

Bylaws of the Utah High School Hockey League

ARTICLE I - NAME AND AFFILIATION

The name of this organization shall be UTAH HIGH SCHOOL HOCKEY (UHSB), and the organization shall maintain its offices and league play within the State of Utah, in such locations as shall be determined by the organization from time to time. This organization shall be governed and controlled in accordance with the rules and principles of USA Hockey (USAH) and the Utah Amateur Hockey Association (UAHA).

ARTICLE II - PURPOSES

The purposes of this organization shall be as follows:

Section 1

To organize and maintain an ongoing program for high school youth in the sport of ice hockey.

Section 2

To encourage and improve the standards of play and the conduct of ice hockey competition at the high school age level.

Section 3

To develop and encourage sportsmanship and playing proficiency among high school age players in the sport of ice hockey.

Section 4

To pursue its objectives in such a way as to make competition in the sport of ice hockey enjoyable, to make such competition a continual learning opportunity, and to encourage the expansion of wholesome competition within the sport of ice hockey at the high school age level.

Section 5

To provide a league structure for varsity and junior varsity competition at the high school level whereby a state champion in the play of the sport of ice hockey shall be declared.

Section 6

To establish a competitive program within the sport of ice hockey which is consistent with the goals and ideals of USA Hockey and the Utah Amateur Hockey Association.

Section 7

To do any and all other acts necessary or desirable in the furtherance of the foregoing purposes and the expansion and development of the play of ice hockey at the high school level.

ARTICLE III - MEMBERSHIP

Membership in the organization shall consist of those who meet the following qualifications:

Section 1

Membership shall be open to any high school, or combination of high schools, who shall make application for such membership to the Board of Trustees of the League and shall be thereafter approved for membership by the Board of Trustees.

Section 2

Membership shall be required to pay an annual fee as established by the Board of Trustees and to abide by the bylaws of the league; the USAH, and UAHA, where applicable; and the decisions of the Board of Trustees of the league in order to remain in good standing.

Section 3

Members who shall maintain themselves in good standing shall be eligible for competition within the sport of ice hockey within the league structure, and also for the tournament competition, which shall determine the state champion (s) as such league and tournament shall be established and operated by the Board of Trustees.

ARTICLE IV- BOARD OF TRUSTEES

The consistency of membership of the Board of Trustees and its function shall be as follows:

Section 1

Each member in good standing shall select or appoint a representative or shall submit for approval of the Board of Trustees, a representative acceptable to the institution(s) involved, who shall then become a member (trustee) of the Board of Trustees of the UHSH League.

Section 2

The representative so selected or approved, as a member of the Board of Trustees, shall be authorized by the team he/she represents to act on behalf of that team in all matters relating to the conduct of UHSH affairs and competition within the sport of ice hockey within the jurisdiction of the league. Each trustee will have only one vote.

Section 3

The Board of Trustees of UHSH League shall meet monthly. The UHSH Officers may call special meetings of the Board of Trustees on three days' written notice to the membership at any time.

Section 4

The Board of Trustees of UHSH shall be empowered to do any or all of the following:

- a. to elect officers, as may be necessary, to conduct the business of UHSH;
- b. to employ or appoint personnel, as may be necessary, to assist the Board of Trustees and the officers in the conduct of the business of UHSH;
- c. to employ or appoint personnel, as may be necessary, to assist the Board of Trustees and the officers in properly supervising the play of the sport of ice hockey within the league or tournament structure;
- d. to adopt rules for play of the sport of ice hockey within UHSH;
- e. to conduct, coordinate, and prescribe the format for competition between the members within the league and in the state tournament;
- f. to impose appropriate sanctions on players or member institution(s) for violation of rules, policies, or bylaws of USAH, UAHA or UHSH;
- g. to handle and/or provide for the financial affairs of UHSH;
- h. to determine policy for UHSH and to do any and all other acts necessary for the efficient administration and operation of the UHSH League.

Section 5

Nomination and voting for Board of Officers of UHSH will be as follows:

- a. nominations for open positions will be accepted at the April Board of Trustees board meeting. Nominations for Vice President(s) must be trustees of UHSH. The Election for the office of Vice President of Affiliated will take place in even numbered years (2018, 2020). The Vice President of Independent and the Secretary will be elected in odd numbered years (2019, 2021). In 2018, the Vice President of Independent and the Secretary will be elected to one-year terms. The appointment of the Executive Director shall be undertaken as necessary to fill a vacancy in the position. A UHSH Search Committee shall be convened by the Executive Committee from which a candidate shall be presented to the UHSH Board of Trustees as the nominee. The position of Executive Director shall be filled by the nominated candidate who also receives approval by a majority vote of a quorum of current UHSH Trustees.
- b. The terms of the contracts between UHSH and compensated positions such as Treasurer, Scheduler, Webmaster, Registrar, Executive Director, etc., shall provide that the contract shall continue in force until either party terminates the contract pursuant to the terms of the contract. Compensation or contractual changes for ongoing compensated positions will be discussed at the annual budget meeting in May of each year. If the contract is terminated by either party, the Board of Trustees will solicit bids and select a person to fill the vacated position.
- c. the newly elected Vice President(s), and Secretary, will take office effective June 1st of the year they are elected and will continue for a term of two years. In the event an officer is removed pursuant to these By-Laws or resigns, nominations to fill the vacancy will be accepted and the election shall be held at the next Board of Trustees board meeting. The newly elected person will serve the remainder of the former officer's term. In the event the Executive Director is removed or resigns, the Vice President of Affiliated shall serve as Executive Director until a new Executive Director is elected at the next Board of Trustees board meeting. If the Vice President of Affiliated is unable to serve, the line of succession shall then be Vice President of Independent and then Vice President of Girls Hockey and then Secretary. For all other officers, the position shall remain vacant until a new person is elected. All volunteers who serve in an interim director or officer role are not eligible for compensation.

