alike.

B. Respect for the Individual

Treat all others as you expect to be treated.

C. Integrity

We seek to foster honesty and fair play beyond mere strict interpretation of the rules and regulations of the game.

D. Pursuit of Excellence at the Individual, Team & Organizational Levels

Each member of the organization, whether player, volunteer or staff, should seek to perform each aspect of the game to the highest level of his or her ability.

E. Enjoyment

It is important for the hockey experience to be fun, satisfying and rewarding for the participant.

F. Loyalty

We aspire to teach loyalty to the ideals and fellow members of the sport of hockey.

G. Teamwork

We value the strength of learning to work together. The use of teamwork is reinforced and rewarded by success in the hockey experience.

Section 2. UAHA, an Affiliate Association of USA Hockey, Inc., shall indemnify and hold harmless USA Hockey, and each member of the USA Hockey Congress and Board of Director, and all councils, committees and sections, and all other elected, appointed, employed or volunteer representatives of USA Hockey (collectively referred to as “USA Hockey Representatives”) from any and all claims, liability, judgments, costs, attorneys’ fees charges and expenses whatsoever, arising from the acts and omissions of Affiliate, except to the extent (i) that USA Hockey or a USA Hockey Representative(s) caused such claims, liability,

judgments, costs, attorneys' fees, charges or expenses by their own intentional misconduct or (ii) that such acts or omissions were the direct result of compliance with the Articles of Incorporation, Bylaws, Rules and Regulations, Playing Rules or decisions the Congress or Board of Directors of USA Hockey. Further, the Affiliate understands and acknowledges that USA Hockey and each USA Hockey Representative(s) have assumed such assignment, function, office or capacity upon the express understanding, agreement and condition that they be so indemnified and held harmless to the extent described in this bylaw.

Section 3. UAHA, in affiliation with USA Hockey, Inc., the national governing body for the sport of amateur ice hockey in the in the United States, is authorized to regulate the sport of amateur ice hockey within the State of Utah or within such other geographical area as UAHA's Affiliate Agreement with USA Hockey, Inc. may designate from time to time.

Section 4. UAHA, as an Affiliate Association of USA Hockey, Inc., shall abide by and act in accord with the Articles of Incorporation, Bylaws, Rules and Regulations, playing rules and decisions of the Congress and Board of Directors of USA Hockey, and such documents and decisions shall take precedence over and supersede all similar governing documents and/or decisions of UAHA. Further, UAHA (a) shall assist USA Hockey in the administration and enforcement of the provisions of the Bylaws, Rules and Regulations, Playing Rules and decisions of the Congress and Board of Directors of USA Hockey within and upon its members and/or within its jurisdiction and (b) agrees to be bound by the core values of USA Hockey: Sportsmanship, Respect for the Individual, Integrity, Pursuit of Excellence at the Individual, Team and Organizational Levels, Enjoyment, Loyalty and Teamwork, as set forth and amplified in UAHA's Affiliate Agreement with USA Hockey, or as the same may be amended by USA Hockey from time to time.

Section 5: Members of the Board of Directors of the Association, its officers and committee members, and/or any other person acting on behalf of the Association by delegation of the Board of Directors, shall be indemnified and saved harmless out of the funds of the Association to the fullest extent permitted by the Utah Revised Nonprofit Corporation Act, or any amendatory or successor legislation thereto, for any act or failure to act in connection with their activities on behalf of the Association. The Board of Directors shall make commercially reasonable efforts to obtain such coverage and is authorized to expend Association funds to purchase insurance covering any such persons against such liability. USA Hockey is to be named as an additional insured under any such policy.

Article 5: MEMBERSHIP

Section 1. An entity located within UAHA's geographical area that intends to register teams with USA Hockey is eligible to become Members Organization of UAHA. Any such organization must apply for membership status with UAHA under policies and procedures adopted and published by UAHA's Board of Directors from time to time and be approved for membership by a two-thirds majority by all voting members of the Affiliate's Board of Directors

Section 2. Two (2) classes of Membership shall exist within UAHA.

- A. REGISTERED PARTICIPANT MEMBERS -- defined as an individual who is a resident of the State of Utah and is involved in ice hockey competition or programs and who is in compliance with the Policies and Procedures of UAHA, Rocky Mountain District, and USA Hockey, including registration and payment of fees. Each Registered Participant Member of UAHA shall be entitled to one (1) vote. A Registered Participant Member within a member organization shall cast his/her ballot through an authorized representative member of that Member Organization. However, no representative may cast ballots for more than one (1) Member Organization.
- B. MEMBER ORGANIZATIONS -- defined as separate legal entity (for profit or non-profit) registering no less than one team in at least two (2) recognized USA Hockey Youth age divisions and has no less than thirty (30) youth players registered with USA Hockey and/or four (4) adult rostered teams with a minimum of 60 players registered with USA Hockey, as outlined in the current UAHA Policies and Procedures.

Section 3. If approved for membership, the Member Organizations will be required to execute a Member Organization Agreement committing Its intention to abide by current or future rules as may be implemented from time to time by UAHA or USA Hockey. Member Organization Agreements will be one year in duration, renewable annually upon submission of Member Organization Application and upon approval by UAHA. Member Organization Agreements establish the contractual terms of membership and can be voluntarily non-renewed by the Member Organization or UAHA with sixty (60) days' notice prior to the renewal date. Member Organization Agreements may be updated periodically and must be executed annually in order for Member Organizations to maintain membership in UAHA.

Section 4. All Member Organizations must properly register its teams with USA Hockey and comply with the Bylaws, Articles of Incorporation, Policies and Procedures of UAHA, Rocky Mountain District, and USA Hockey.

