MEETING MINUTES April 10, 2018
SOUTH DAVIS REC. CENTER BOUNTIFUL, UT
ATTENDING: Pam Pala, Kelly Carpenter, Robyn Eyre-Long, Brian Blum, Joe Minnock, Matt Prucka, Misty Herbstrit, Lori Jensen, Tilly Van Egmond, Vennice Robinson, Moe VanderSluys, Mike Brown, Mylisa Graham, Jeff Elwell, Richard Linton, Eric Allen, John Teynor, Anna Erickson, Lacy Sappington, Xavie Augenblick, Scott Baker, Alisha Hill, Gordon Whittier, Kerry Fain, Matt Leatham, Shannon Woodhall, Heather Kenworthy, Becky Sellers, Heather Montgomery, James Soderborg, Dana Combs, Anna Christensen, Sara Miller

ABSENT: Alaina Vanleuven
ALSO PRESENT: Kathleen Smith, Derrick Radke, Jason Sims, Brian Murray, Cami Murray
Meeting called to order at 7:03pm
Approval of February Minutes: Kerry made the motion to approve the March minutes. Joe seconded, all approved. Motion passes.

New Trustees: Lori introduced Misty Herbstritt as the new trustee for East. Joe made the motion to approve Misty as East's new trustee. Kerry seconded. All in favor, none opposed, no abstentions.

## WIHOA: Not present

Jason, Shannon, Kathleen, and Mike met regarding the upcoming season. UHSH contracts with WIHOA is expiring. WIHOA will be raising their fees this coming season. Scorekeepers will most likely not be provided by WIHOA in the future, so we need to discuss and figure out a plan on who will scorekeep our games. Richard suggested a scorekeeper pool. Kathleen suggested that home ran the clock and visitor did the scoresheet. Please bring your ideas and suggestions to upcoming meetings. Richard asked since their fees are going up, are we raising the $\$ 170$ fee. We need to discuss a plan of action.

Nationals Recap: Bryan said it was an awesome experience. The kids had a great time. The program gets better every time. They were unfortunately unable to come back with a victory. An affiliated team did drop out at the last minute, so an independent team was put in the same pool as Viewmont. Experience was wonderful. Pam said the Stars won 1 and lost 2 . Kids had a great time and experience.

Survey Results: 20 responses were received. The results resulted in a yes to give both Cami and Becky bonuses.

## Committee Reports:

Schedule: Cami said the biggest thing is working with the rink managers. She met with Clarke last night at Steiner. He's looking at some Friday night slots in addition to what we had last year. And he will let us know if anything else opens up. UHSH uses 18\% of Steiner ice, other organizations use 1-2\%, excluding the Grizz Cup. They talked about playoffs and Clarke wants Cami to get the playoff schedule done when the regular schedule is done. If the schedule is given early enough, he can move east sheet to west sheet and have no conflicts with $U$ of $U$ games. He discussed why there is less ice available, which is due to the increase in game time for $V$ and JV. Brian Blum said he encourages the increased
game time, especially for JV. Driving far and only getting an hour of ice is tough. Clarke seemed overall willing to help and he's trying to get us earlier ice, more ice and working better with us than in years past.

Kerry asked why Varsity games aren't Friday and Saturday nights like when she was in high school. The crowds were huge. Shannon said typically the travel players are out of town on the weekends and hockey is not sanctioned by the schools and the ice time available is limited so we have to play on nights given to us.

UAHA:

Member Representative Election (nic/High School Section), will be held at 1:00 pm, Saturday, April 14, 2018 in the World Record Lounge at the Utah Olympic Oval, 5662 Cougar Ln, Salt Lake City, UT 84118 for the purpose of electing a Member Representative who will vote for their Section Vice President and for the General Election of UAHA.

The General Election will be held at 12:00 pm on Saturday, April 28, 2018 in the Conference Room of the South Davis Recreation Center, 550 North 200 West, Bountiful, UT 84010, for the purpose of electing the open positions on the Board of Directors of UAHA. All elected Member Representatives must attend this meeting to cast their votes. A lite lunch will be served.