ARTICLE V- EXECUTIVE COMMITTEE

The Executive Committee shall consist of and function as follows:

Section 1

The Executive Committee shall consist of the UHSH Executive Director, Vice Presidents, Secretary, Treasurer, and UAHA High School representative.

Section 2

In addition to membership on the Executive Committee, and function as a member thereof, the officers shall have the following responsibilities:

- a. Executive Director - The Executive Director shall be the chief executive officer of UHSH, and shall, in general, supervise and control all of the business and affairs of the league. He/She shall preside at all meetings of the Board of Trustees and the Executive Committee. He/She may sign any bonds, contracts or other instruments which the Board of Trustees has authorized to be executed, except in cases where signing or execution thereof shall be expressly delegated by the Board of Trustees or by these bylaws to some other officer or agent of the league, or shall be required by law to be otherwise signed or executed; and in general, shall perform all duties incident to the office of Executive Director, and such other duties as may be prescribed by the Board of Trustees or the Executive Committee from time to time. In addition, the Executive Director shall represent the league, the Executive Committee, and the Board of Trustees in its relationship with, or meetings with, other ice hockey organizations.
- b. Vice President(s) - In the absence of the Executive Director, or in the event of the Executive Director's inability or refusal to act, a vice president shall perform the duties of Executive Director, and when so acting, shall have all of the powers of, and be subject to all of the restrictions, placed upon the Executive Director. In addition, the vice president(s) shall bear the primary responsibility for supervision of any committee structure established by UHSH.
- c. Secretary - The secretary of UHSH shall keep minutes of the Board of Trustees' meetings and the Executive Committee's meetings in books provided for such purpose. Further, the Secretary shall see that all notices are duly given in accordance with the provisions of these bylaws or as required by law. The secretary shall be the custodian of the league records and all documents executed on behalf of the league in accordance with the provisions of these bylaws and shall keep a register of the post office address of each member of the league. Finally, the secretary shall, in general, perform all duties incident to the office of secretary and such other duties as, from time to time, may be assigned to that position by the Executive Director, Executive Committee, or Board of Trustees.
- d. Treasurer - The treasurer of UHSH League shall have charge and custody of, and be responsible for, all funds and securities of the league and shall, in addition, receive and give receipt for monies due and payable to the league from any source whatsoever and deposit all such monies in the name of the league in such banks, trust companies, or other insured depositories, as shall be selected in accordance with these bylaws. Additionally, the treasurer will provide a monthly report of all USAH receipts and payables to the Board of Trustees. In general, the treasurer shall perform all duties incident to the office of treasurer and such other duties as from time to time may be assigned to the treasurer by the Executive Director, Executive Committee, or Board of Trustees.

Section 3

Any officer or member of the Executive Committee may be removed by a two-thirds vote of the Board of Trustees whenever, in its judgment, the best interests of the league would be served thereby. Vacancies in any executive office, occasioned by any reason, including removal or resignation, shall be filled by the Board of Trustees for the unexpired term.

ARTICLE VI - QUORUM

Except where these bylaws specifically provide for a qualified majority, UHSH shall take official action only by a majority of a quorum of its members. For the Board of Trustees, a quorum shall consist of one more than half of the membership of the Board of Trustees. No proxies may be assigned to another trustee but may be temporarily assigned to a member representative if email notification is given to the UHSH secretary prior to the administration of UHSH. Alternative methods for trustees to participate in the administration of UHSH include conference call, email, or videoconference. A voting representative shall be present in place of the trustee if the alternative methods are not feasible and email notice has been provided to the UHSH Secretary prior to the participation in the administration of UHSH.

ARTICLE VII - AMENDMENT

These bylaws may be altered and/or amended and new bylaws may be adopted at any meeting of the Board of Director by a two-thirds vote of all trustees eligible to vote whether in attendance or not. Proposed amendments shall be considered only at regularly scheduled meetings of the members of the Board. Only Trustees may vote on the amendment of these bylaws. No proxy voting shall be allowed in this case. Alternative methods for trustee to participate in the administration of UHSH include conference call, email, or videoconference. Each trustee must receive proposed bylaw amendments a minimum of ten days in advance of the meeting at which the Board of Trustees is to act upon the adoption of the amendment.