The Board of Directors of UAHA shall establish the criteria to become a Member Organization. Such criteria shall include, but are not limited to the following:

- A. Non-profit Member Organizations must have a board of directors; for-profit Member Organizations must have a designated Director of Hockey.
- B. The Member Organization's operations must be consistent with and follow the Bylaws, Policies and Procedures of UAHA, Rocky Mountain District, and USA Hockey.
- C. The Member Organization must demonstrate the financial capacity to operate the programs as presented in their application.
- D. The Member Organization must demonstrate the need for another program in a specified geographic area. The closest current member organization should be notified of the new member application and given an opportunity to provide a specific objection or letter of support.
- E. USA Hockey provides general liability, directors and officers, and crime insurance for

Member Organizations. Non-profit and for-profit Member Organizations may secure additional director and officer (D&O), crime, and liability insurance separate from such insurance provided through USA Hockey, but all such insurance shall name UAHA and USA Hockey as an additional insured.

- F. Member Organizations serving youth players must be able to demonstrate an internal development program for current and future players consistent with USA Hockey's American Development Model (ADM) or if a program involves an external entity, a letter must be included from the external party confirming the relationship.
- G. The Member Organization must select a Representative for the upcoming season no later than September 1.
- H. The Member Organization must be a Member in Good Standing per Section 5

Section 5: All Member Organizations must be "Members in Good Standing" with UAHA, Rocky Mountain District, and USA Hockey. Membership within UAHA is non-transferable without the written consent of UAHA, which shall require at a minimum, certification that the Member Organization continues to satisfy the membership requirements and is a Member in Good Standing. Each Member Organization must submit the items listed below to UAHA each year prior to its Annual Meeting. If no changes have been made to governance documents of a Member Organization, a letter may be submitted in lieu of copies.

- A. Articles of Incorporation
- B. Bylaws
- C. Policies and Procedures
- D. Certification of Good Standing with State of Utah
- E. List of current officers
- F. Member Organization Information and Reports

Any Member Organization that conducts itself in such a manner as to cause harm to the credibility of UAHA and youth hockey put their "Membership in Good Standing" at risk. Conduct of this nature includes, but is not limited to, inappropriate recruitment of players from other Member Organizations, failure to pay ice rinks, leagues, suppliers and officials, knowingly rostering a player not in good standing with his/her previous Member Organization and providing false information to donors. A Member Organization that UAHA claims conducted itself in a manner which violates this Membership in Good Standing guidance is required to respond to the UAHA Board of Directors or such committee as the Board delegates, and to comply with all informational requests as part of a review of potential disciplinary action.

In the event any Member Organization is alleged by the UAHA Board of Directors or a committee designated by the Board to have violated the Membership in Good Standing guidance, the Member Organization may be suspended by UAHA, or UAHA may impose other disciplinary action after a hearing held in accordance with USA Hockey Bylaw 10,

Article 6: BOARD OF DIRECTORS

Section 1. The affairs of UAHA shall be managed by a Board of Directors. The Board of Directors shall have final authority over all matters pertaining to the administration of UAHA. The Board of Directors may, in its discretion and consistent with these bylaws, delegate authority as to particular matters to any officer(s), committee(s) appointed by the Board of Directors or other individual member(s) designated by the Board. Matters requiring a vote of the Board shall be by a majority vote of those present, except as otherwise specified in these bylaws. Alternative methods for Board members to participate in the administration of UAHA include conference call or video conference.

Section 2. The Board of Directors shall consist of 11 members, including the President, the Executive Vice-President, the Secretary, the Treasurer, the Youth Vice-President (representing non-Tier), the High School Section Vice-President, the Girl's Section Vice-President, the Tier Section Vice-President (representing Tier I & Tier II) the Adult Section Vice-President (representing all non-youth players), Vice-President of Discipline/Appeals, and Vice President of Growth and Retention. The President and Executive Vice-President shall be elected to three-year terms in alternate years; the Secretary and Treasurer shall be elected to three-year terms in alternate years; Section Vice-Presidents and any other Director shall be elected to three-year terms. The Immediate Past President's term shall commence when a new UAHA President is elected or appointed and shall continue until that President does not seek re-election or is not re-elected and is a non-voting member. In the case of a President being removed under Article 11, Section 3, or in the case that the President resigns, the position of the Past President shall, based on the discretion of the current board, be vacant during the following election cycle.

President	Elected
Executive VP	Elected
Secretary	Elected
Treasurer	Elected
Youth VP	Elected
Tier VP	Elected
Adult VP	Elected
Discipline/Appeals VP	Elected
High School VP	Elected
Girls VP	Elected
Growth/Retention VP	Elected

Section 3. All elected members of the Board of Directors must be current or former registered Members of UAHA. In order to be eligible for election to the office of President, a nominee must have served on the Board of UAHA or as an Officer of UAHA within the previous two years; provided, however, the Board may waive this requirement by approval of a minimum of 8 voting board members,, if a candidate for President is highly qualified in the opinion of the Board.

Section 4. Directors of the Association shall receive no compensation or remuneration for serving as Directors, other than reimbursement, upon presentation of proper vouchers, of actual expenditures incurred on behalf of and approved by the Association. No individual who is party to a verbal or written contract with UAHA for goods or services may be elected to the Board of Directors or must resign upon agreement to a contract. Member Organization leaders (including board members, directors and employees of government entities) may not serve as the UAHA Board President or UAHA VP of Discipline. Each Member Organization may have no more than one Member Organization Board Member serve in one of UAHA’s Board of Director positions.

Section 5. Directors shall take office on the first meeting in June of the year they are elected. Newly elected Directors should attend meetings of the Board (except for closed sessions) between being elected and the June meeting but shall not have a vote.