## Nominees:

President: Derrick Radke
High School VP: Bryan Boam
House VP: Patty Bigelow, Melissa Huber, Doug Anne, Steve Picano, Richard Lucy, Foster Watabe Adult VP: Jae Worthen

Secretary: Linlee Jones, Samantha Varga

State Camp: got very good feedback from everyone. Brian Clements ran a flawless state camp. Positive feedback. Tier II Nationals: Eagles came in $3^{\text {rd }}$ place. PC 14 s took $3^{\text {rd }}$ and PC 16 s took $2^{\text {nd }}$.

Spectators code of conduct: Literature is being drawn up for spectators to sign. Any questions, you can look at the USA hockey rule book.

Shannon stated we need to replace Jason's position and vote for UAHA Secretary, and President.
Shannon asked for a volunteer to attend the UAHA meeting on $4 / 28^{\text {th }}$ at noon to cast the vote for these 3 positions. Anna Erickson volunteered to go and was selected to be the UHSH member representative. Brian Murray will set up voting on the website so trustees can cast their votes for Anna to take to the meeting. Jeff made the motion, Kerry seconded. All in favor. None opposed. No abstentions. Trustees have until midnight on $4 / 27$ to vote. Bios are on the UAHA website. Anna will get the voting link to Sara to send out to everyone.

Jason introduced Derek Radke as the incoming UAHA President. He's the only one slated to take the position.

Derek explained how the voting process works. USA Hockey produces a PPR vote at the end of each season. The number of paid players reported by USA Hockey constitutes how many votes we get. Joe
asked if votes can be split. Derek said no, all your votes go to one candidate. Kerry asked if Derek will be both President and the girls rep. Derek said no, the board will assign someone for the girls.

Kathleen said it has been brought to her attention that UHSH has a trustee that played an ineligible $8^{\text {th }}$ grader and graduated senior this season. It is her understanding that nothing has been done about this. The entire board discussed this last meeting. She is looking for any insight as to why nothing has been done about this as the whole organization is at risk. Every games those ineligible players played in null and voided the insurance. This is a serious situation. What are we missing? What happened? Shannon referred to Jeff as the disciplinary char. Jeff said it came up two different times. The situation was discussed, a vote was taken, and it failed to pass to remove the trustee. Kathleen asked if it ever went to a disciplinary hearing. That person should have been suspended immediately. Kathleen said there are procedures that have to happen. We don't get to pick and choose what we follow up on. Brian Blum said one of the issues he had with it was nothing was sent out in advance, it wasn't on the agenda, and it was brought up on a whim. We need to have documentation on what occurred, and both parties explain the issue. Kathleen is concerned about this not going through a disciplinary hearing. This is the reason they are here tonight. This is huge. One trustee, intentional or not, could take you all off. Kerry stated that it was concluded that it was absolutely intentional and she was shocked the trustee wasn't suspended. Kathleen asked when this became acceptable. Kerry stated that she voted to remove her as a trustee. What do we do after this board voted and nothing was done? Joe said you have two things going on. The reason people abstained is there is the disciplinary committee, but the trustee can only be removed by $2 / 3^{\text {rd }}$ votes. The other thing was, this wasn't on the agenda. He doesn't want Kathleen to leave here thinking that we were ok with what happened. Our failure was not in sanctioning, it was more of the policy. Jeff was under the understanding that there had to be a $2 / 3^{\text {rd }}$ vote in order to suspend. Kathleen said the Disciplinary Committee has the authority to suspend within our own organization. You don't have to remove them, you can discipline them immediately and then recommend removal. Then you have to have $2 / 3^{\text {rd }}$ vote to remove them. Jeff asked since we failed the situation as a board, should we pass this on to UAHA. Kathleen said that if we, as a board, can't decide to do anything, then UAHA will. Kathleen said that this person should be removed from USA hockey. This isn't about one person, it's about every player on the ice, the coaches, everyone. Kathleen asked if there was a motion made tonight, and then a closed vote on a piece of paper, would that help. Robyn asked when someone should abstain. Last month, the vote was 9 for, 9 against, 1 abstained. Kathleen said a board member, you have a responsibility to your whole organization, so why would you abstain from a vote? The procedural issue should have been discussed before the vote. Joe said the issue last month was that most of us didn't have all of the information of what occurred. Shannon stated that this issue was discussed during the monthly meetings for at least 2 months. The issue of the player was brought to Robyn. Conflicting information was given to Robyn between parent and trustee. Becky went to the rink to check all ID's, the team were allowed to play with the ID'd players. We didn't want to sanction the team. Kathleen said she just heard that we let the kids play even though the trustee can't even run the team. We had to send someone else to run the team. Brain Blum said he didn't know that. Shannon said the checking of ID's was discussed at the trustee meeting. Shannon said all the players were contacted before that game to know they had to bring their ID. This was not a secret. Kathleen asked what is going to happen. What do we want to do? Joe said the thing being overlooked is that this was never on the agenda. Matt said the disciplinary committee needs to come up with an action, and then it needs to be brought up here. Kathleen said that the procedure would be tainted at this point. That's her concern. Derek said as the board has a choice, to have a hearing be held by the
disciplinary committee, and a ruling decided. If, as a group, you believe there has been too much information, the matter can be referred to the state disciplinary committee, which is his suggestion. James made a motion to put this to the State disciplinary committee. Robyn seconded. We need to move this along. Jason recommended to have a closed vote now. If we pass to the board, there would be a waiting period for resolution until May. Those are the two options. Shannon asked if there was any more discussion on sending the matter to the state board committee. Tilly said she thinks the disciplinary committee should handle it first. Kathleen said you already have a motion on the table. Shannon asked if anyone has a problem with voting on this motion by raising their hand. All in favor, Tilly opposed, no abstentions. Shannon will send the information to Kathleen.