Amendments to the bylaws shall take effect on the first day of the next season of play unless the majority of trustees in attendance at the meeting of the Board of Trustees at which a bylaw is amended votes that the proposed bylaw amendment shall become effective immediately. At any meeting of the Board subsequent to adoption of an amendment to the bylaws and prior to the regular effective date of that amendment to the bylaws, the amendment to the bylaws may be made immediately effective upon the affirmative vote of eighty percent (80%) of ALL voting members of the Board of Trustees. Proxy voting shall not be allowed in this case. Alternative methods for trustees to participate in the administration of UHSH include conference call, email, or videoconference.

ARTICLE VIII - INDEMNIFICATION

UHSH, as an Affiliate Association of USA Hockey, Inc. shall indemnify and hold harmless USA Hockey, the Board of Directors of USA Hockey and each member thereof, the Executive Committee of USA Hockey and each member thereof, councils and committees of USA Hockey and each member thereof, and all other elected, appointed, employed or volunteer representatives of USA Hockey from any and all claims, liability, judgments, costs, attorneys' fees charges and expenses whatsoever, arising from the acts and omissions of UHSH, except to the extent (a) that USA Hockey or its representatives caused such claims, liability, judgments, costs, attorneys' fees, charges or expenses by their own intentional neglect or default or (b) that such acts or omissions were the direct result of compliance with the Articles of Incorporation, Bylaws, Rules and Regulations, playing rules or decisions of the

Board of Directors of USA Hockey. Further, UHSH understands that USA Hockey and its representatives have assumed such assignment, function, office or capacity upon the express understanding, agreement and condition that they be so indemnified and held harmless to the extent described in this Section.

ARTICLE IX-PROTESTS

An appeal may be made of any matter that is ruled on by the UHSH Disciplinary Committee. This may be done by the player, coach or Trustee in writing to the Executive Director of UHSH within 15 days of receipt of notification of the Disciplinary Committee's decision. The appeal shall be signed and dated by the person making the protest. The UHSH Executive Director shall reply to the protest in writing within 5 days of his/her receipt of the protest. A \$500 non-refundable fee must accompany all appeals to the Board of Trustees of UHSH. All suspensions shall remain in force during any appeal. No player will be allowed to return to the ice until his/her appeal has been heard and a decision handed down by the UHSH Board of Trustees, or the Disciplinary Committee suspension has been completely served.

ARTICLE X- USA HOCKEY PREEMINENCE

UHSH shall abide by and act in accord with the Articles of Incorporation, By-Laws, Rules and Regulations, Playing Rules and decisions of the USAH Board of Directors, and such documents and decisions shall take precedence over and supersede all similar governing documents and/or decisions of UHSH. Further, UHSH shall assist USAH in the administration and enforcement of the provisions of the Bylaws, Rules and Regulations, Playing Rules and decisions of the Board of Directors of USAH, within and upon its members and/or within its jurisdictions, and agrees to be guided by the following USAH core values. USAH acknowledges that UHSH is and shall remain a separate entity with complete authority to conduct its affairs and programs, subject only to the express obligations and restrictions contained in this By-law and in its agreement with USAH. UHSH shall at all times maintain its tax-exempt status under Section 501(c)(3) of the Internal Revenue Code.

ARTICLE XI- UTAH AMATEUR HOCKEY ASSOCIATION PREEMINENCE

Utah High School Hockey shall abide by and act in accord with the Articles of Incorporation, By-Laws, Rules and Regulations, Playing Rules and decisions of the UAHA Board of Directors, and such documents and decisions shall take precedence over and supersede all similar governing documents and/or decisions of UHSH. Further, UHSH shall assist UAHA in the administration and enforcement of the provisions of the Bylaws, Rules and Regulations, Playing Rules and decisions of the Board of Directors of UAHA, within and upon its members and/or within its jurisdiction, and agrees to be guided by the following UAHA core values. UAHA acknowledges that UHSH is and shall remain a separate entity with complete authority to conduct its affairs and programs, subject only to the express obligations and restrictions contained in this By-law and in its agreement with UAHA. UHSH shall at all times maintain its tax-exempt status under Section 501(c)(3) of the Internal Revenue Code.

ARTICLE XII- DISTRIBUTION OF ASSETS

In the event UHSH is dissolved, the Board of Trustees shall pay, satisfy and discharge all liabilities and obligations of the Sub-Affiliate or make adequate provisions therefore and shall distribute all remaining assets of the Sub-Affiliate to Utah Hockey.

REVISION HISTORY

01	4/10/2018	Section 5	Increases officer terms to two years and staggers elections. Eliminates terms for compensated employee contracts and makes termination based upon election of either party.
02	06/23/2026	Article III Section 5 and Article IX	Update language to replace “President” with Executive Director to align with change to a compensated Director position.
03	06/23/2026	Article VI	Correct typo. Change “UHAH” to “UHSH”.
04	06/23/2026	Article IX	Refundable Fee updated to \$500 to align with UHSH P&Ps - 2026-27 season