Section 6. Ex Officio positions include the following and are non-voting positions and are not counted as a quorum:

Safe Sport Coordinator	Appointed by USA Hockey
State Registrar	Appointed by USA Hockey
ADM Coordinator	Appointed by USA Hockey
State Goaltending Development Coordinator	Appointed by USA Hockey
Affiliate RIC (WIHOA)	Appointed by USA Hockey
Player Safety Coordinator	Appointed by UAHA Board
Growth & Development Coordinator	Appointed by UAHA Board
Past President	At Discretion of Current Board

Article 7: OFFICERS

Section 1. The President of the Association shall be elected by all the Member Organization’s

Representative. The President shall preside, in person, at all monthly scheduled meetings of the Board and of the Members, shall be charged with the general management and supervision of the affairs and operations of the Association and shall be *ex officio* a member of all committees of the Association. The President shall be the representative of the Association at and shall have the authority to cast votes to which the Association is entitled, at all Rocky Mountain District and USA Hockey meetings. The President shall also attend all USA Hockey meetings on behalf of the UAHA. The President shall report all decisions, expenditures not previously approved by the Board of Directors, and significant activities related to the affairs and operations of the Association at the next regular or special meeting called for the Board of Directors. The President shall be restricted from voting in matters requiring a simple majority unless there is a tied vote. In all other matters requiring a higher threshold, the President shall be entitled to cast a vote.

Section 2. The Executive Vice-President of the Association shall be elected by all the Member Organization's Representative. The Executive Vice-President shall attend monthly scheduled meetings in person and preside at any meetings in the absence of the President and shall be responsible to organize and supervise the general and special elections of UAHA and perform such other duties as delegated by the President or the Board of Directors.

Section 3. The Secretary of the Association shall be elected by all the Member Organization's Representative. The Secretary shall attend all meetings, in person of the Board and of the Members, shall keep a record of all proceedings at such meetings and maintain such records, and shall be the custodian of the Association's records other than the financial records maintained by the Treasurer. If the Secretary is not able to attend in person, the Secretary must notify the President and Exec VP, no later than 3 days prior to scheduled meeting and the President or Exec VP shall appoint an individual to fulfill the duties of that role. The Secretary shall maintain a current list of Member Organization Representative.

Section 4. The Treasurer of the Association shall be elected by all the Member Organization's Representative. The Treasurer shall attend all meetings of the Board and of the Members, shall keep full and accurate accounts of all receipts and disbursements of the Association and shall deposit all monies or other things of value in the name and to the credit of the Association in such bank or banks as the Board may approve from time to time. The Treasurer shall disburse the Association's funds under the direction of the Board, taking proper vouchers therefore, and shall render a report as to the financial position of the Association in person at quarterly meetings of the Board and of the Members, not less than annually. The Treasurer shall be responsible for arranging for the filing of all required tax returns with any governmental authorities and for providing any financial reports to USA Hockey required by UAHA's Affiliate Agreement with USA Hockey. The Treasurer shall be an authorized signatory on all Association disbursements, provided that, at the Board's discretion, another Board member may be designated from time to time as a signatory on the Association's accounts, either singly or jointly with the Treasurer. Unless the Board of Directors determines that bonding is not available at a reasonable cost, the Treasurer shall obtain a fidelity bond at the expense of the Association.

Section 5. The Vice President of Discipline/Appeals shall be elected by all the Member

Organization's Representative, shall act as Chair of the Disciplinary Committee (See Article 8) and be responsible for the administration of any UAHA disciplinary proceedings, including appeals, as required by USA Hockey Bylaw 10.

Section 6. The Vice-President of Growth and Retention shall be elected by all the Member Organization's Representative and shall be responsible for supporting the growth and retention of all participants within the Member Organizations.

Section 7. Section Vice-Presidents (Girls, Youth, Tier, Adults, and High School) shall be elected by the Member Organization's Representatives whom they represent and shall be responsible for the development and administration of participants, teams and/or leagues of Member teams within their respective levels of play and act as the Chair for their respective Section Committee.

Section 8. The State Registrar shall be appointed by and shall serve at the pleasure of USA Hockey. The State Registrar may be a Registered Participant Member at the time of his or her appointment but need not be so. The State Registrar is responsible for working with the District Registrar, USA Hockey and the Registrars of UAHA Members to assure compliance with all rostering requirements of USA Hockey and the District Registrar. The State Registrar is responsible for determining eligibility issues within UAHA and for determining eligibility for and issuance of travel permits to Member teams for competition outside of UAHA's geographical area when required.

Section 9. The State Safe Sport Coordinator shall be appointed by and shall serve at the pleasure of USA Hockey. The State Safe Sport Coordinator may be a Registered Participant Member at the time of his or her appointment but need not be so. The Safe Sport Coordinator will monitor the training of local program administrators and others within the Affiliate, serving as the Affiliate's initial contact for persons reporting suspected abuse, misconduct or other violations; compiling information on Safe Sport disciplinary issues within the affiliate for disciplinary hearings and, when appropriate reporting such information to USA Hockey, The US Center for Safe Sport and/or local law enforcement. The Affiliate Safe Sport Coordinator will monitor Background check concerns as reported by USA Hockey.

Section 10. The State CEP/ADM Coordinator shall be appointed by and shall serve at the pleasure of USA Hockey. The State CEP/ADM Coordinator may be a Registered Participant Member at the time of his or her appointment but need not be so. The State CEP/ADM Coordinator is responsible for working with USA Hockey and District CIC to provide training and development activities to persons who are or wish to become coaches of Member teams, and for assuring that the coaching credentials of Member team coaches are in order and are at the levels required by USA Hockey for the competition level of the particular team.