## Website/Registration:

Cami spoke for Brian. He needs web page content from trustees. Registrations are up and ready to go, Brian just needs to know when to turn on. Shannon said not yet. If you don't have access to your website, contact Brian.

## Goalie:

Nothing. Will give full update next month.

## Finance/Treasurer:

Becky: nothing new, other than the proposed budget needs to start next month. Brian said everyone here would like an actual budget sheet. Anna asked if we could get the non-profit certificate using the website. Becky said yes. Anna asked if there is a limit to the use of the non-profit certificate, there is not. Becky put the league under her, but she will look at it.

Shannon announced the 3 coaching clinics. They are as follows:
8/18: Level 2 and 3 in Ogden. Registration for this clinic is up now.

## 8/7-8/9: Level 4

Level 1 hasn't been set up yet.

## Bylaw changes:

### 18.1 Eligibility

A. Except as specifically provided below, any high school student shall be given an equal opportunity to participate in UHSH programs, subject to the following qualifications; B. The individual is a full-time high school student enrolled at a three or four-year accredited Utah high school which sponsors an affiliated (pure) team. Unless specifically directed by the board and except in the case of goaltenders entering a Goalie pool, no student may participate on any team other than the one affiliated with or sponsored by the high school which the individual is attending and no student may participate in more than one UHSH affiliated or independent team without prior approval of the Board. C. The individual is a full time high school student enrolled at a three or four-year accredited Utah high school which does not sponsor an affiliated (pure) team or where insufficient participants are available to field an affiliated (pure) team shall play for an independent team. D. A player must register and be added to the roster of the team
prior to the date which the Utah Amateur Hockey Association determines that rosters are frozen for that season. (For the 2018-2019 season, rosters will be frozen as determined by UAHA. E. Any additional terms of eligibility as adopted by the board from time to time.

Kerry made the motion to approve with changing the date to as determined by UAHA. Brian Blum seconded. No discussion. All in favor of addition, none opposed, no abstentions.