Section 11. The State Goaltending Development Coordinator shall be appointed by and shall serve at the pleasure of UAHA. The State Goaltending Development Coordinator may be a Registered Participant Member at the time of his or her appointment but need not be so. The State Goaltending Development Coordinator is responsible for working with USA Hockey and District Goalie in Chief to provide training and development activities to persons who are or

wish to become coaches of Member Organization teams, and for assuring that the goalie coaching credentials of Member team coaches are in order and are at the levels required by USA Hockey for the competition level of the particular team.

Article 8: COMMITTEES

Section 1. The Board of Directors shall provide for the appointment of and supervise the operations of committees that are not established as Section Committees. Committee members may be members of the Board, but need not be, except in the case of the Audit Committee.

Section 2. In addition to any other committees that may be established by the Board from time to time as necessary, the Board shall appoint the following committees:

- A. Section Committees—Each Section Vice President will form a Committee made up of a representative from each perspective Member Organization who shall be responsible for the development and administration of that section. These committees are approved through the UAHA Board of Directors, annually, at the June meeting with the commitment from June 1 - May 31 each year.
 - 1) Disciplinary Committee—Responsible for hearing and determining disciplinary action related to match penalties when referred by the Member Organization, suspensions related to Rule 411, failure to pay Member Organization or other entity fees or other suspensions of players, or Members resulting from rules violations imposed by local member organizations or leagues or which occur in tournament play. The Vice-President of Discipline/Appeals shall act as Chair of the Discipline Committee. Any hearing held by the Disciplinary Committee shall comply with USA Hockey Bylaw 10...
 - 2) Youth Committee: The Youth Committee, chaired by the VP of Youth, is responsible for guiding and supporting all recreational and competitive youth hockey programs (6U–18U) within The Association. The committee includes one representative selected from each Member Organization that fields youth teams. Together, they coordinate efforts to ensure consistent player development standards, support coach education, promote fair play, and uphold USA Hockey’s American Development Model (ADM). The committee also assists with youth league scheduling, compliance, and resolving issues at the grassroots level to create a positive, age-appropriate hockey experience.
 - 3) Tier Committee: Led by the VP of Tier, the Tier Committee oversees Tier I and Tier II programming, ensuring alignment with national and district competitive standards. Composed of one representative selected from each Member Organization with Tier-level participation, the committee works collaboratively on tryout processes, roster compliance, and inter-affiliate competition guidelines. The Tier Committee plays a key role in advancing high-performance development, fostering elite-level coaching

and training environments, and maintaining USA Hockey's Code of Conduct for Tier programs.

- 4) Girls Committee: The Girls Committee is chaired by the VP of Girls and includes one representative selected from each Member Organization that rosters girls' teams. This committee is dedicated to the growth and support of female athletes across all age groups. Responsibilities include planning and reviewing programming, recruiting players, fostering elite-level coaching and training environments, and ensuring compliance with gender-equity policies. The committee helps coordinate all-girls teams' events, by creating a clear path for growth in recreational and competitive play.
- 5) Adult Committee: Chaired by the VP of Adults, the Adult Committee includes one representative selected from each Member Organization participating in adult leagues or programs. The committee works to build community among adult players, address league concerns, and support a positive, inclusive environment where hockey continues beyond youth programming.

- B. Audit Committee: The Audit Committee is charged with the oversight, transparency, and integrity of the Association's financial operations. This committee ensures that all financial practices align with standard accounting principles, UAHA policies, and any applicable regulatory requirements. Its primary responsibilities include reviewing financial statements, monitoring internal controls, ensuring timely and accurate reporting, and overseeing the annual audit or financial review process

The committee serves as a safeguard to protect the financial health of the organization, identify potential risks, and provide recommendations to the Board for continuous improvement. The Audit Committee shall consist of two members of the State Board (voting or non-voting), and may include the Treasurer, at the discretion of the President. Members should possess a strong sense of fiduciary responsibility and operate independently from day-to-day financial operations.

- C. Nominating & Eligibility Committee: The Nominating & Eligibility Committee shall consist of no fewer than three members of the Association (voting/non-voting), who are not seeking a position in the upcoming election. This Committee will be appointed by the President, who shall also designate the Chair. The Committee assignments are effective January 1- June 30.

The Committee will be responsible for collecting nomination letters, validating eligibility, as described in Article 9, sending/receiving acceptance of nomination, and assembling all pertinent information of the candidates to submit to the State Board for review.

- D. Ad-Hoc Committees: UAHA President may designate additional Committee Chair(s) to form committees as needed throughout the Affiliate at his discretion as for the term he

deems. All section committee members must meet the criteria and be approved on a volunteer “committee” roster assembled by the state registrar no later than Sept 1 of each year. All Ad-hoc committee members must meet the criteria and be approved on a volunteer “committee” roster assembled by the state registrar within 30 days of committee approval.

Article 9: PROCEDURES FOR ELECTIONS AND MEMBER VOTING

Section 1. The Chair of the Nominating & Eligibility Committee shall: 1) solicit from those holding positions at the current time whose term will expire at the Annual Meeting of UAHA, an indication of their interest in continuing to hold their current position; and 2) advise the Association Membership, in writing, on or before each succeeding February 15, of the officer and directorship positions which will be up for election.

Section 2. The Chair of the Nominating & Eligibility Committee shall distribute to the Member Representatives and Associate Members registered with USA Hockey as a Player, Coach, Official, or Volunteer on or before February 15, a Notice of Request for Nominations for open positions. The Notice shall specify a deadline of March 15 to receive accepted nominations, eligibility requirements, and information as to how nominations are to be made.

Section 3. Following receipt of the nominations, the Nominating & Eligibility Committee shall meet to develop the slates of nominees for submission to the current Board Members on or before March 31. The Nominating & Eligibility Committee will ensure that each nominated person is eligible for the office sought.

Prior to being eligible for election or selection as a UAHA Board Member, such person shall have (i) USA Hockey Volunteer Registration, (ii) completed the applicable SafeSport Training, (iii) submitted their application for a background screen through USA Hockey’s screening program, and (iv) completed and submitted a conflict of interest disclosure form as required under USA Hockey’s conflict of interest policy.

In addition to any specific requirements for a particular position, all applicable eligibility requirements, the conflict-of-interest policies, and code(s) of conduct of all relevant stakeholders shall apply in determining the eligibility of a candidate.

In the event that no nominations of eligible persons are received timely for one or more of the positions up for election, the Board shall act as a nominating committee to place one or more names in nomination for such position.

Section 4. At the April Board Meeting, the slate of nominees must be ratified by a two-thirds majority by all voting members of the Affiliate’s Board of Directors. Ratified ballot to be posted on the website and distributed to all Member Organization’s Representative, on file, by the Saturday following the April Board Meeting.

Section 5. At a meeting of Member Representatives on the third Saturday of April of each year, the Board of Directors shall conduct the election for members of the Board of Directors.

Section 6. Voting by Member Organization’s Representative shall be conducted by written ballot at the meeting of the Member Organization’s Representatives, provided that, in its discretion, on an annual basis and by majority vote, the Board may permit, under procedures established and published in advance of the meeting, email voting, or video/audio conference call. Each Member Organization’s Representative shall be entitled to cast one vote for each registered USA Hockey player claimed by the Member Organization , or other entity and reported by USA Hockey as being claimed by that Member as shown on the USA Hockey Annual PPR report for the period beginning April 1st and ending March 31st, subject to the provisions of Article 5, Section 1, for whom they represent. The person receiving the highest number of votes for each position shall be elected. In the event of a tie, a run-off election between the two persons with the most votes will be held by those Member Representatives present, including conference call or video conference.

Section 7. Except in the case of voting on the issue of voluntary dissolution of the Association, the procedures for written balloting set forth above may be used in the event the Board decides to conduct a membership vote on other matters, provided that the Board may shorten the period for notice and change the methods of receiving ballots if the circumstances of the matter on which the vote is being taken so require. The Board may determine in the alternative that the membership vote on any other matter will be taken by voice vote, a show of hands or by secret ballot at a meeting of Members whether called for the purpose of taking such vote or otherwise.

Beginning with 2026 election year, positions and terms will evolve into a 3 year term as outlined below:

2026 Election

President – 3 year term
Secretary – 3 year term
Youth VP – 3 year term
Adult VP – 2 year term
High School VP – 2 year term

2027 Election

Exec VP – 3 year term
Treasurer – 3 year term
Discipline/Appeals VP – 3 year term
Tier VP - 3 year term
Growth/Retention VP – 1 year term
Girls VP – 1 year term

Beginning 2028 with 3-year terms.

1st Year (2028)

Adult VP
High School VP
Girls VP
Growth/Retention VP

2nd year (2029)

President
Secretary
Youth VP

3rd year (2030)

Exec VP
Treasurer
Discipline/Appeals VP
Tier VP

Section 8. Members are entitled to one vote per registered USA Hockey player claimed from the USA Hockey Annual PPR report for the period of April 1st through March 31st of the preceding season and on Member's team(s) on all matters on which a Membership vote is required or permitted by these Bylaws or submitted by the Board of Directors for a vote of Members, provided, however, that no Member shall be entitled to cast votes which would aggregate to more than 30% of the total Member votes (without regard to whether Members are present and voting), regardless of the number of registered USA Hockey players rostered with such Member. Each Member shall designate in writing to the Secretary of UAHA one representative from among its membership to be its Member Representative for purposes of all UAHA voting.

Section 9. The Girls Section Vice-President is elected by the following procedure: Each member organization approved by UAHA to field Girl's Teams is entitled to vote the PPR votes calculated for the period of April 1st through March 31st of the previous season for the Girls Section Vice President and all other positions on the Board of Directors open to the general election from those nominated for the position.

Section 10. The High School Section shall elect the High School Section Vice- President by the following procedure: At least fourteen (14) days prior to the date established by UAHA for the general election, each Trustee within the Section shall meet at a time and place established by the Executive Vice-President of UAHA for the purpose of electing a Representative of the Section for the general election of UAHA. The elected Representative shall be responsible to vote the PPR votes calculated for the period of April 1st through March 31st of the previous season for the High School Section Vice President and all other positions on the Board of Directors open to the general election from those nominated for the position. Each Trustee shall have one vote for the Representative. Notice of the Section meeting shall be sent to each Trustee by the High School Section Secretary via electronic mail at least 30 days prior to the general election. The Section Representative voting in the general election shall also not be nominated for this or any other position on the Board of Directors.

Section 11. The Adult Section Vice-President is elected by the following procedure: Each member organization approved by UAHA to field Adult teams is entitled to vote the USA Hockey PPR votes calculated for the period of April 1st through March 31st of the previous season for the Adult Section Vice President and all other positions on the Board of Directors open to the general election from those nominated for the position.

Section 12. Members having House or Youth (non-Tier) and/or Tier (Tier I & II) teams rostered within their Member Organization shall elect the Youth and/or Tier Section Vice-President (as applicable) by the following procedure: Members having both House/Youth (non-Tier) and Tier (Tier I & II) teams rostered within their Member Organization shall divide the votes they are entitled to from the USA Hockey Annual PPR report for the period of April 1st through March 31st of the preceding season. Youth Section VP votes are calculated by taking the number of total rostered Youth Players (based on the final approved roster of the previous season provided by the State Registrar) subtracted from the PPR value provided by USA Hockey. Tier Section VP votes are the total rostered Tier Players (based on the final approved roster of the previous season provided by the State Registrar). Organizations having

only Players will vote the PPR value, and organizations having only House/Youth players will vote the PPR value.