### 27.3 Declaring a Team

A. A team shall be eligible to register with UHSH once they can field a minimum of 15 players. If, at any time during the season the number of eligible team members falls below 7 , the team shall be disbanded. If one school has a minimum of 15 players attending one particular school then they are required to field an affiliated team. An independent team may be fielded with 14 players and 1 goaltender but only if approved by the UHSH board with specific boundaries. Any affiliated team can choose to declare with fewer than 13 players at their own discretion. All teams and their respective division are declared at the June July trustee meeting.

### 27.4 Varsity Division II

A. Composition 1. Varsity Division II will consist of both affiliated and independent teams. These teams will compete for the respective Division II state championships and be eligible to continue on to nationals when available. 2. On the years that the Division II contains more than four (4) independent teams AND more than four (4) affiliated teams, there will be a separate Division II state championship playoff for the independent teams and for the affiliated teams. B. Eligibility 1. Eligibility for Varsity Division II will be at the discretion of the trustees subject to the following conditions: a. Any varsity team that wishes to compete in Varsity Division II must declare the desire before the trustee meeting in June July of each year; submit a roster to the eligibility committee.

### 27.6 Junior Varsity Division

## A. Composition

1. The Junior Varsity Division will consist of both affiliated and independent teams.
2. Organizations must declare a Varity Division I or II team before they can submit a Junior Varsity team.
3. JV teams will be allowed to combine for the season based on board approval. The two
(2) teams wishing to combine have to declare their intent at the July August board meeting.

Kerry made the motion to approve the changes. Joe seconded. Any discussion. All in favor of those 3, none opposed, no abstentions.

### 27.62 and 4

### 27.6 Junior Varsity Division

A. Composition

1. The Junior Varsity Division will consist of both affiliated and independent teams.
2. Organizations must declare a Varity Division I or II team before they can submit a Junior Varsity team.
3. Organizations may have a JV team only without declaring Varsity Division I or II
4. JV teams will be allowed, and encouraged, to combine for the season based on board approval. The two (2) teams wishing to combine have to declare their intent at the July board meeting.

## 4. The amount of JV declared teams will be no more than one-half the total amount of declared Varsity teams.

Robyn made motion to approve. Discussion was had to remove "only" all together. Robyn made the motion including taking "only" out. Kerry Seconded. James said what he heard was that we can't have more JV teams than half of the varsity teams. Robyn said that is what she proposed. Joe said the big impediment is who decides who gets the JV teams. Anna says it seems too much at once. James said if we're concerned about the skill level, considering we had 24 JV teams last year, James said we add D1 and D2 JV. Richard proposed to keep line 2. We're hung up on 4. This needs to be re-evaluated. Robyn amended her motion for \#2 to Organizations may have a JV team only, and removing \#4. Kerry seconded, no discussion. These will change next month due to 30 day waiting period. All in favor of motion, none opposed, no abstentions.

### 27.5 Varsity Division II

## A. Composition

1. Varsity Division II will consist of both affiliated and independent teams. These teams will compete for the respective Division II state championships and be eligible to continue on to nationals when available.
2. On the years that the Division II contains more than four (4) six (6) independent teams AND more than four (4) six (6) affiliated teams, there will be a separate Division II state championship playoff for the independent teams and for the affiliated teams.

Robyn made the motion to approve the changes. Kerry Seconded. Jason asked for clarification: D2 goes to Nationals, when available. Joe said that's not changed language. It says the same thing for D1.

Any discussion. All in favor, Mylisa and Tilly opposed. Pam abstained.