Article 10: MEETINGS

Section 1. The annual meeting of the Members is to be held in July of each year, at a location within the State of Utah specified by the Board of Directors. The purpose of the Annual Meeting shall include, but not be limited to, the following: 1) Review and approval of the Association's annual operating budget; 2) Review and ratification of the Section Committees for the upcoming season; 3) Discussion of recaps from each Section Committee (Youth, Tier, Girls, Adult, High School); and 4) Establishment of goals and strategic initiatives for the upcoming season.

Section 2. Regular meetings of the Board of Directors shall be held monthly, or as determined by the President and attendance of all Board members is expected. Special meetings of the Board may be called by the President or a minimum of three (3) Members of the Board, with a minimum of 3 days' notice. The Business to be conducted at any Special Meeting shall be limited to the purposes specified in the notice thereof, and to such additional matters as the Chair of the Special Meeting may rule to be germane to such purposes. The Board may meet in person or by video or internet conferencing.

Section 3. Notice of regular meetings of the Members of the Board, including the meeting agenda, shall be provided no less than ten (10) days prior to the meeting and posted on the UAHA website, with the exception of Annual Meeting, Bylaw or Policy & Procedure Meeting, the agenda shall be provided no less than fifteen (15) days prior to the meeting and posted on the UAHA Website. Email notice to a Member or members of the Board will be considered complete upon the sending of the email message to the Member Organization's Representative at the Representative's email address appearing on the records of UAHA. Each Member and/or Member Organization's Representative is responsible for supplying the UAHA Secretary with current contact information for that Member Organization's Representative. Unless the President declares that an emergency exists requiring a shorter notice period, the minimum notice for a Members' meeting is ten (10) days prior to the date of the meeting and the minimum notice period for a special meeting of the Board is three days.

Article 11: VACANIES AND REMOVAL

Section 1. Vacancies on the Board of Directors shall be filled by appointment of the Board, by a majority vote of the remaining members of the Board present at the meeting called to fill the vacancies. The appointed replacement shall serve until an election for the position can be held.

Section 2. Vacancies in committee positions shall be filled by appointment of the President of the Association. In the event that the vacant position is not a Committee Chair, the President shall consult with the Chair of the committee on the appointment to be made.

Section 3. If a member of the Board of Directors fails or refuses to carry out the responsibilities of his or her position, or if in carrying out those responsibilities the Board member takes action(s) detrimental to the interests or operations of the Association, that Board member may be removed from office. Removal by the Board of Directors requires that a written statement of the reasons for the proposed removal be signed by a minimum of two members of the Board of Directors. The Board shall consider the statement and vote on the proposed removal at a meeting at which the person proposed to be removed shall have the right to be heard by the Board. Removal requires a 2/3rd's vote of all Directors.

Section 4. If a member of the Board of Directors becomes sick, ill, or otherwise disabled for an extended period of time (4 months), that member shall notify the President of the Board of their situation and prognosis for returning to their duties. Provided the temporally disabled member of the Board can return within 9 months, the Board of Directors shall temporarily fill the position by appointment, by a majority vote of the remaining members of the Board present at the meeting called for this purpose. The appointed replacement shall serve in the stead of the temporarily disabled member of the Board until their return to duty, or up to remaining term of the member whichever is less.

Article 12: AMENDMENT OF BYLAWS

Section 1. Amendments to these bylaws will be reviewed prior to March 1 annually.

Section 2. Proposed amendments to these bylaws must be distributed to Members through their Member Representative for review at least 30 days before any vote on the proposed amendments for comments. The distribution of proposed amendments shall announce a date for a meeting at which the amendments will be voted on by the Board of Directors.

Section 3. The Board of Directors may decide that the proposed amendments shall be voted on by the Members. In such a case, proposed amendments to these bylaws must be distributed to Member Organization through their Member Organization's Representative for review at least 30 days before any vote on the proposed amendments. The distribution of proposed amendments for Member vote shall either announce a date for a meeting at which the amendments will be voted on by the Member Organization's Representative or shall include a written ballot to be filled in and returned by the Member Organization's Representative. The decision whether to conduct the voting at a meeting or by written ballot is to be determined by the Board.

Section 4. Changes to Affiliate Bylaws shall be by a minimum of two-thirds majority by all voting members of the Affiliate's Board of Directors.

Article 13: DISSOLUTION

Section 1. Any voluntary dissolution of the Association shall be governed by and conducted

according to the requirements of the Utah Revised Nonprofit Corporation Act, including any amendatory or successor legislation in effect at the time the issue of voluntary dissolution is considered.

Section 2. Any vote of the Members of the Association taken in connection with consideration of the voluntary dissolution of the Association must be taken at a meeting of the Membership called for that purpose.

Article 14: DISPUTE RESOLUTION PROCEDURES

Section 1. Dispute Resolution and Disciplinary Procedures arising between any UAHA Member, Member Organization, Director, Officer, teams, parents, guardians, or any other member will follow the procedures set forth in UAHA Policies and USA Hockey Bylaw 10.

Section 2. Disciplinary matters against UAHA Members, Member Organizations, Director, Officer, teams, parents, guardians, or any other member will follow the procedures set forth in UAHA Policies and USA Hockey Bylaw 10.

Article 15: MISCELLANEOUS

Section 1. UAHA shall maintain general liability insurance coverage under the general liability insurance policy maintained by USA Hockey. UAHA may purchase, acquire or provide any additional insurance deemed appropriate by the Board of Directors.

Section 2. The books and records of the Association, both financial and non-financial, are the property of the Association and not of any Member. It is the responsibility of the Board of Directors to obtain the return of any Association records in the possession of a Board Member, officer or other Member of the Association at the conclusion of the term of office of any such person or whenever such person no longer has need of the records in working on matters for the Association. Registered Participant Members of the Association shall have the right to inspect the books and records of the association upon written request to the Board, provided, however, that the requested inspection shall be reasonable in scope and purpose, shall be scheduled not less than ten days after the request is made, and provided further that the Board may establish reasonable limits on the time, place and manner of making the records available.