## Section 5: Bylaw

## Section 5

Nomination and voting for Board of Officers of UHSH will be as follows:
a. nominations for the office of President, Vice President(s), and Secretaryopen positions will be accepted at the April Board of Trustees board meeting. Nominations for President and Vice President(s) must be trustees of UHSH. Trustees nominated for President must have served at least one prior season as trustee of UHSH to be eligible to be nominated for the President's office. Elections for the office of President and Vice President of Affiliated will take place in even numbered years $(2018,2020)$. The Vice President of Independent and the Secretary will be
elected in odd numbered years (2019, 2021). In 2018, the Vice President of Independent and the Secretary will be elected to one-year terms.
b. for positions which are compensated, positions' bids will be accepted at the April Board of Directors board meeting. The terms of the contracts between UHSH and compensated positions such as Treasurer, Scheduler, Webmaster, etc., shall provide that the contract shall continue in force until either party terminates the contract pursuant to the terms of the contract. Compensation or contractual changes for ongoing compensated positions will be discussed at the annual budget meeting in May of each year. If the contract is terminated by either party, the Board of Trustees will solicit bids and select a new compensated person.
E. elections for office of President, Vice President(s), Secretary, and all compensated positions will be held at the May Board of Trustees board meeting.
c.d. other than the Vice President of Independent and Secretary elected in 2018, the newly elected President, Vice President(s), and Secretary, and all compensated positions will take office effective June 1st of the year they are elected and will continue for a term of two years. In the event an officer is removed pursuant to these By-Laws or resigns, nominations to fill the vacancy will be accepted and the election shall be held at the next Board of Trustees board meeting.. The newly elected person will serve the remainder of the former officer's term. In the event the President is removed or resigns, the Vice President of Affiliated shall serve as President until a new President is elected at the next Board of Trustees board meeting. If the Vice President of Affiliated is unable to serve, the line of succession shall then be Vice President of Independent and then Secretary. For all other officers, the position shall remain vacant until a new person is elected.

All in favor, none opposed. No abstentions.

### 18.13 JV Eligibility

There was much discussion on this subject. Robyn has gathered suggestions and we will revisit this next meeting.

## Nominations:

Treasurer: Continue with Becky as the Treasurer. Brian Blum made the motion to continue with Becky as the treasurer. Kerry seconded. All in favor, no one opposed. No abstentions.

Scheduler: Continue with Cami as the Scheduler. Kerry made the motion to continue with Cami as the scheduler. Robyn Seconded. All in favor, none opposed. No abstentions.

Secretary: Robyn will check with her person to see if she wants to do it. Becky's person said no.
VP Independent: Robyn nominated Dana for VP Independent. Dana does want to do it. James seconded. There were no other nominations, nominations were closed.

VP Affiliated. Joe nominated Jeff for VP Affiliated. Shannon seconded. Jeff said he would do VP instead of disciplinary. There were no other nominations, nominations were closed.

President. Robyn nominated Shannon for President. Joe seconded. Kerry would like to nominate Anna for president. Anna respectfully declined. There were no other nominations, nominations were closed.

If we don't find someone to be the secretary, we may need to take turns each month. Trustees will continue to reach out for someone to fill the position of secretary.

## Items from the floor:

Pam asked if anyone is interested after the meeting to discuss summer hockey for players that don't have a place to play, she would like to discuss.

Robyn said if anyone has a middle schooler that need a place to play, copper hills has availability.
Matt asked if Tier 1 players can play high school next year. We need to get our thoughts/concerns to Bryan Boam so he can take them to the board. The rule from last year is still in place.

Moe mentioned the Select Team is going to St. Louis next week.
Becky asked the new trustees to get with her regarding banking information.
Vennice asked about paying for summer hockey. Shannon said talk to Shannon with County. Vennice doesn't have a debit card. The bank said she wasn't qualified to get one. Becky or Shannon has to approve her for a card.

Kerry asked if we could have a vote regarding the Corner Canyon trustee, even though we discussed already. Kerry made the motion to vote to have the Corner Canyon trustee removed either by hand or secret ballot before we go home tonight. Robyn asked if we already voted to have it move on to the state board, can we now vote to remove her. Kathleen said yes. Robyn seconded the motion.

Kerry amended her motion to remove Tilly as Corner Canyon's trustee. A ballot vote was taken, 17 votes were needed to remove Tilly. 19 voted to remove her, 5 voted not to remove her. Tilly has been removed as trustee.

Registrar meeting 8/4 oval 9-1. This is Mandatory for any registrars.
Meeting adjourned at 9:59pm