CERTIFICATION

The foregoing bylaws and policies and procedures, known as UAHA Guidebook, of the Utah Amateur Hockey Association, Inc., are hereby adopted and approved as of the date below written and shall be written immediately as provided herein.

Approved by an affirmative vote of the Board of Directors of the Utah Amateur Hockey Association on this 5th day of January 2026.

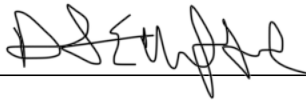
Signed:



Geoff Fisher
President, UAHA

1/5/2026
Date

Attest:



Don McFarland
Secretary

1/5/2026
Date

UAHA Conflict of Interest

Conflicts of interest have the potential to cause legal problems as well as embarrassment for UAHA/USA Hockey, Inc. While transactions involving conflicts of interest are not prohibited, they must be duly considered by the Board of Directors of UAHA/USA Hockey, Inc., based on disclosures as may be required by the Board.

This conflict of interest policy is intended to help directors, officers, and certain other persons identify situations that present possible conflicts of interest and to provide UAHA/USA Hockey, Inc., with a procedure whereby such potential conflicts may be reviewed by an appropriate party when necessary. Part II of the policy is intended to take advantage of certain statutory procedures which protects certain conflicted transactions from subsequent legal challenge.

Part I – Definitions

A. Conflict of Interest

A “Conflict of Interest” exists when a Responsible Person is called upon by the President to act on a transaction to which UAHA/USA Hockey, Inc., would be a party, where the Responsible Person’s actions or relationships present the potential for improper personal gain or advantage, or an adverse effect on the interests of UAHA/USA Hockey, Inc. Although it is impossible to list every circumstance giving rise to a Conflict of Interest, the following will serve as a guide to the types of transactions and relationships that create Conflicts of Interest. “Class A” Conflicts of Interest relate to transactions in which a Responsible Person has a direct conflict of interest. “Class B” Conflicts of Interest involve relationships or transactions that create indirect conflicts of interest.

B. Class A

1. A transaction between UAHA/USA Hockey, Inc. and a Responsible Person or Family Member.
2. A transaction between UAHA/USA Hockey, Inc. and an entity (other than a Related Organization) or individual in or of which a Responsible Person or Family Member has a material financial interest or is a director, officer, agent, partner, associate, trustee, personal representative, receiver, guardian, custodian, conservator or other legal representative.

C. Class B

1. A Responsible Person’s actions or involvement competing with UAHA/USA Hockey, Inc., or a Related Organization in the rendering of services or in any other transaction with a third party.
2. A Responsible Person having a material financial interest in an entity or individual that competes with UAHA/USA Hockey, Inc., or a Related Organization in the provision of services

or in any other transaction with a third party.

3. A Responsible Person accepting gifts, excessive entertainment or other favors from any individual or entity that does, or is seeking to do, business with UAHA/USA Hockey, Inc., or a Related Organization, under circumstances where it might be inferred that such action was intended to influence or possibly would influence the Responsible Person in his or her duties to this corporation. This does not preclude the acceptance of items of nominal or insignificant value that are clearly tokens of respect or friendship and not related to any actual or potential transaction or activity of this corporation or a Related Organization. A list of examples of the foregoing types of transactions is set forth in Part V.

. Control

“Control” exists if one organization or individual:

1. Owns, directly or indirectly, at least 50 percent of the stock ownership or membership interests of another organization;
2. Has the right, directly or indirectly, to direct or cause the direction of the management and policies of another organization, whether through the ownership of voting interests, by contract, or otherwise.

E. Family Member

A “Family Member” is a spouse, parent, child or a spouse of a child, brother, sister or spouse of a brother or sister, of a Responsible Person.

F. Related Organization

A “Related Organization” is an entity that controls, is controlled by, or is under common control with USA Hockey, Inc.

G. Responsible Person

A “Responsible Person” is any person who holds one or more of the following positions with respect to UAHA/USA Hockey, Inc., or a Related Organization:

1. Director
2. Officer
3. Member of a Committee
4. Member of the Executive Staff
5. Any other person who is determined by the Board of Directors to be subject to this policy.

Part II – Standards and Procedures

A. Report to President

Each Responsible Person who has or anticipates having a Conflict of Interest shall report the Conflict of Interest to the President of the corporation, or to an individual or committee designated by the President, immediately upon identifying the Conflict of Interest. A Conflict of

Interest identified by a Responsible Person in the course of a meeting of the Board of Directors or of a committee shall be reported immediately to the Board of Directors or committee, as the case may be.

B. Class A Conflicts

Class A Conflicts of Interest by a member of the Board of Directors of UAHA/USA Hockey, Inc., shall be reported by the Responsible Person, the President, or the President's designee, to the Board of Directors or to the committee that is considering or has considered the transaction to which the Conflict of Interest relates. The Board or committee shall consider the Conflict of Interest in accordance with the following procedures:

1. If the director who has the Class A Conflict of Interest is present at the meeting at which the transaction involving the Conflict of Interest is to be considered, such director shall disclose to the Board or committee all facts material to the conflict of interest. Such disclosure shall be reflected in the minutes of the meeting.

2. If the director who has the Class A Conflict of Interest is not present or has not made the disclosure required by the preceding paragraph, the President or a representative designated by the President shall disclose to the Board or the committee all known facts material to the Conflict of Interest. Such disclosure shall be reflected in the minutes of the meeting.

3. A director who has a Conflict of Interest shall not be counted in determining the presence or absence of a quorum for purposes of the vote. The Director having a Conflict of Interest shall not vote on the transaction. Such director's ineligibility to vote shall be reflected in the minutes of the meeting.

4. The transaction or relationship shall be approved only if it receives the affirmative vote, in good faith, of a majority of all of the members of the Board or committee, as the case may be. The approval may be given before, after, or concurrently with the transaction that involves a Conflict of Interest.

5. In the event that the number of persons having Conflicts of Interest with respect to a particular transaction is so large that it is impossible to obtain a quorum, or the number of votes necessary for approval as described in paragraph 4, then the transaction shall be approved only upon the unanimous vote of the disinterested directors, provided that there are at least two disinterested directors. The minutes of the meeting shall reflect an analysis of the fairness and reasonableness of the transaction as to this corporation.

6. The procedure described in this section is intended to comply with the requirements of any statutory provision which provides for authorization, approval, and ratification of certain transactions involving Conflicts of Interest. In the event of any inconsistency between the provisions of this section and those statutory provisions, the statutory provisions shall govern.

C. Other Councils

The President shall take such action as he or she deems appropriate with respect to reported Class A Conflicts of Interest involving persons other than directors and all reported Class B Conflicts of Interest. Such action may include, but is not limited to, (1) simply noting the

Conflict of Interest in the corporate files, (2) reporting the matter to the Board of Directors for its information only, or (3) referring the matter to the Board of Directors or one of its committees for review.

Part III – Confidentiality

A. Nondisclosure Policy

Each Responsible Person shall exercise care not to disclose confidential information acquired in connection with such status or information, the disclosure of which might be adverse to the interests of UAHA/USA Hockey, Inc., No Responsible Person shall use confidential information for his or her personal gain.

B. Types of Confidential Information

The following types of information received by a Responsible Person in the performance of his or her responsibilities as a Responsible Person shall be treated as confidential unless otherwise determined by the

Board:

1. Information regarding the appointment or termination of employees.
2. Employee evaluations and compensation.
3. Information about contractual relationships with third parties. The foregoing is not intended to be a complete list of all the types of information that may be considered confidential.

C. Failure to Comply

Any director, officer or member of a committee of UAHA/USA Hockey, Inc., who fails to comply with the provisions of this Part III shall be subject to such sanction as the Board of Directors determines is appropriate. Any other person who is subject to this policy and who fails to comply with it shall be subject to discipline, termination of employment, or such other sanction as the Board of Directors determines is appropriate.

Part IV – Administration of Policy

A. New Directors

Each new Responsible Person shall be required to review a copy of this policy and to acknowledge in writing that he or she has done so.

B. Annual Review

This policy shall be reviewed annually by the Board of Directors or a committee designated by the board. Any changes to the policy shall be communicated immediately to all Responsible Persons.

Part V – Examples of Conflicts of Interest

A. Class A

1. A transaction between UAHA/USA Hockey, Inc., and a Responsible Person or Family Member.

Example: The Board of Directors approves an agreement for the provision of consulting services by a member of the Board of Directors of UAHA/USA Hockey, Inc.

2. A transaction between UAHA/USA Hockey, Inc., and an entity (other than a Related Organization) or individual, in or of which a Responsible Person or Family Member has a material financial interest, or is a director, officer, agent, partner, associate, trustee, personal representative, receiver, guardian, custodian, conservator or other legal representative.

Example: The Finance, Investment & Audit Committee approves an investment management agreement with a company of which a UAHA/USA Hockey, Inc., Director is the Vice President.

B. Class B

1. A Responsible Person competing with UAHA/USA Hockey, Inc., or a Related Organization in the rendering of services or in any other transaction with a third party.

Example: An officer of UAHA/USA Hockey, Inc., agrees with another National Governing Body to promote the National Governing Body in talks with potential sponsors or licensees.

2. A Responsible Person having a material financial interest in an entity or individual that competes with UAHA/USA Hockey, Inc., or a Related Organization in the provision of services or in any other transaction with a third party.

Example: The spouse of an officer of UAHA/USA Hockey, Inc., is an investor in a licensing agency company that attempts to obtain sponsors or licenses for clients other than UAHA/USA Hockey, Inc.

3. A Responsible Person accepting gifts, excessive entertainment or other favors from an individual or entity that does, or is seeking to do, business with USA Hockey, Inc., or a Related Organization, under circumstances where it might be inferred that such action was intended to influence or possibly would influence the Responsible Person in his or her duties to this corporation. This does not preclude the acceptance of items of nominal or insignificant value that are clearly tokens of respect or friendship and not related to any actual or potential transaction or activity of this corporation or a Related Organization.

Example: The chair of the Finance, Investment & Audit Committee is offered free use of a lake home belonging to the President of an organization that has a finance proposal under review by UAHA/USA Hockey, Inc.

Part VI – Acknowledgement of Conflict of Interest Policy

The undersigned hereby acknowledges that he or she has read the attached, The UAHA/USA Hockey, Inc., Conflict of Interest Policy, has had an opportunity to ask any questions that he or she may have about the policy, and understands and agrees to comply with the policy.

Conflict of Interest Information and Policy Acknowledgement

Please describe below any relationships, positions, or circumstances in which you are involved that you believe could contribute to a Conflict of Interest (as defined in the Utah Amateur Hockey Association, Inc.'s Policy on Conflicts of Interest) arising.

I do not believe any of these constitutes a conflict of interest under the Policy but offer them here as full disclosure.

Acknowledgement of Conflict of Interest Information and Policy Acknowledgement

I hereby certify that the information set forth above is true and complete to the best of my knowledge. I have reviewed, and agree to abide by, the Policy of Conflict of Interest of the Utah Amateur Hockey Association, Inc. that is currently in effect.

Print Name

Signature

Date